



## Supplier Diversity @ VMware

VMware embraces diversity in all aspects of our operations including our employees, suppliers, partners, customers, and the communities in which we work and live.

We encourage our business owners to engage diverse suppliers when they need to buy any goods or services. Our program seeks out potential suppliers through peer benchmarking as well as leveraging supplier diversity council events and databases.

## How to participate in VMware’s Supplier Diversity Program



To participate in our Supplier Diversity program, we accept 3<sup>rd</sup> party certification from local, state, and federal government entities, chambers of commerce, and the councils listed below. We do not accept certifications that are lapsed, or in progress.

We do our best to recognize all diversity types, and currently accept certification that aligns to these types:

- Disability-owned business
- LGBTQIA-owned business
- Minority-owned business
- Veteran-owned business
- Woman-owned business
- Small business

### Country

### Certifications Accepted

United States

- Disability:IN
- National Gay and Lesbian Chamber of Commerce
- National Veteran Business Development Agency
- Women’s Business Enterprise National Council
- National Minority Supplier Development Council

Canada

- The Inclusive Workplace and Supply Council of Canada
- Canadian Gay and Lesbian Chamber of Commerce
- Canadian Aboriginal and Minority Supplier Council

India

- Ministry of Micro, Small and Medium Enterprises
- WeConnect International (Woman Owned Business Certification)

Ireland

- WeConnect International (Woman Owned Business Certification)

UK

- Minority Supplier Development United Kingdom
- WeConnect International (Woman Owned Business Certification)

## Questions & Comments

Send us an email if you have questions, or if you are ready to work with us:

[responsiblesourcing@vmware.com](mailto:responsiblesourcing@vmware.com)