



## VMware's Supplier Diversity Initiative

VMware embraces diversity in all aspects of our operations including our employees, suppliers, partners, customers, and the communities in which we work and live.

Our Supplier Diversity initiative is focused on all United States suppliers, and we encourage our business owners to engage diverse suppliers when they need to buy any goods or services. Our program seeks out potential suppliers through peer benchmarking as well as leveraging supplier diversity council events and databases.

## How to participate in VMware's Supplier Diversity Program

To participate in our Supplier Diversity program, we require 3<sup>rd</sup> party certification through one of the recognized diversity councils.

### The following certifications are accepted:

- Disabled Business Enterprise (DBE)
- Disability-Owned Business (DOB)
- Historically Underutilized Business Zone (HUBZone)
- Small Business Association Business Development 8A Program (SBA8A)
- Small Business (SBE)
- Small Disadvantaged Business (SDB)
- Service-Disabled Veteran Business (SDV)
- Disabled Veteran Business Enterprises (DVBES)
- Service-Disabled Veteran-Owned Business Enterprises (SDVBE)
- Service-Disabled Veteran Owned Small Businesses (SDVOSB)
- Veteran-Owned Business (VOB)
- Veteran-Owned Small Business (VOSB)
- Women-Owned Business (WBE)
- Economically Disadvantaged Women-Owned Small Business (EDWOSB)
- Woman-Owned Small Business (WOSB)
- Historically Black Colleges & Universities (HBCU)
- Lesbian, Gay, Bisexual & Transgender Business Enterprise (LGBTBE)

## Registration:

Once you have determined that your business will align with VMware's strategic diversity objectives, you can express interest in working with us by submitting the online [registration form](#).

Please make sure you can provide an accepted certification and a capabilities statement which can be sent to [SupplierDiversity@VMware.com](mailto:SupplierDiversity@VMware.com).



## Questions & Comments

Send us an email if you have questions: [SupplierDiversity@vmware.com](mailto:SupplierDiversity@vmware.com)