



Data Recovery

VPAT© 4.1

July 8, 2010



VPAT®

Since the VPAT must be comprehensive, all Section 508 issues on all pages must be corrected to sustain compliance.

Summary of Voluntary Product Accessibility Template		
<i>Criteria</i>	<i>Supporting Features</i>	<i>Remarks & Explanations</i>
Section 1194.21 Software Applications and Operating Systems	Supports with Exceptions	Please refer to the attached 1194.21 VPAT.
Section 1194.22 Web-based Internet Information and Applications	Not Applicable	
Section 1194.23 Telecommunications Products	Not Applicable	
Section 1194.24 Video and Multimedia Products	Not Applicable	
Section 1194.25 Self-contained, Closed Products	Not Applicable	
Section 1194.26 Desktop and Portable Computers	Not Applicable	
Section 1194.31 Functional Performance Criteria	Supports with Exceptions	Please reference the attached 1194.21 and 1194.31 sections.
Section 1194.41 Information, Documentation and Support	Supports	Please reference the attached 1194.41 section.

Supporting Features (Second Column on VPAT)

Supports	Use this language when you determine the product fully meets the letter and intent of the Criteria.
Supports with Exceptions	Use this language when you determine the product does not fully meet the letter and intent of the Criteria, but provides some level of access relative to the Criteria.
Supports through Equivalent Facilitation	Use this language when you have identified an alternate way to meet the intent of the Criteria or when the product does not fully meet the intent of the Criteria.
Supports when Combined with Compatible AT	Use this language when you determine the product fully meets the letter and intent of the Criteria when used in combination with Compatible Assistive Technology ("AT"). For example, many software programs can provide speech output when combined with a compatible screen reader (commonly used AT for people who are blind).
Does Not Support	Use this language when you determine the product does not meet the letter or intent of the Criteria.
Not Applicable	Use this language when you determine the Criteria does not apply to the specific product.
Not Applicable - Fundamental Alteration Exception Applies	Use this language when you determine a Fundamental Alteration of the product would be required to meet the Criteria (see the access board's standards for the definition of "fundamental alteration").

1194.21 Software Applications and Operating Systems

Criteria	Supporting Features	Remarks & Explanations
(a) When software is designed to run on a system that has a keyboard, product functions shall be executable from a keyboard where the function itself or the result of performing a function can be discerned textually.	Supports	The Windows based GUI accessed through the VMware vSphere client 4.1 allows for increased amount keyboard accessibility. Buttons in the main interface can be reached via the tab key, menus can be activated and chosen, and items can be used via the keyboard.
(b) Applications shall not disrupt or disable activated features of other products that are identified as accessibility features, where those features are developed and documented according to industry standards. Applications also shall not disrupt or disable activated features of any operating system that are identified as accessibility features where the application programming interface for those accessibility features has been documented by the manufacturer of the operating system and is available to the product developer.	Supports	Virtual Infrastructure Data Recovery does not interrupt or disable AT features.
(c) A well-defined on-screen dictation of the current focus shall be provided that moves among interactive interface elements as the input focus changes. The focus shall be programmatically exposed so that Assistive Technology can track focus and focus changes.	Supports	AT can track focus changes and determine what interactive interface element has the current focus. Focus can also be tracked visually in many cases.
(d) Sufficient information about a user interface element including the identity, operation and state of the element shall be available to Assistive Technology. When an image represents a program element, the information conveyed by the image must also be available in text.	Supports	Controls have sufficient information for identifying them including name, role, state and value information provided through Microsoft Active Accessibility (MSAA).

1194.21 Software Applications and Operating Systems

1194.21 Software Applications and Operating Systems, continued

<i>Criteria</i>	<i>Supporting Features</i>	<i>Remarks & Explanations</i>
(e) When bitmap images are used to identify controls, status indicators, or other programmatic elements, the meaning assigned to those images shall be consistent throughout an application's performance.	Supports	Image meaning is consistent.
(f) Textual information shall be provided through operating system functions for displaying text. The minimum information that shall be made available is text content, text input caret location, and text attributes.	Supports	Text is available through the operating system and AT can read it.
(g) Applications shall not override user selected contrast and color selections and other individual display attributes.	Supports with Exceptions	Data Recovery does honor or extend all Windows high contrast but not large font settings. Fonts can be enlarged with AT.
(h) When animation is displayed, the information shall be displayable in at least one non-animated presentation mode at the option of the user.	Not Applicable	Animation is not used.
(i) Color coding shall not be used as the only means of conveying information, indicating an action, prompting a response, or distinguishing a visual element.	Supports	Color is not used as the sole means of conveying important information.
(j) When a product permits a user to adjust color and contrast settings, a variety of color selections capable of producing a range of contrast levels shall be provided.	Not Applicable	The Windows based GUI accessed through the VMWare vSphere client 4.1 does not permit a user to adjust color or contrast settings.
(k) Software shall not use flashing or blinking text, objects, or other elements having a flash or blink frequency greater than 2 Hz and lower than 55 Hz.	Supports	Blinking and flashing does not occur in the prohibited range.

1194.21 Software Applications and Operating Systems, continued

1194.21 Software Applications and Operating Systems, continued		
<i>Criteria</i>	<i>Supporting Features</i>	<i>Remarks & Explanations</i>
(I) When electronic forms are used, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues.	Supports	Controls have sufficient information for identifying them including name, role, state and value information provided through Microsoft Active Accessibility (MSAA).

1194.21 Software Applications and Operating Systems, continued

1194.31 Functional Performance Criteria

1194.41 Information, Documentation and Support		
Criteria	Supporting Features	Remarks & Explanations
(a) At least one mode of operation and information retrieval that does not require user vision shall be provided, or support for assistive technology used by people who are blind or visually impaired shall be provided.	Supports	Virtual Infrastructure - Data Recovery appears to have full support for screen reader AT. Please reference the included 1194.21 section for specific details.
(b) At least one mode of operation and information retrieval that does not require visual acuity greater than 20/70 shall be provided in audio and enlarged print output working together or independently, or support for assistive technology used by people who are visually impaired shall be provided.	Supports	Screen magnifiers do work with Virtual Infrastructure - Data Recovery. Please reference the included 1194.21 section for specific details.
(c) At least one mode of operation and information retrieval that does not require user hearing shall be provided, or support for assistive technology used by people who are deaf or hard of hearing shall be provided.	Supports	Hearing is not required.
(d) Where audio information is important for the use of a product, at least one mode of operation and information retrieval shall be provided in an enhanced auditory fashion, or support for assistive hearing devices shall be provided.	Not Applicable	Audio is not present.
(e) At least one mode of operation and information retrieval that does not require user speech shall be provided, or support for assistive technology used by people with disabilities shall be provided.	Supports	User speech is not required.
(f) At least one mode of operation and information retrieval that does not require fine motor control or simultaneous actions and that is operable with limited reach and strength shall be provided.	Supports	Please refer to 1194.21 for details.

Table 3: 1194.41 Information, Documentation and Support

Criteria	Supporting Features	Remarks & Explanations
(a) Product support documentation provided to end-users shall be made available in alternate formats upon request, at no additional charge.	Supports	Upon request, product support documentation shall be made available in other printed or online formats that VMware has available at the time of the request, at no additional charge.
(b) End-users shall have access to a description of the accessibility and compatibility features of products in alternate formats or alternate methods upon request, at no additional charge.	Supports	Upon request, product support documentation shall be made available in other printed or online formats that VMware has available at the time of the request, at no additional charge.
(c) Support services for products shall accommodate the communication needs of end-users with disabilities.	Supports	Support is available online and via telephone. Persons with communications disorders may use the Federal Relay Service to converse with VMware representatives.