

COMPID = X399593
 UNITID = X399593

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. VMWARE INC
 3401 HILLVIEW AVENUE
 PALO ALTO, CA 94304

2.a. VMWARE INC
 3401 HILLVIEW AVENUE
 PALO ALTO, CA 94304

c. EIN= 943292913

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=048870740

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	3	2	120	1	0	51	1	2	35	0	0	19	0	1	235
First/Mid Officials & Mgrs	93	43	1124	47	10	550	4	25	456	24	2	247	3	17	2645
Professionals	342	140	3246	212	10	2599	11	119	1080	114	10	1178	5	59	9125
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	191	53	1971	100	5	195	9	50	435	24	1	64	3	17	3118
Administrative Support	8	40	23	6	0	4	0	1	103	9	1	17	2	6	220
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	637	278	6484	366	25	3399	25	197	2109	171	14	1525	13	100	15343
Previous Year Total	572	264	6612	320	24	3250	23	196	2098	142	22	1356	12	85	14976

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/15/2020 THRU 12/31/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 8/5/2021 4:22 PM

CERTIFYING OFFICIAL: SANDRA HARRISON
 EMAIL: SANDRAH@VMWARE.COM

TITLE: HR COMPLIANCE MANAGER
 PHONE: 5122710054

EEO-1 REPORT CONTACT PERSON: Sandra Harrison
 EMAIL: sandrah@vmware.com

TITLE: HR Compliance Manager
 PHONE: 512-271-0054