Customer challenges
Keeping up with rapid change is a dilemma for many organizations today. Businesses continually make strategic decisions and technology investments that will take them into the future. With the accelerated pace of innovation, organizations must also provide the training that will keep their IT staff up to date on technology advancements and at the top of their game.

Knowledge Skills Assessment overview
The VMware Knowledge Skills Assessment is a complimentary service that helps identify gaps in technology skills within your IT organization. The Knowledge Skills Assessment service provides insight into:

- The current state of your team’s IT skills on VMware solutions
- Deeper IT skills analyses per participating IT team member, segmented by job role
- Recommended VMware training courses and learning paths for short- and long-term IT project success

Your organization can use the assessment’s results to understand the skills landscape across your teams and to prioritize technical training based on current projects and desired business objectives. VMware Learning will partner with your organization to implement the assessment’s recommendations based on current budgets.

Knowledge Skills Assessment process
Step 1: Inform
VMware Learning experts will schedule a meeting to understand your business or project-specific objectives. We will help you determine the individuals and/or teams in your organization to participate in the process. A minimum of 10 participants is recommended to provide a complete, comprehensive comparative analysis. The assessment is structured as a self-assessment. It is designed to gauge the confidence and knowledge level when using VMware solutions. In the guided evaluation process, participants will provide the following information:

- Explain their primary job role and departmental function
- Identify the VMware solution(s) related to their job role
- Understand the skill level with the features of the various VMware products and solutions
Step 2: Identify
VMware Learning Specialists get to work on data analysis and validation. Your organization’s Knowledge Skills Assessment will include:

• An examination of each participant’s skillsets relative to VMware recommended benchmarks
• Classification of VMware skill proficiency on a per-function and per-participant basis
• Deeper dives, on a per-team and per-participant basis, on specific task achievement strengths and improvement opportunities
• The right mix of VMware training courses and learning paths for each participant to accelerate IT team and organizational success

Step 3: Individualize
The Knowledge Skills Assessment offers each participant an individualized assessment of their current skill levels relative to VMware solutions and provides recommendations on how to address agreed skills gaps. During the results meeting, you will receive:

• Detailed, comprehensive and validated findings by job function and VMware solution
• An interactive discussion with the Learning Specialist to ask questions and review short-/long-term IT projects and priorities
• An in-depth analysis of the IT team and participant skill gaps with action plans on how to remediate
• Joint planning on a 12- to 18-month implementation plan that accommodates your timelines and budget
• Recommendations of best practices for building your internal expertise and centers of excellence through paths to achieve VMware accreditation

It is not uncommon for an organization to conduct multiple assessments during a 12- to 18-month period. Additional or subsequent assessments are also complimentary and can measure quantifiable team skill progression.

Step 4: Report
The assessment’s analysis will be presented by the VMware Learning Specialist, so you hear the results firsthand and can get answers to any questions or details you require.

Schedule your complimentary Knowledge Skills Assessment
Contact one of our Learning Specialists directly to arrange your complimentary VMware Learning Knowledge Skills Assessment.

THE KNOWLEDGE SKILLS ASSESSMENT ANALYSIS IS BASED ON FIVE CRITICAL VMWARE TECHNOLOGY AREAS
• App modernization
• Multi-cloud
• Virtual cloud network
• Digital workspace
• Intrinsic security

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