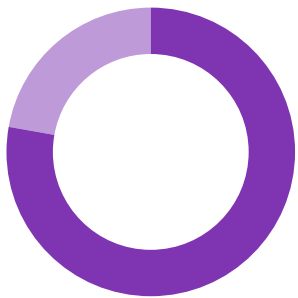


# Evolution of the SOC Analyst



## SOC Analyst

### How they spend their day



**80%** managing low fidelity alerts (click>validate>close)

**20%** reporting, shift ops, tool maintenance

### How they are measured



Reduction in alert investigation time



Reduction in alert volume

### Job satisfaction



73% of SOC analysts say that 25-75% of alerts are false positives



More than 70% of SOC analysts are overwhelmed investigating over 10 alerts per day



Job satisfaction falls to less than 50% after just a few years in the role



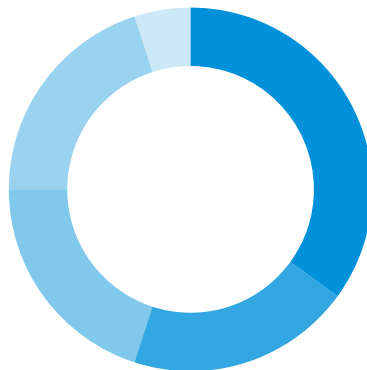
28% of SOC analysts say they have never stopped an intrusion and don't feel they are making a difference



Over half of SOC analysts teams have a turnover of more than 25%

## Threat Hunter

### How they spend their day



**05%** investigating high fidelity alert

**20%** strategic project work playbooks for threat analysis

**20%** monitoring and investigating audit and new activity alerts

**20%** maintenance and configuration of security tools

**35%** reviewing threat intelligence and apply to environment

### How they are measured



Number of artifacts processed with ATT&CK tags



Amount of threat intelligence cases



Number of alerts and defensive measures created



Number of continuous monitoring capabilities

### Job satisfaction



ABIGAIL HERTZ  
THREAT (SOC) ANALYST  
VMWARE



SCOTT LUSSIER  
THREAT (SOC) ANALYST  
VMWARE

“Our days are much more exciting. We are more proactive instead of waiting for things to happen.”

“Learning about a threat, hunting for it and then creating protection against it is awesome.”

“I love being able to investigate a problem, solve it, then stop it from happening again.”

“We are much more strategic now. Alerts are tuned so we only see things that make the most impact.”

## Why the Role is Changing

### Graph Key

Low fidelity alerts

High fidelity alerts

1. Learning the environment and what is “normal” so alerts can be tuned
2. Alert tuning and automation improved in security tools
3. More and better training available for SOC Analysts to tune and create high fidelity alerts
4. Threat research and intelligence more frequent and available
5. Less overall alerts gives Analysts more time to process threat research

