VMware Technology Alliance Partner (TAP) Program Guide

Q4 FY2020

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TABLE OF CONTENTS

01 | PROGRAM OVERVIEW
   • Program Value
   • Program at-a-Glance
   • Program Solution Areas
   • Program Tiers
   • Program Enrollment
   • Program Progression and Upgrades
   • Program Renewals

02 | REQUIREMENTS
   • General
   • Learn
   • Build
   • Market
   • Support

03 | BENEFITS
   • Learn
   • Build
   • Market
   • Support
   • Add-on Services

04 | RESOURCES
   • Partner Central
   • Communication Vehicles
   • Contacts
   • Terms and Conditions
VMware Technology Alliance Partner (TAP) Program Guide

PROGRAM OVERVIEW

By partnering with VMware, the global leader in virtualization and cloud infrastructure, partners are able to promote their solutions to 500,000+ customers worldwide. Teaming with VMware offers access to a broad range of learning, development, and marketing resources for technology partners to build and deploy solutions that can accelerate business results. Created exclusively for application, infrastructure and hardware vendors, the Technology Alliance Partner (TAP) Program offers these advantages:

- ACCELERATE JOINT SOLUTION DEVELOPMENT AND SUPPORT
  Take advantage of development assistance with software license bundles, toolkits, and developer support to help create and optimize joint solutions.

- EXPAND MARKET AWARENESS
  Build brand awareness through scalable go-to-market engagement with VMware.

- INCREASE PARTNER SALES TO VMWARE CUSTOMERS
  Leverage the VMware Solution Exchange Marketplace (VSX), enabling customer engagement with partners and the ability to discover, evaluate, and rate partner solutions including virtual appliances and other partner-dependent agents or plug-ins. The VSX provides a self-service portal for publishing rich content compatible with VMware products.

The TAP Program enables partners to align with VMware based on areas of solution integration in order to receive tailored benefits to accelerate technical solutioning and go-to-market. The program is structured around two factors: Solution Areas and Program Tiers. TAP partners have the ability to progress with VMware through three program tiers: Standard, Advanced, and Strategic. To achieve any tier, a partner needs to meet technical, go-to-market, and sponsorship requirements in at least one of five Solution Areas:

- Data Center
- Cloud Solutions
- Modern Applications
- Networking and Security
- Digital Workspace

TAP partners can earn badges in each of these five solution areas and can progress in the program by achieving at least one badge in the next tier.
**PROGRAM OVERVIEW**

**Program Value**

**Program at-a-Glance**

**Program Solution Areas**

**Program Tiers**

**Program Enrollment**

**Program Progression and Upgrades**

**Program Renewals**

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**Technology Partner Ecosystem Solution Areas**

<table>
<thead>
<tr>
<th>Solution Areas</th>
<th>Strategic Tier</th>
<th>Advanced Tier</th>
<th>Standard Tier</th>
</tr>
</thead>
<tbody>
<tr>
<td>Data Center</td>
<td>VMware Partner</td>
<td>VMware Partner</td>
<td>VMware Partner</td>
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<tr>
<td>Cloud Solutions</td>
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<td>VMware Partner</td>
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<tr>
<td>Modern Applications</td>
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<td>VMware Partner</td>
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<td>Networking and Security</td>
<td>VMware Partner</td>
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<tr>
<td>Digital Workspace</td>
<td>VMware Partner</td>
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*Partners at the Standard Badge-In Process status receive a set of benefits that may be used to complete the requirements needed to achieve a Standard Badge in the specific Solution Area in which they are enrolled. A partner has one year to earn a Standard Badge in a given Solution Area.*
In the TAP Program, partners select the Solution Area most closely aligned to the customer problem the joint solution is designed to solve. Products may fall in multiple Solution Areas. Qualified partners, as determined by VMware, are able to select and engage in these Solution Areas:

- **Data Center**: Partner solutions in this Solution Area integrate with VMware in order to enable IT organizations to modernize data centers and deliver IT infrastructure and application services with speed, agility, and cost optimization. Partners creating joint solutions or go-to-market that leverage NSX, vCenter, vRealize Suite, vSphere, and vSAN, and VMware NFV partners, would fit in the Data Center Solution Area.

- **Cloud Solutions**: Partners in this Solution Area have solutions that help customers deliver a hybrid cloud infrastructure. These solution integrate with VMware to create joint solutions and go-to-market in security/compliance, DevOps, data protection/backup, storage, and migration/costing. Partners wanting to validate their products on VMware Cloud on AWS would also fit in the Cloud Solutions Area.

- **Modern Applications**: Partners in this solution area work with VMware to integrate and validate their solutions which provide customers the ability to transform their current applications, manage their cloud native applications and leverage containers for their application development. Related products include integrations with VMware Enterprise PKS, VMware Cloud PKS, VMware Essential PKS and vSphere Integrated Containers.

- **Networking and Security**: Partners in this Solution Area help VMware transform networking and security with joint solutions that maximize visibility, context, and control to secure the interactions between users, applications, and data. Partners that leverage NSX, vRealize Suite, vSAN, vSphere, and Workspace ONE (including AirWatch) would fit in the Networking and Security Solution Area.

- **Digital Workspace**: Partners in this Solution Area work with VMware on end user computing solutions that provide customers with secure apps and data in a perimeter-free world. Partners creating joint solutions or go-to-market that leverage App Volumes, Fusion, Horizon, Mirage, vRealize Suite, vSphere, and Workspace ONE (including AirWatch), and Workstation would fit in the Digital Workspace Solution Area.
VMware reserves the right to reject applications to enroll in the TAP Program or to upgrade to Advanced/Strategic tiers if VMware determines that it and the partner’s mutual objectives are not well served by the Partner’s participation at any of the tiers or Solution Areas.

TAP partners can earn badges in the above-mentioned Solution Areas as shown on the chart on Page 4. Partners can enroll in no more than two (2) Solution Areas at program enrollment. Upon earning a Standard badge in any Solution Area, a partner may then apply to any additional Solution Area(s) in which they wish to engage on joint solutions development or go-to-market. Benefits and requirements are specific to each Solution Area to better align services to Partner integration areas. Each Solution Area has the below tiers:

- **Standard Badge-In Process**
  - Partner has expressed intent to achieve a Standard badge but has not yet completed the badge requirements

- **Standard Badge**
  - All requirements completed to achieve a Standard Solution Area badge

- **Advanced Badge**
  - All requirements completed to achieve an Advanced Solution Area badge

- **Strategic Badge**
  - All requirements completed to achieve a Strategic Solution Area badge
The VMware TAP Program has three partnership tiers: **Standard, Advanced and Strategic**. The program is based on progression starting at the Standard tier with the opportunity to progress into Advanced and then Strategic tiers based on deeper solutions development, go-to-market engagement and VMware Business Unit and Field alignment.

**Program Overview**

- **Standard Tier**: VMware’s commitment to maintain an open and collaborative partner ecosystem for technology partners. This tier provides technology partners resources to create technical integrations and develop go-to-market solutions through scalable services.

  Standard partners who have not yet earned a Standard Badge will be considered **Standard Badge-In Process** and will receive a set of benefits, such as NFR licenses, technical support packs and certification course discounts, which may be used to complete the requirements needed to achieve a Standard Badge in the specific Solution Area in which they are enrolled.

  A partner has one year to earn a Standard badge in a given Solution Area, otherwise the partner will be moved to the VPN Enrolled tier and will need to reapply to the TAP Program, resubmit the TAP application, and pay the TAP Program fee in order to return to the Standard tier.

- **Advanced Tier**: represents VMware’s engagement with technology partners that have aligned their technical and go-to-market strategies to focus on increasing customer adoption of joint solutions in the market. Advanced tier is only available to those partners who have met all of the criteria for at least one Advanced Solution Area badge, including business unit sponsorship and field verification.

- **Strategic Tier**: partners have developed and co-invested in deep technical integrations and go-to-market engagement with VMware to create measurable market impact. Strategic tier requires VMware Business Unit sponsorship, Field verification, and Technology Partner Governance Board approval. A Strategic tier partner must have achieved at least one Strategic Solution Area badge.
1. Join the VMware Partner Network (VPN) by going to www.vmware.com/partners and completing the VPN Enrollment Form. Partners will enter VPN as a VPN Enrolled partner.

2. Once enrolled, the Partner will receive access to the VMware partner portal, Partner Central. On the Partner Central home page, the Partner can learn about VMware Routes-to-Market. As a prospective TAP participant, the Partner will need to select the TAP route and proceed to the next step.

3. Once the partner has selected the TAP route, the partner must apply to the TAP Program at the Standard tier. As a part of the application, all partners must identify at least one Solution Area in which they would like to enroll. New partners may select no more than two Solution Areas in which to enroll. During this time, partners must accept the TAP Program Agreement.

4. VMware reviews all applications to verify that the Partner is a software or hardware developer. If approved, the Primary Contact will be notified by the TAP team. If not approved, the Primary Contact will receive an email from the TAP team with the reason for the rejection and next steps.

5. Once approved, the partner pays the program fee. Once payment is processed, the partner will join the TAP Program at the Standard tier and begin the process of earning a Standard Solution Area badge.

IMPORTANT:
If fees are not paid, partners will not have access to the TAP Program. Conditions and requirements need to be met within a year after enrollment otherwise the Partner’s TAP Agreement will be terminated. VMware reserves the right to reject an application to enroll at the Standard tier, or any Solution Area within the Standard tier, if VMware determines that it and the Partner’s mutual objectives would not be well served by the Partner’s participation in the TAP Program.
BADGES AT DIFFERENT TIERS OF THE PROGRAM

Although a partner who has earned an Advanced badge is a member of the TAP Program at the Advanced tier, and a Partner who has earned a Strategic badge is a member of the TAP Program at the Strategic tier, a Partner choosing to enroll in an additional Solution Area begins the process by earning their Standard badge in that area. For example, an Advanced tier partner holding an Advanced Networking and Security badge and subsequently choosing to enroll in the Cloud Solutions Area will have to first achieve the Standard Cloud Solutions badge before moving on to achieve the Advanced Cloud Solutions badge.

PARTNER PROGRESSION

A partner’s TAP Program tier is determined solely by the highest badge held. For example, if a Partner is enrolled in the Data Center Solution Area, achieves the Standard badge, then goes on to earn the Advanced badge, the partner will then be considered Advanced tier and at that time, will be asked to pay the Standard-to-Advanced upgrade fee.

PARTNER UPGRADES

Once all requirements are met for at least one Solution Area badge at the next highest level, the partner will have the opportunity to upgrade TAP membership. To complete this process, the partner should log into Partner Central and accept progression. The partner will then be redirected to the My Program page, displaying the upgrade payment link. Once the upgrade fee is received, upgraded membership will be effective.

IMPORTANT:

After the updated TAP Program launch on July 6, 2018, all TAP partners will be required to accept a new program agreement on their upcoming renewal date. The new click-through agreement will be available for viewing from the My Program page on Partner Central on August 1, 2018. Partners will be able to log in and accept the new agreement on their program renewal date and must accept the updated agreement within 45 days of that date or be moved to VPN Enrolled. At this point, the partner will need to reapply to the TAP Program to continue. Partners will not be able to pay their program fee until they have accepted the TAP Agreement.
A partner’s renewal date can be found on the My Program page in Partner Central. The Primary Contact on the account will receive renewal notifications 90, 60, and 30 days prior to the renewal. If the partner has not met the requirements to renew at their current program tier prior to the renewal date, the payment link will not be available and the partner will be releveled to the next lowest tier.

**STANDARD TIER**

If a partner has not met the requirements to retain at least one Strategic badge, the partner will be releveled to the Advanced tier, provided the Partner has met the requirements for that tier. The partner will then have 45 days to remit the Advanced tier payment. If payment is not received within 45 days, the partner will be releveled to the Standard tier and will have 15 days to remit the Standard tier payment. If Standard tier payment is not received within the next 15 days, the partner will releveled down to VPN Enrolled and will need to reapply for the TAP Program to continue.

**ADVANCED TIER**

If a partner has not met the requirements to retain at least one Advanced badge, the partner will be releveled on their renewal date to the Standard tier as long as requirements have been met for that tier. The partner will then have 45 days to remit the Standard tier payment. If it is not received within 45 days, the partner will releveled down to VPN Enrolled and will need to reapply for the TAP Program should the Partner wish to continue.

**STRATEGIC TIER**

If the partner has not met the requirements to either earn or retain at least one Standard badge, the payment link will not be available on the renewal date and the partner will be releveled down to VPN Enrolled and will need to reapply for the TAP Program to continue.
# REQUIREMENTS

The TAP Program requirements vary by program tier and Solution Area(s) in which the partner is engaged. These requirements are broken into Learn, Build, Market, and Support.

## Program Tier

<table>
<thead>
<tr>
<th>Technology Partner Solution Areas</th>
<th>Data Center</th>
<th>Cloud Solutions</th>
<th>Modern Applications</th>
<th>Networking and Security</th>
<th>Digital Workspace</th>
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<tbody>
<tr>
<td>Data Center</td>
<td>Standard</td>
<td>Advanced</td>
<td>Strategic</td>
<td>Standard</td>
<td>Advanced</td>
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<tr>
<td>Cloud Solutions</td>
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<td>Modern Applications</td>
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<td>Networking and Security</td>
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<tr>
<td>Digital Workspace</td>
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</tbody>
</table>

### General

- Completed Solution Area Questionnaire
- Signed TAP Program Agreement
- Annual Program Fee (USD)
- Designated Primary Contact
- Designated Primary Technical Contact
- Designated Solution Area Technical Contact

### Program Tier Requirements

1. **Completed Solution Area Questionnaire**: For each Solution Area in which the partner enrolls.
2. **Signed TAP Program Agreement**: Must be an authorized legal representative of the company.
3. **Annual Program Fee (USD)**: Nonpayment of TAP program fees within 45 days of a partner’s renewal date will result in termination of the partner’s TAP Agreement. Any partner terminated from the TAP Program and wanting to be reinstated must reapply, accept a new TAP Program Agreement, be accepted into the program, and pay the program fee. Partners progressing in tier between renewal dates must pay the upgrade fee upon progression and will pay the new tier fee upon their next program renewal date.
4. **Designated Primary Contact**: Must be an authorized legal representative of the company and will have access to all appropriate TAP benefits after the application is approved and fees are paid. This person submits the TAP Program Application, receives all VMware TAP communications, and also manages the company information, contacts, and partnership tier. The Primary Contact may also request NFR licenses, designate a license administrator, and grant other users the ability to request NFR licenses.
5. **Designated Primary Technical Contact**: Will receive support allocations and act as the point of contact for all support-related inquiries between VMware and the partner.
6. **Designated Solution Area Technical Contact**: Is a single individual for each Solution Area in which the partner enrolls, who will work closely with VMware to develop and integrate technical solutions and to meet requirements necessary to earn a badge in that Solution Area.

### Notes

1. Nonpayment of TAP program fees within 45 days of a partner’s renewal date will result in termination of the partner’s TAP Agreement. Any partner terminated from the TAP Program and wanting to be reinstated must reapply, accept a new TAP Program Agreement, be accepted into the program, and pay the program fee. Partners progressing in tier between renewal dates must pay the upgrade fee upon progression and will pay the new tier fee upon their next program renewal date.
2. The Primary Contact must be an authorized legal representative of the company and will have access to all appropriate TAP benefits after the application is approved and fees are paid. This person submits the TAP Program Application, receives all VMware TAP communications, and also manages the company information, contacts, and partnership tier. The Primary Contact may also request NFR licenses, designate a license administrator, and grant other users the ability to request NFR licenses.
3. The Primary Technical Contact will receive support allocations and act as the point of contact for all support-related inquiries between VMware and the partner.
4. The Solution Area Technical Contact is a single individual for each Solution Area in which the partner enrolls, who will work closely with VMware to develop and integrate technical solutions and to meet requirements necessary to earn a badge in that Solution Area.
An important element of the TAP Program is knowledge transfer through education and training. Product knowledge is a key factor in enabling partners to build, market, and support joint partner and VMware solutions. VMware products evolve rapidly, and it is important that our partners retain skills that allow VMware and the partner to effectively communicate the latest technology advancements. For Solution Areas in which a partner is required to have one or more certified professionals on staff, those individuals must have completed a certification within the last two years to maintain a badge in that Solution Area. For certifications that apply to multiple solutions areas (ex. VCP6.5-DCV for Data Center and Networking and Security), a single certified person can count toward meeting the applicable Solution Area requirements.

Specific certification and training requirements for each Solution Area are below. Not all Solution Areas have an education or certification requirement, and the requirements differ by tier.

### Table of Technology Partner Solution Areas

<table>
<thead>
<tr>
<th>Program Tier</th>
<th>Data Center</th>
<th>Cloud Solutions</th>
<th>Modern Applications</th>
<th>Networking and Security</th>
<th>Digital Workspace</th>
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<tbody>
<tr>
<td>Standard</td>
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<tr>
<td>Advanced</td>
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<tr>
<td>Strategic</td>
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Certifications that apply to solution area requirements:

(VMware Partner Technical Enablement Training (VCP) required only at the Advanced and Strategic tiers)

- VCP6.5-DCV, VCP6-DCV, VCP6.5-DCV Design, VCP6-DCV Design, VCP6-DCV Deploy, VCDX6-DCV
- VCP6-NV, VCP6-NV Deploy, VCDX6-NV, VCDX-NV
- VCP6-CMA, VCP6-CMA, VCP6-CMA Design, VCP6-CMA Design, VCP6-CMA Deploy, VCDX7-CMA
- VCP7-DTM, VCP7-DTM, VCP7-DTM Design, VCP6-DTM Design, VCP6-DTM Deploy, VCDX-DTM
VMware Ready designates VMware's highest level of endorsement for products created by our established partners. TAP partners can develop their products to meet VMware standards and submit them for test and review. The VMware Ready certification tests are specifically designed for each category to ensure customer confidence.

Products that meet VMware Ready requirements will display the VMware Ready logo. These products are jointly supported by both the partner and VMware.

Some VMware Ready certifications require certain technical or sales staff to complete certification. These requirements are described in the VMware Ready Program Guide and additional information can be found on VMware (code).

### Technology Partner Solution Areas

<table>
<thead>
<tr>
<th>Requirements</th>
<th>Program Tier</th>
<th>Technology Partner Solution Areas</th>
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<tbody>
<tr>
<td></td>
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<td>Strategic</td>
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</table>

*Partner validation of solutions on VMware Cloud on AWS is an example of an integration equivalent.*
The VMware Ready and certification programs meeting Advanced and Strategic Solution Area badge requirements are below. For questions or more information, contact tapalliance@vmware.com.

### DATA CENTER

<table>
<thead>
<tr>
<th>VMware Ready Program</th>
<th>Certification Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>VMware Ready Program</td>
<td>VMware Partner Application Software Integration Program</td>
</tr>
<tr>
<td>VMware Ready for Management &amp; Orchestration</td>
<td>vRealize Automation Blueprints</td>
</tr>
<tr>
<td>VMware Ready for vSAN</td>
<td>vSphere Client/vSphere Web Client Plug-in</td>
</tr>
<tr>
<td>VMware Ready for Platform &amp; Compute</td>
<td>VMware Ready for Network Functions Virtualization</td>
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<tr>
<td>VMware Ready for Network Functions Virtualization</td>
<td>Common Information Model</td>
</tr>
<tr>
<td>VMware Ready for Networking &amp; Security</td>
<td>Virtual Shared Graphics Acceleration</td>
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<tr>
<td>No VMware Ready Logo Provided</td>
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### CLOUD SOLUTIONS

<table>
<thead>
<tr>
<th>VMware Ready Program</th>
<th>Certification Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>VMware Ready for vSAN (VMware Cloud on AWS Enablement for Backup Partners)</td>
<td>VMware Ready for vSAN (VMware Cloud on AWS Enablement for Backup Partners)</td>
</tr>
<tr>
<td>Partner Ready Program</td>
<td>VMware Cloud on AWS Validation</td>
</tr>
</tbody>
</table>
The VMware Ready and certification programs meeting Advanced and Strategic Solution Area badge requirements are below. For questions or more information, contact tapalliance@vmware.com.

### MODERN APPLICATIONS

<table>
<thead>
<tr>
<th>Partner Ready Program</th>
<th>Validation Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Partner Ready for PKS</td>
<td>VMware PKS Partner Application Program</td>
</tr>
</tbody>
</table>

### NETWORKING AND SECURITY

<table>
<thead>
<tr>
<th>VMware Ready Program</th>
<th>Certification Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>VMware Ready for Networking and Security</td>
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</tr>
</tbody>
</table>

### DIGITAL WORKSPACE

<table>
<thead>
<tr>
<th>VMware Ready Program</th>
<th>Certification Program</th>
</tr>
</thead>
<tbody>
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<td>VMware Ready for End User Computing</td>
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<td>No VMware Ready Logo Provided</td>
<td>View Composer Array Integration</td>
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</table>
TAP partners that are software vendors must post a public support statement, which states that the partner fully supports their application in a VMware environment, as well as on a physical platform. This statement must be sent to VMware within the first 12 months of partnership and be communicated to customers in the same way that the partner customarily communicates support for other products. Partners can submit a support statement either by using the following form or by publishing on the VSX.

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### REQUIREMENTS

**General**

<table>
<thead>
<tr>
<th>Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Tier</td>
</tr>
<tr>
<td>Data Center</td>
</tr>
<tr>
<td>Cloud Solutions</td>
</tr>
<tr>
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</tr>
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<td>Digital Workspace</td>
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</tbody>
</table>

**Tech Partner Solution Areas**

1. **Publish a Support Statement (Software Vendors Only)**
   - Standard
   - Advanced
   - Strategic

2. **VSX Marketplace Listing**
   - Refreshed every 6 months
   - Standard
   - Advanced
   - Strategic

3. **Customer Win (All Partners) or Design Win (Embedded OEM partners only)**
   - 1
   - 2
   - 1
   - 2
   - 1
   - 2
   - 1
   - 2

4. **Published Joint Solution Brief**
   - Refreshed every 2 years
   - Standard
   - Advanced
   - Strategic

5. **Partner-Published Press Release**
   - Refreshed every 2 years
   - Standard
   - Advanced
   - Strategic

6. **Sponsor a VMware or related Event (VMworld, VMUG, vForum, Regional Event, etc.)**
   - Completed Webinar or Whitepaper (Every 12 months)
   - Standard
   - Advanced
   - Strategic

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5 TAP partners that are software vendors must post a public support statement, which states that the partner fully supports their application in a VMware environment, as well as on a physical platform. This statement must be sent to VMware within the first 12 months of partnership and be communicated to customers in the same way that the partner customarily communicates support for other products. Partners can submit a support statement either by using the following form or by publishing on the VSX.
REQUIREMENTS (Continued)

**General**

6. The VMware Solution Exchange Marketplace (VSX) is an end-to-end marketplace for VMware partners and developers to showcase joint VMware solutions, including virtual appliances, vApps, and plug-ins for VMware products. TAP Standard, Advanced, and Strategic partners must post at least one solution listing on the VSX during the first 12 months of partnership. Solution listings on the VSX require a clearly defined joint value proposition. Solution listings are subject to review and approval by VMware in its discretion, and VMware reserves the right to reject partner listings, including if VMware deems the proposed value proposition insufficient. If VMware rejects a listing, it will remove the requirement to publish on the marketplace. If listings are approved, partner must provide a product image, and an up-to-date “try” URL link leading to an evaluation or demonstration of the solution.

In addition, solution listings must be updated every 6 months. If a partner is not eligible to publish on the VSX, then this requirement may be waived. New TAP partners who have not yet earned a Standard badge have one year after joining the TAP Program to post a VSX listing. When partners join the TAP Program, an email is sent to the identified Primary Contact with information about registering on the VSX.

**Learn**

7. Identification of joint customer success is an important part of a partner’s journey with VMware. Customer wins tell the story and success of a VMware/partner customer deployment and are non-public, VMware internally-facing documents. To submit a customer win, the partner should access and fill out the customer win form, which can also be found in the My Programs page in Partner Central. VMware will review and respond to the partner with approval or requests for additional information or edits.

Design wins are bundled solutions that combines an ISV application solution deployed across a single or multiple virtual machines running on VMware’s vSphere platform. Depending on the requirements for availability, security, accessibility, or management, additional VMware products can also be added. Design wins are applicable only to TAP partners who are also participating in an Embedded OEM arrangement with VMware.

**Build**

8. Partner-published press releases are used to announce and help promote engagement with VMware. VMware provides the resources and process to enable partners to publish VMware-related releases. To learn more about the process for requesting a press release, visit the Market Benefits section. Advanced and Strategic tier partners in all Solution Areas must complete one solution-focused, partner-published press release. This includes VMware Ready and VMware Cloud on AWS validation announcements. The press release must be refreshed and reposted every two years. Partners who do not utilize press releases can request to publish the release on their blog by contacting tapcollateral@vmware.com.

9. A Solution Brief is a two-page document that describes how a partner’s VMware Ready or VMware Cloud on AWS product or solution works with a VMware product. To learn more about the process for requesting solution brief support, visit the Market Benefits section. Advanced tier partners in all Solution Areas must complete one published VMware Ready or VMware Cloud on AWS validated solution brief and Strategic tier partners must complete two. The brief must be posted on both the partner’s site and their VSX listing and must be refreshed and reposted every two years.

**Market**

10. Sponsoring a VMware event enables TAP partners to demonstrate the value of our joint partnership to customers, partners, and VMware employees. Advanced or Strategic tier Partners in any Solution Area must sponsor a VMware or related event within the 12-month period. Events that meet this requirement include VMworld, vForums, VMUGs, and regional events. For additional information or questions about qualifying events, contact tapalliance@vmware.com.

**Support**

11. TAP Advanced tier partners are required to complete one webinar or whitepaper annually for each Advanced Solution Area badge. TAP Strategic tier partners are required to complete two webinars or whitepapers annually for each Strategic Solution Area badge. Webinars or whitepapers that address multiple Solution Areas can count for each relevant Solution Area badge requirement. Both partner-hosted and VMUG webinars can count toward the webinar requirement. To learn more about the requirements and process for requesting a TAP supported webinar or whitepaper, visit the Market Benefits section.
## REQUIREMENTS

### Technology Partner Solution Areas

<table>
<thead>
<tr>
<th>Program Tier</th>
<th>Data Center</th>
<th>Cloud Solutions</th>
<th>Modern Applications</th>
<th>Networking and Security</th>
<th>Digital Workspace</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standard</td>
<td>VMware Ready Products</td>
<td>VMware Ready Products</td>
<td>VMware Ready Products</td>
<td>VMware Ready Products</td>
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<tr>
<td>Advanced</td>
<td>VMware Ready Products</td>
<td>VMware Ready Products</td>
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<tr>
<td>Strategic</td>
<td>VMware Ready Products</td>
<td>VMware Ready Products</td>
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<td>VMware Ready Products</td>
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</tbody>
</table>

### Active Technology Support Alliance Network (TSANet) Membership for Joint Support

- Standard
- Advanced
- Strategic

### VMware BU Sponsor

<table>
<thead>
<tr>
<th>Program Tier</th>
<th>Director Level +</th>
<th>VP Level +</th>
<th>Director Level +</th>
<th>Director Level +</th>
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<tbody>
<tr>
<td>Standard</td>
<td>VMware Ready Products</td>
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<td>Advanced</td>
<td>VMware Ready Products</td>
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<td>Strategic</td>
<td>VMware Ready Products</td>
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<td>VMware Ready Products</td>
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</tbody>
</table>

### Executive/C-Level Sponsor/C-tier Sponsor and VMware Governance Board approval

- Director Level +
- VP Level +
- Director Level +
- Director Level +
- Director Level +
- Director Level +
- Director Level +
- Director Level +
- Director Level +

### VMware Field/GEO Verification

- Director Level +
- VP Level +
- Director Level +
- Director Level +
- Director Level +
- Director Level +
- Director Level +
- Director Level +
- Director Level +
A Business Unit (BU) sponsor is an individual within one of VMware’s product groups who supports and drives the partnership with a TAP member by:

- Supporting, reviewing, and approving joint solutions go-to-market, including solution briefs, technical collateral, and webinars
- Supporting partner-driven press releases with VMware executive quotes
- Providing a Product Marketing Manager-level resource to support and deliver on solutions webinars
- Providing and including the Partner in NDA Roadmap sessions
- Participating in annual technical review sessions with the partner on opportunities for further technical alignment (Strategic partners only)

VMware is not responsible for finding a BU sponsor for any partner. BU sponsorship happens organically when a strong technology and go-to-market synergy exists between a Partner and VMware sponsors. Partners whose webinars or technical collateral have been supported by a business unit are in a good position to identify their prospective business unit sponsor. A BU sponsor for an Advanced tier partner must be Director or higher within VMware and a BU sponsor for a Partner at the Strategic tier must be Vice President or higher within VMware.

Each Strategic tier partner will require a VMware Executive Sponsor (Vice President or higher) to verify their partnership and engagement, including validating that the partnership can drive strategic opportunities for both organizations. Executive verification is only completed after all other Strategic tier badge requirements are met in preparation for VMware Technology Partner Governance board approval. The VMware Technology Partner Governance Board is comprised of executive leadership across the company including: Business Unit, Field, Marketing, Alliances, and Research and Development functions. The board meets twice a year to review current and requested promotions of VMware Strategic technology partners; approval is the last step in achieving and maintaining an Advanced Solution Area badge and the next-to-last step in achieving and maintaining a Strategic Solution Area badge.

Field verification means that an individual within the VMware field organization will verify and confirm the Partner’s solutions’ alignment with the VMware field or channel partner ecosystem in developing new business and/or driving deal closure. Technology partners benefit from VMware field verification through alignment and potential engagement with VMware on potential joint customer opportunities. Each Advanced tier Solution Area badge requires field verification by a VMware employee at the Director-level or higher. Each Strategic tier Solution Area badge requires field verification by a VMware Vice President or higher; field contacts for all tiers can be regionally based. Field verification is the last step in achieving and maintaining an Advanced Solution Area badge and the next-to-last step in achieving and maintaining a Strategic Solution Area badge.

Note: VMware has worked with TSANet to create a custom portal for our TAP partners who have achieved a VMware Ready or otherwise applicable joint solution certification. This is a low cost and effective alternative to a full TSANet membership when our TAP partners want to engage with VMware or other VMware TAP member partners only.

TSANet is an independent consortium which provides its members efficient ways to engage other vendors in resolving multi-vendor support issues. TSANet provides a common, consistent, scalable and cost-effective platform to post your company’s Partner Support engagement policies/process as well as an option to provide other TSANet members the ability to directly connect electronically for joint consultations. VMware and other major software companies are prominent members. For more on TSANet, visit tsanet.org.

For more on TSANet, visit tsanet.org.
Partners gain access to product and program updates through TAP communication vehicles such as newsletters/news updates, informative webinars, product roadmap sessions, and VMware’s Partner Central. TAP partners also have access to education, training, and certification resources to support technical and go-to-market efforts with VMware.

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Standard Tier-In Process</th>
<th>Standard Tier</th>
<th>Advanced Tier</th>
<th>Strategic Tier</th>
</tr>
</thead>
<tbody>
<tr>
<td>Partner Central Portal Access</td>
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<tr>
<td>Partner University Access</td>
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<tr>
<td>Quarterly TAP Newsletter and Newsflashes</td>
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<tr>
<td>Technology Partner NDA Roadmap Sessions* (Invitation only)(^{16})</td>
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<tr>
<td>20% Training Discount on VMware Certification Courses* (VCP or VCAP)(^{17})</td>
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</table>

* Subject to approval by VMware

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\(^{16}\) These invitation-only NDA roadmap sessions prepare partners for future development cycles, to guide the Partner in better planning and assist with kick-starting visionary projects.

\(^{17}\) All TAP partners are eligible for a 20% discount on certification courses offered through VMware via Partner University. Partners should inquire about training discounts required prior to registration; courses taught by VMware Authorized Training Partners do not qualify for the 20% discount.
**BENEFITS**

TAP partners receive access to development tools such as NFR licenses, APIs, SDKs, toolkits, and product and development support, allowing partners to test, integrate, and develop solutions with the global leader in virtualization.

<table>
<thead>
<tr>
<th><strong>Program Overview</strong></th>
<th><strong>Requirements</strong></th>
<th><strong>Benefits</strong></th>
<th><strong>Resources</strong></th>
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<tr>
<th>Public APIs access via SDKs and Toolkits&lt;sup&gt;18&lt;/sup&gt;</th>
<th>Standard Tier-In Process</th>
<th>Standard Tier</th>
<th>Advanced Tier</th>
<th>Strategic Tier</th>
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<tbody>
<tr>
<td><strong>NFR Software and Service Licenses</strong>&lt;sup&gt;19&lt;/sup&gt;</td>
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<tr>
<td><strong>VMware Cloud on AWS Sandbox Validation Environment for Product Testing</strong>&lt;sup&gt;20&lt;/sup&gt;</td>
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<tr>
<td><strong>Beta Program Eligibility</strong>&lt;sup&gt;21&lt;/sup&gt;</td>
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<tr>
<td><strong>Access to Certification Programs</strong>&lt;sup&gt;22&lt;/sup&gt;</td>
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<tr>
<td><strong>Discounted Pricing for a Development VMC on AWS Instance</strong>&lt;sup&gt;*&lt;/sup&gt;</td>
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* Subject to approval by VMware

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<sup>18</sup> VMware provides [Software Development Kits with published APIs](#) for TAP partners to integrate their products with VMware. These tools are available at [VMware (code)](#), an online portal for developers and technology partners seeking to develop, certify, and distribute their solutions. The portal provides access to APIs, SDKs, samples, guides, and developer forums; additionally, VMware (code)'s growing Slack community allows partners to make connections with more than 5,000 experts and peers.

<sup>19</sup> All NFR software and hosted services provided through the TAP Program are considered [not for resale (NFR) licenses](#). These include software licenses as well as Workspace (including AirWatch) and VMware Cloud on AWS service access. NFR licenses are offered for promoting mutually beneficial outcomes for both the partner and VMware. Acceptable uses of NFR licenses include demonstrating, developing, testing, internal training, and supporting interoperability and integrations between partner products and VMware software and hosted services. All TAP partners are subject to audit of their NFR licenses. Details about free and discounted NFR licenses, including instructions on how to access the new On-Demand NFR Partner Portal, are available on the [TAP NFR Software and Hosted Services Guide](#).
BENEFITS (Continued)

20 Leveraging VMware Cloud on AWS enables TAP partners to extend applications certified and running on vSphere into the world’s largest hybrid cloud environment. Any TAP partner can apply to test their application/infrastructure component on VMware Cloud on AWS via one of two ways:

- Partners can leverage a no-charge environment through our Real VMC (single host) capabilities or
- Partners can purchase a dedicated development VMware Cloud on AWS instance. Dedicated development instances of VMware Cloud on AWS are available to TAP partners at a discounted rate.

For more information, visit Partner Central or contact vmcisv@vmware.com.

21 VMware runs multiple beta programs spanning across the cloud infrastructure to help partners test next-generation features, add technical skills, and understand the direction of the virtualization industry. These programs also allow partners to prototype a solution and be ready for deployment when VMware products reach General Availability. In return, VMware gains partner feedback on our products. Partners who qualify and are interested in testing our software and giving feedback are invited by the VMware Product team to participate. Partners who have completed the VMware Ready certification for that product are given priority. Not all VMware products offer beta programs for which technology partners are eligible; most available beta programs fall within the Data Center Solution Area. An additional agreement is required to receive beta software or access to a beta service.

22 Partners completing the VMware Ready certification process gain access to exclusive marketing and co-branding resources and can apply the VMware Ready logo to their hardware or software products as proof of certification by VMware. See VMware Ready Certification Requirements for more information on the different certification programs.
After building an integrated solution, Partners can promote and take their solutions to market using TAP benefits. This includes driving awareness with TAP-branded press releases, solution briefs, joint webinars, joint whitepapers, and more, based on VMware approval.

**TAP Program Partnership Logo**

<table>
<thead>
<tr>
<th></th>
<th>Standard Tier-In Process</th>
<th>Standard Tier</th>
<th>Advanced Tier</th>
<th>Strategic Tier</th>
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<tbody>
<tr>
<td>Custom VMware Executive Quote for Partner-Driven Press Release</td>
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<tr>
<td>TAP Program Press Release Template</td>
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<td>VMware Ready Press Release Template</td>
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<td>VMware Cloud on AWS Validation Press Release Template</td>
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<tr>
<td>Joint Solution Brief</td>
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<tr>
<td>Webinar Support</td>
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<tr>
<td>Whitepaper Support</td>
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* Subject to approval by VMware

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23 TAP partners may use the VMware TAP logo on web sites, marketing documents, sales documents, slide presentations, and other collateral. TAP partners will be provided with a logo for program tier and for each Solution Area badge achieved. Partners must follow the VMware Trademark and Logo guidelines when displaying the VMware TAP Program logo or Solution Area badges. Failing to do so may result in termination of TAP Program enrollment. To access TAP logos, visit the Partner Badges page on Partner Central.
24 **Partner-published press releases** announce and help promote engagement with VMware. VMware provides the templates and process to enable partners to publish VMware-related releases. TAP partners are able to leverage PR templates (available on Partner Central) to announce:

- Joining the TAP Program
- Certification of product as VMware Ready
- VMware Cloud on AWS validation
- Program progression from Standard to Advanced tier

Templates are for TAP partners to utilize in their own PR announcements; VMware does not announce news directly or on behalf of the partner. Advanced and Strategic tier TAP partners who have obtained a Business Unit sponsor can also request a supporting quote for a custom partner press release related to a product or solution that works with VMware products. Applications for custom press releases should be sent to tapcollateral@vmware.com.

PR templates can be found on Partner Central, and once complete should be sent to tapcollateral@vmware.com for review. Any press release mentioning VMware must receive final approval prior to release; VMware reserves the right to reject press release support. TAP partners who do not follow the press guidelines are subject to termination of their TAP Program enrollment.

25 A **solution brief** is a two-page document that describes how a partner’s VMware Ready or VMware Cloud on AWS validated product or solution works with a VMware product. Partners may use a solution brief as a marketing aid for their certified or validated product or solution. A partner may request solution brief support by completing a solution brief request form for a [VMware Ready solution](mailto:tapcollateral@vmware.com) or [VMware Cloud on AWS solution](mailto:tapcollateral@vmware.com). VMware will review this request and, if approved, will provide the template and process for completing the solution brief. Once completed, solution briefs can be published by the Partner and posted on their VSX listing. For a subject area not covered by the existing template, partners may request VMware support on a custom solution brief. Partners can submit a request form to review a solution brief for a non-VMware Ready certified or VMware Cloud on AWS validated product or solution. The request form review process will take up to 30 days for VMware to review once the request form has been completed and submitted, as requests are reviewed monthly. All solution briefs are subject to Business Unit approval and VMware reserves the right to reject requests for solution brief support.

26 VMware supports TAP partners in the development and presentation of **customer-facing webinars**. In this partner-hosted webinar, the partner, with a designated VMware speaker, will discuss the integrated solution and target either a technical or sales audience. Partners at all tiers and in all Solution Areas are eligible to apply for VMware webinar support. Partners must have completed the solution brief benefit in order to apply to for VMware webinar support. Partners interested in this benefit must get VMware approval. To submit, complete fill out the following [request form](mailto:tapcollateral@vmware.com). VMware will review the request in 30 days and, if approved, will follow up with the Partner with next steps. VMware reserves the right to reject requests for webinar support.

27 VMware supports publication of a co-branded whitepaper on partner’s integrated product or solution. The whitepaper is a 20-page or shorter technical document that assists customers with installing or configuring the Partner’s VMware Ready or VMware Cloud on AWS validated product or solution with a VMware product or solution. Partners must have completed the webinar benefit in order to apply to for VMware whitepaper support. Partners interested in this benefit need to submit and have their [request form](mailto:tapcollateral@vmware.com) approved by VMware. VMware will review the request in 30 days and, if approved, will follow up with the whitepaper template and next steps. VMware reserves the right to reject requests for whitepaper support.
VMware Technology Alliance Partner (TAP) Program Guide

BENEFITS

Learn

vmLIVE Webinar Participation

vmLIVEs are daily webinars presented to the VMware Partner Network. Partners apply to participate in a vmLIVE by filling out the following request form with the proposed topic and value the vmLIVE would bring to the partner community. Applications are reviewed and approved as vmLIVE slots become available. If approved, the TAP team will reach out to the Partner with next steps. TAP Advanced and Strategic partners with completed BU sponsorship and field verification are eligible to apply for participation in one vmLIVE annually.

Build

Post on VMware Vault with Link to VSX Listing and Solution Brief

VMware Vault is VMware’s internal sales portal with VMware product and solution information, training resources, marketing materials, and sales support. TAP Advanced and Strategic partners may be listed on the TAP Partners page in Vault. This listing includes a link to the partner’s VSX company page and a joint solution brief. BU sponsorship and field verification is required to be included on this page. Strategic Partners also have a separate, dedicated page within Vault.

Market

Additional VMworld Branding Opportunities

Support

VMware Ready Logo for Certified Solutions

Add-On Services

VSX Partner Listing

Featured VSX Listing

Listing on VMware.com Strategic Technology Partner Web Page

<table>
<thead>
<tr>
<th>Standard Tier-In Process</th>
<th>Standard Tier</th>
<th>Advanced Tier</th>
<th>Strategic Tier</th>
</tr>
</thead>
<tbody>
<tr>
<td>vmLIVE Webinar Participation</td>
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<tr>
<td>Post on VMware Vault with Link to VSX Listing and Solution Brief</td>
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<tr>
<td>Additional VMworld Branding Opportunities</td>
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<tr>
<td>VMware Ready Logo for Certified Solutions</td>
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<td>VSX Partner Listing</td>
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<tr>
<td>Featured VSX Listing</td>
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<tr>
<td>Listing on VMware.com Strategic Technology Partner Web Page</td>
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* Subject to approval by VMware
The **VMware Solution Exchange Marketplace (VSX)** is an end-to-end marketplace for VMware partners and developers to showcase their joint VMware solutions, including virtual appliances, vApps, and plug-ins for VMware products. Information about VSX access, as well as publishing and editing listings, can be found on the **Partner Corner**.

TAP Advanced and Strategic tier partners are eligible to apply for a **featured spot on the VSX**, providing enhanced visibility to the partner’s product or solution. The application and criteria for a featured listing on VSX can be found **here**.

The **Strategic Technology Partners page** serves as a central location for customers to identify the partners working with VMware at the highest level of engagement. A presence on the Strategic Technology Partners page validates to prospective joint customers that VMware and the Partner are working together to drive joint and supported solutions into the market. The page provides details about the partnership that customers can use to make purchasing decisions. All TAP Strategic partners will be listed on VMware’s Strategic Technology Partners page. Eligible partners should work with their Global Alliance Manager to be included on this page.
The TAP Program grants a variety of product and development support resources to Partners at every program tier.

<table>
<thead>
<tr>
<th>Public SDK VMware Support Packs&lt;sup&gt;33&lt;/sup&gt;</th>
<th>Standard Tier</th>
<th>Advanced Tier</th>
<th>Strategic Tier</th>
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</thead>
<tbody>
<tr>
<td>5 Incidents/Cases</td>
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<td>10 Incidents/Cases</td>
<td>15 Incidents/Cases</td>
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<td>One 5 pack of Break/Fix Support</td>
<td>One 5 pack of Break/Fix Support</td>
<td>Three 5 packs of Break/Fix Support</td>
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<tr>
<td>My VMware License Management Support&lt;sup&gt;35&lt;/sup&gt;</td>
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<td>Executive Sponsorship and Engagement</td>
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<td>Knowledge Base and Support Forums</td>
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<td>TSANet Membership</td>
<td>VMware Ready/Cert Program Only</td>
<td>VMware Ready/Cert Program Only</td>
<td>VMware Ready/Cert Program Only</td>
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</tbody>
</table>

<sup>33</sup> VMware offers limited Public SDK developer support to all TAP partners, to open support requests/incidents/cases for Public SDK/API issues via code.vmware.com. SDK support is intended to help TAP partners resolve issues partners face during development in a non-production environment (using Not For Resale licenses). This is available at no additional cost to TAP partners and comes in the form of a limited number of support requests, delivered by our worldwide VMware Ecosystems Services organization.
BENEFITS (Continued)

34 VMware offers “Break/fix” technical support by including access for all TAP partners to open support requests for break/fix issues via MyVMware. Break/fix support is intended to help TAP partners through the installation, configuration and management of issues with their Not For Resale licenses used in a non-production environment. This is available at no additional cost to TAP partners and comes in the form of a limited number of support requests, delivered by our worldwide VMware Global Services Organization. VMware uses a ‘support code’ mechanism to provide access to VMware Technical Support. The Super User of the partner’s MyVMware Entitlement Account can add and setup each user permissions for who is entitled to access the support. A ‘support code’ is a 20-digit alpha-numeric number, emailed to the Partner’s Primary Technical Contact, as identified in the Partner Company Profile in Partner Central.

Support Packs codes are provided annually upon enrollment or membership renewal within the VMware TAP Program. Each support pack code provides access to five (5) VMware Support Requests. Additional information on activation is provided with the support code(s).

Support Delivery is provided 12x5 local business hours. After a support request is opened, the Partner can expect support engagement by email within two (2) business days.

Break/fix support is exclusive to basic setup and configuration issues experienced on infrastructure listed in the VMware Compatibility Guide.

Strategic level partners requiring additional Support Requests will be considered on a case by case basis. Please submit a ‘use case’ description via email to taptech@vmware.com.

All TAP Partners are eligible to purchase additional Support Requests on a per incident basis at Per Incident Support Offering page.

For questions about TAP support, contact taptech@vmware.com.

35 My VMware license management support provides the partner with additional assistance in organizing and managing TAP NFR licenses. Strategic partners may take advantage of this support resource by scheduling a phone session through taptech@vmware.com.

36 All TAP partners have access to the TAP Alliance alias to assist with program or benefit-related questions.

37 Strategic TAP Partners work closely with a Global Alliance Manager (GAM) and/or Global Technical Alliance Manager (GTAM) at VMware. This resource is the central point of contact for the partner’s work with VMware. The GAM/GTAM also communicates with the partner about VMware’s strategy in a given market segment and, where appropriate, works to facilitate joint development and go-to-market activities.
Technology partners may choose to leverage these add-on services for solutions development, integration, and go-to-market. These are not covered by TAP Program fees or benefits. Available add-on services available to TAP partners include:

<table>
<thead>
<tr>
<th>Add-On Services</th>
<th>Cost</th>
<th>Standard Tier</th>
<th>Advanced Tier</th>
<th>Strategic Tier</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology Partner Services Incident Support for Gated SDKs</td>
<td>$5,000 for 3 incidents</td>
<td></td>
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<tr>
<td>Technology Partner Services – Developer Support for Gated SDKs</td>
<td>$35,000 per year</td>
<td></td>
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<tr>
<td>Technology Partner Services – Premium Support for Gated SDKs</td>
<td>$75,000 per year</td>
<td></td>
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<tr>
<td>Customer Success Story</td>
<td>$3,000-$4,000 per asset</td>
<td></td>
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<tr>
<td>Certification Programs</td>
<td></td>
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<tr>
<td>EUC Foundation</td>
<td>No Cost</td>
<td></td>
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<tr>
<td>EUC Integration</td>
<td>$5,000 per year</td>
<td></td>
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<tr>
<td>SDDC Foundation</td>
<td>No Cost</td>
<td></td>
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<tr>
<td>SDDC Integration</td>
<td>$7,500 per year</td>
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<tr>
<td>PVSP</td>
<td>$7,500 per year</td>
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<tr>
<td>VMware Ready for vSAN – File Services and Data Protection</td>
<td>$5,000 per year</td>
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</tbody>
</table>
Partner Central allows TAP partners to manage their partnership. Upon VPN Enrollment, VMware sends the Primary Contact a unique Partner Central login and other instructions for accessing Partner Central. All authorized TAP partners have a Partner Central account and Partner ID that provides information and resources to assist in progressing through the TAP Program. Information on Partner Central includes:

**Account information**, current primary contact, preference, and other contacts, which should be updated as needed, under the “My Company” section. Partners first must log in and select the “Update Personal Profile” option on the TAP Partner homepage.

**Marketing benefits** such as program logos, marketing request forms, and templates.

**Steps to partner certification**, including recommended and required courses, class schedules, and testing center locations, within Partner University.

**TAP announcements**, including upcoming events, webinar recordings, and the most recent TAP Partner newsletter.

The **VMware Knowledge Base**, a searchable database for resolving common technical issues, tips, technical notes, and answers to VMware product FAQs.

**ADDING USERS IN PARTNER CENTRAL**

New users may self-register for a Partner Central profile by:
2. Selecting the “Register” option to self-register for a user account
3. Inputting the Partner company name
4. Selecting the appropriate partner company name associated to the Technology Alliance Partner (TAP) Program

**REMOVING USERS FROM PARTNER CENTRAL**

Primary contacts for TAP partner companies can request to remove Partner Central accounts for other internal users. To terminate user access to a partner profile, partners can send an email to their TAP Account Manager at tapalliance@vmware.com. Include the user’s name and email address for any inactive contacts in the email.
All TAP partners have access to these key communication vehicles

**TAP Newsletter**
The TAP team publishes a monthly newsletter that provides TAP partners with the latest information on new developments at VMware, including product and partner program updates, new program benefits, promotions, beta information, upcoming events, and more.

**VMware Partner News Updates**
VMware provides TAP partners with occasional newsflashes. These short emails highlight beta programs, event information, and any critical product updates.

**Quarterly TAP Webinars**
The TAP team hosts quarterly webinars designed to help TAP partners understand and navigate benefits available as a VMware technology partner and member of the TAP Program.

To opt in to TAP partner communications, log into Partner Central to explore communication options in the “Communication Preferences” section of “My Contact Details.”

Stay up to date on the latest from VMware by engaging with the TAP team via social media

**TAP Twitter**
http://twitter.com/VMwareTAP

**TAP Blog**
Information about events, products, upcoming webinars, TAP-specific roadmaps, and more: http://blogs.vmware.com/tap

**TAP YouTube Playlist**
Access recorded webinars, training videos, and program videos: https://www.youtube.com/user/VMwarePartnerTV/playlists

**VMware Community**
A dynamic space to meet partner peers online, get virtualization questions answered, share ideas, and more: http://communities.vmware.com/index.jspa
Partners in North America can call toll-free: 866-524-4966.

**General TAP Program** questions: tapalliance@vmware.com.

**Technical questions**, including product certification programs, submitting support requests to Global Support Services, and NFR software licensing: VMware (code) or taptech@vmware.com.

**vmLIVE** schedule: vmware.com/go/vmlive

**VMware Ready Program**: VMware (code)

**VMware Embedded OEM** program: eoem-info@vmware.com.

To submit a support statement: tapalliance@vmware.com

Press release templates and information: tapcollateral@vmware.com

Technology partner component testing for **VMware Cloud on AWS**: vmcisv@vmware.com to complete an online application for each application or infrastructure component you wish to test. For more information on the validation process, visit Partner Central.

Questions on **technical collateral**, including solution briefs, webinars, and whitepapers: tapcollateral@vmware.com.

**VMware Solution Exchange Marketplace (VSX)** questions, tutorials and resources: VSX Partner Corner.
PROGRAM ENROLLMENT AND COMPLIANCE
To join a VMware Partner Program, a partner must complete and have approved by VMware a VMware Partner Program application. Additionally, a partner must execute VMware Partner Network (VPN) Enrollment Agreement and TAP Program Agreement. Benefits and requirements vary by program tier and Solution Area. The TAP Program is an annual partnership and requires the partner to pay an annual program fee as well as meet program requirements. Partners should contact the TAP team with questions about the renewal process. Program benefits and requirements are applied based on the partner type as determined by VMware, and the region in which your principal place of business is located as captured on your TAP application form. VMware reviews program compliance at least once per year, and reserves the right to relevel or remove partners that no longer meet the requirements of their specific partnership tier.

LEGAL ENTITY AND VMWARE PROGRAM PARTNERSHIP
Parent companies, non-wholly owned subsidiaries, affiliates, or acquired companies of a TAP partner are not TAP partners and do not qualify for program benefits unless each individual company separately enrolls in the TAP Program. Wholly-owned subsidiaries of TAP partners may receive the benefits of a partner’s program participation without separately enrolling partners. partners must ensure that each subsidiary receiving benefits under the TAP Program complies with the terms of the TAP Agreement and the TAP Program Guide. Company name, DBA (Doing Business As), or AKA (Also Known As), or other naming convention identified by the Partner can be used to establish distinct legal status.

ACQUISITIONS, MERGERS, & CONTROL CHANGES
Partners may not assign, subcontract, or otherwise transfer, directly or by operation of the law, any of its rights or obligations under its TAP Agreement without the prior written consent of VMware.

PARTNER INFORMATION
By joining the TAP Program, the Partner consents to receiving program-related information from VMware for the following:
- Administering the program
- Providing information to the partner about the program, including events and training opportunities
- Inviting the partner to participate in surveys and research
- Providing the partner with information and materials to support efforts to deliver VMware solutions, including security and technical information, and sales/marketing materials and resources.

RECIPROCAL TREATMENT AND FAIR COMPETITION
If a Partner has its own program that is similar to TAP in offering access to learning, development or marketing resources intended to encourage interoperability with or expanded ecosystem opportunities for Partner’s products and/or services, then the Partner must offer to VMware, in a non-discriminatory way, comparable opportunities to: (i) join such program; (ii) obtain access to specific benefits that are comparable to benefits VMware makes available under TAP (for example, NFR or other forms of development licenses) if such benefits are available to other participants in Partner’s program; and (iii) participate in events under the auspices of Partner’s program similar to those that VMware offers to the Partner through TAP. The licenses and other benefits granted or otherwise conferred on Partner pursuant to this Program Guide and the VMware TAP Program Agreement are for the purpose of nurturing an ecosystem in which Partner’s products and services, when used together with VMware’s products and services, meet important needs of our shared customers. Moreover, VMware values competition and recognizes that a Partner may have shared interests with VMware in some Solution Areas but not in others. Accordingly, Partner agrees not to harm the reputation or goodwill of VMware through Partner’s use of products, services or information obtained by Partner pursuant to the TAP Program.