

COMPID = X399593
 UNITID = X399593

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. VMWARE INC
 3401 HILLVIEW AVENUE
 PALO ALTO, CA 94304

2.a. VMWARE INC
 3401 HILLVIEW AVENUE
 PALO ALTO, CA 94304

c. EIN= 943292913

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=048870740

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	5	3	134	2	0	59	1	1	34	0	0	15	0	0	254
First/Mid Officials & Mgrs	73	45	1159	36	10	503	3	40	442	24	3	231	3	11	2583
Professionals	305	130	3299	193	12	2499	12	108	1092	89	16	1048	3	51	8857
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	179	49	1995	83	2	185	7	44	406	15	2	45	4	18	3034
Administrative Support	10	37	25	6	0	4	0	3	124	13	1	17	2	5	247
Craft Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	572	264	6612	320	24	3250	23	196	2098	142	22	1356	12	85	14976
Previous Year Total	381	163	4639	214	14	2601	15	111	1451	85	8	1006	8	49	10745

SECTION F – REMARKS

VMware acquired multiple companies in 2019 including Pivotal, Carbon Black, Veriflow, Intrinsic, Uhana, Bitfusion, Avi, Bitnami and Aetherpal

DATES OF PAYROLL PERIOD: 12/15/2019 THRU 12/30/2019

SECTION G – CERTIFICATION: CERTIFIED DATE: 8/3/2021 6:19 PM

CERTIFYING OFFICIAL: SANDRA HARRISON
 EMAIL: SANDRAH@VMWARE.COM

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 PHONE: 5122710054

EEO-1 REPORT CONTACT PERSON: SANDRA HARRISON
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 PHONE: 5122710054