

COMPID = X399593
 UNITID = X399593

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. VMWARE INC
 3401 HILLVIEW AVENUE
 PALO ALTO, CA 94304

2.a. VMWARE INC
 3401 HILLVIEW AVENUE
 PALO ALTO, CA 94304

c. EIN= 943292913

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=048870740

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|
| | Male | Female | ***** Male ***** | | | | | | ***** Female ***** | | | | | | |
| | | | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | |
| Exec/Sr. Officials & Mgrs | 3 | 2 | 120 | 1 | 0 | 51 | 1 | 2 | 35 | 0 | 0 | 19 | 0 | 1 | 235 |
| First/Mid Officials & Mgrs | 93 | 43 | 1124 | 47 | 10 | 550 | 4 | 25 | 456 | 24 | 2 | 247 | 3 | 17 | 2645 |
| Professionals | 342 | 140 | 3246 | 212 | 10 | 2599 | 11 | 119 | 1080 | 114 | 10 | 1178 | 5 | 59 | 9125 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 191 | 53 | 1971 | 100 | 5 | 195 | 9 | 50 | 435 | 24 | 1 | 64 | 3 | 17 | 3118 |
| Administrative Support | 8 | 40 | 23 | 6 | 0 | 4 | 0 | 1 | 103 | 9 | 1 | 17 | 2 | 6 | 220 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 637 | 278 | 6484 | 366 | 25 | 3399 | 25 | 197 | 2109 | 171 | 14 | 1525 | 13 | 100 | 15343 |
| Previous Year Total | 572 | 264 | 6612 | 320 | 24 | 3250 | 23 | 196 | 2098 | 142 | 22 | 1356 | 12 | 85 | 14976 |

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/15/2020 THRU 12/31/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 8/5/2021 4:22 PM

CERTIFYING OFFICIAL: SANDRA HARRISON
 EMAIL: SANDRAH@VMWARE.COM

TITLE: HR COMPLIANCE MANAGER
 PHONE: 5122710054

EEO-1 REPORT CONTACT PERSON: Sandra Harrison
 EMAIL: sandrah@vmware.com

TITLE: HR Compliance Manager
 PHONE: 512-271-0054