

CXS2357BCN

vmware® **EXPLORE**

# Transforming Data Centre Admins to the Cloud Operating Model of the Future

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#vmwareexplore #CXS2357BCN



# Presenter



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# Agenda

Customer Journey: Multi-Cloud + New Challenges

VMware Cloud Services

VMware Cloud Operation Model

Customer Challenges

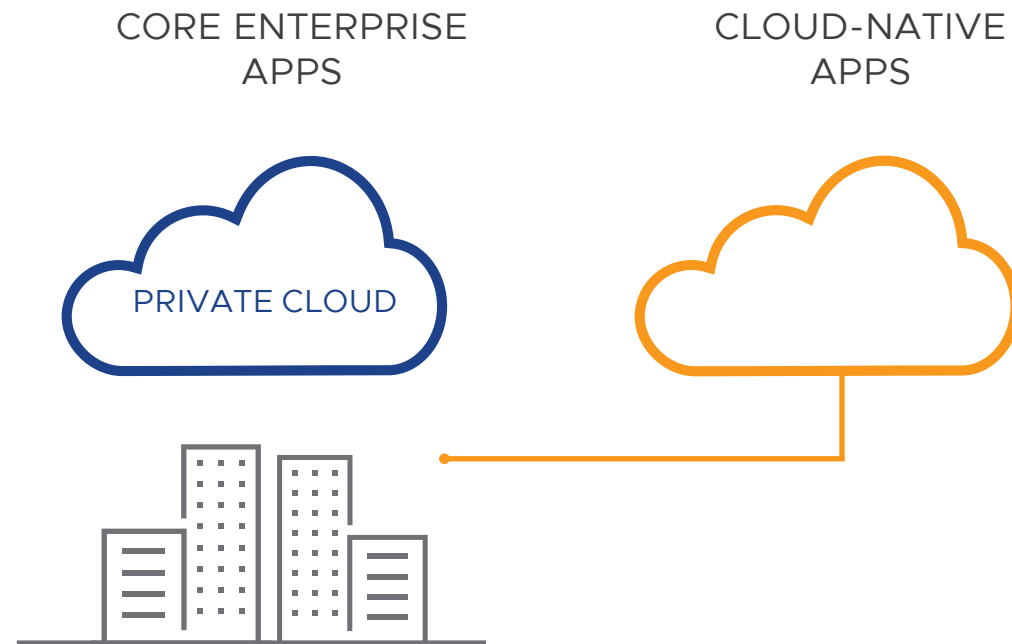
New Multi-Cloud Personas

How VMware Learning Helps Customers Transform Their

Cloud Operation Model.

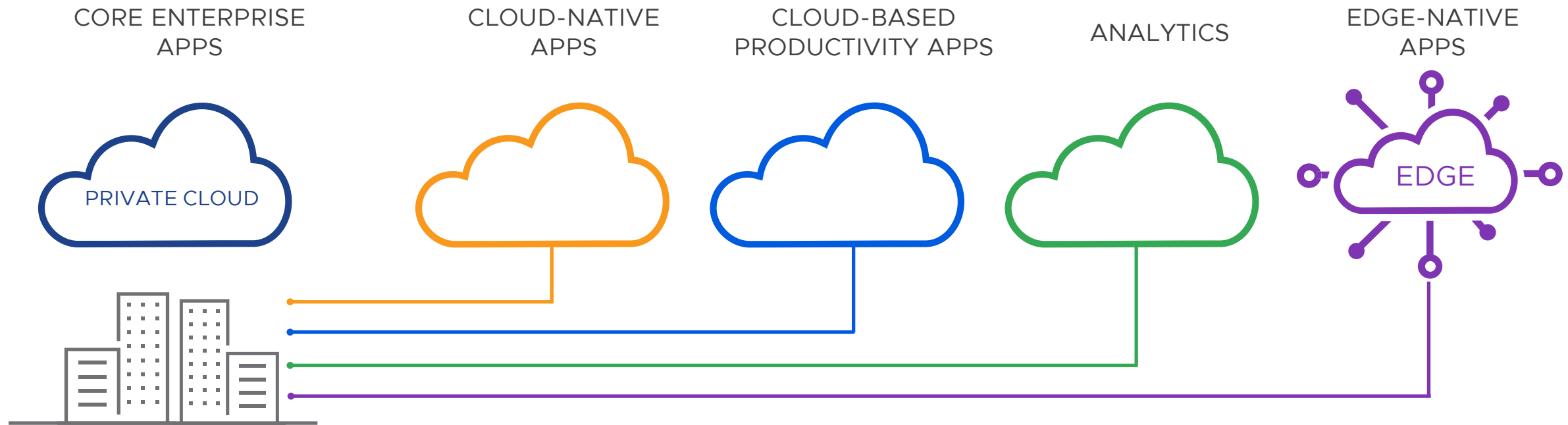
# Phase 1: Mono-Cloud

The journey to multi-cloud



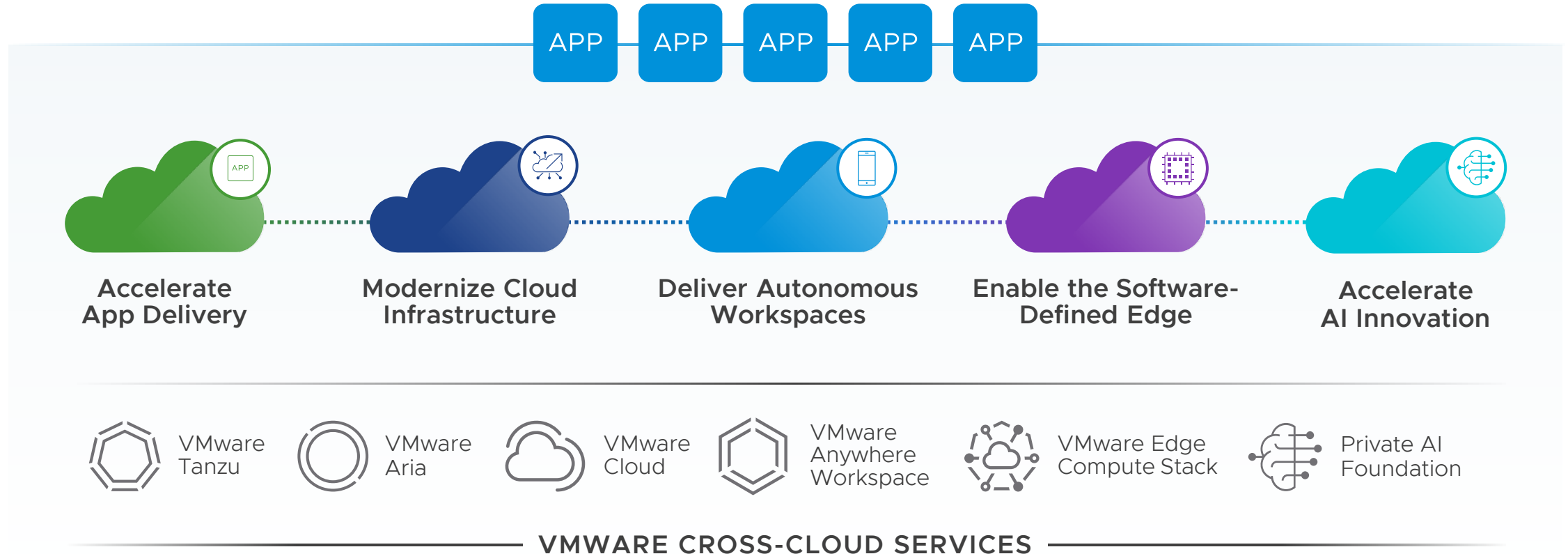
# Phase 2: Mono-Cloud to Multi-Cloud

The journey to multi-cloud



App **velocity** and **innovation**  
Business **agility** and **resilience**

# Cloud-Smart Approach in a Multi-Cloud World





# VMware Cloud

## VMware Cloud Services



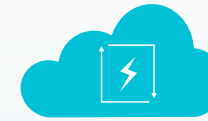
Infra and Cloud  
Management



Network and  
Security



Developer Ready  
Infrastructure



Ransomware and  
Disaster Recovery

## VMware Cloud Foundation

Customer Managed Software  
On-Premises

## VMware Cloud Foundation

Provider Managed Service  
Public and Partner Cloud



Private Cloud



Public Cloud



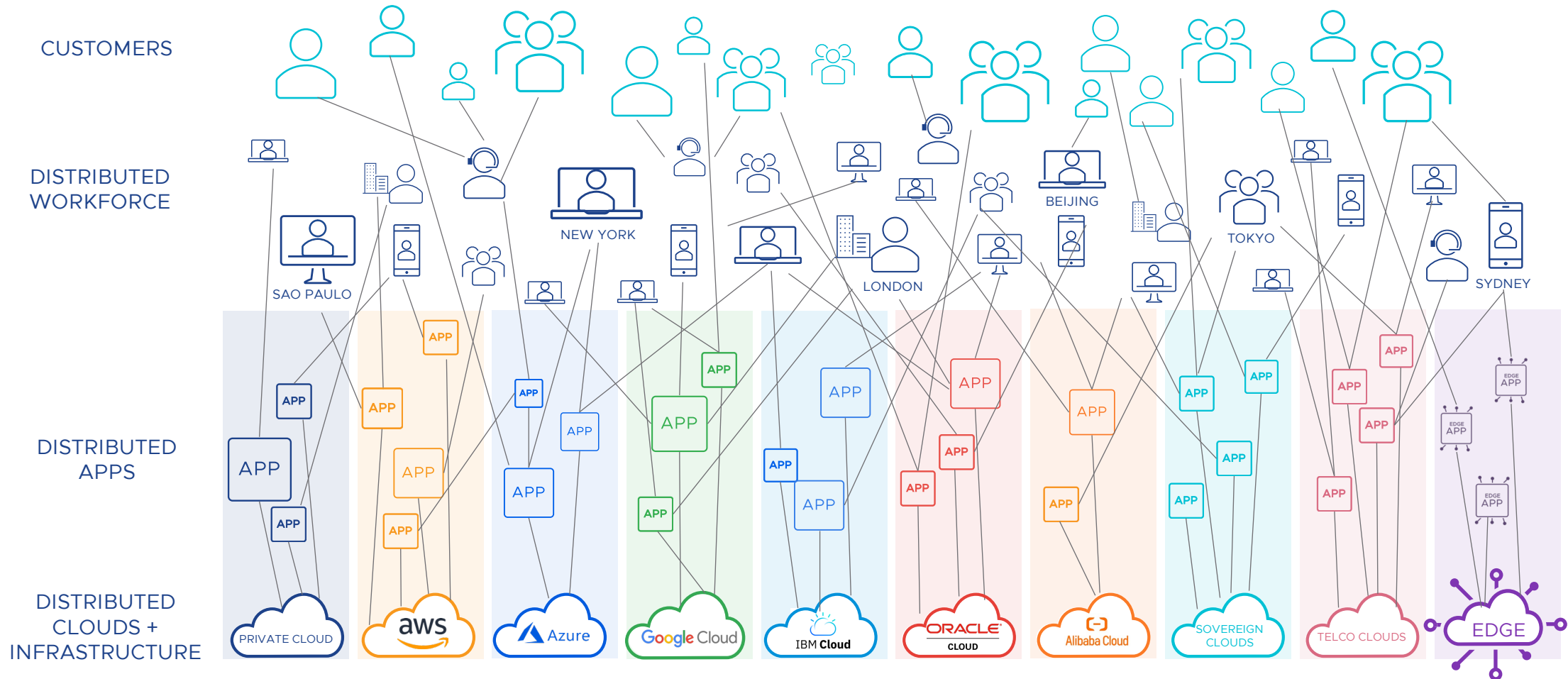
Partner Cloud



Sovereign Cloud



# Today's Multi-Cloud Environment



**A diverse and siloed environment that's only growing more complex over time**

# But Cloud Transformation Hasn't Been Easy ...

“What challenges have you encountered regarding utilization of multiple Public Clouds?”

“Risk related to security, data, privacy issues.”

“Inconsistent infrastructure constructs (APIs, database, network, security).”

“Complexity in environment management policy.”

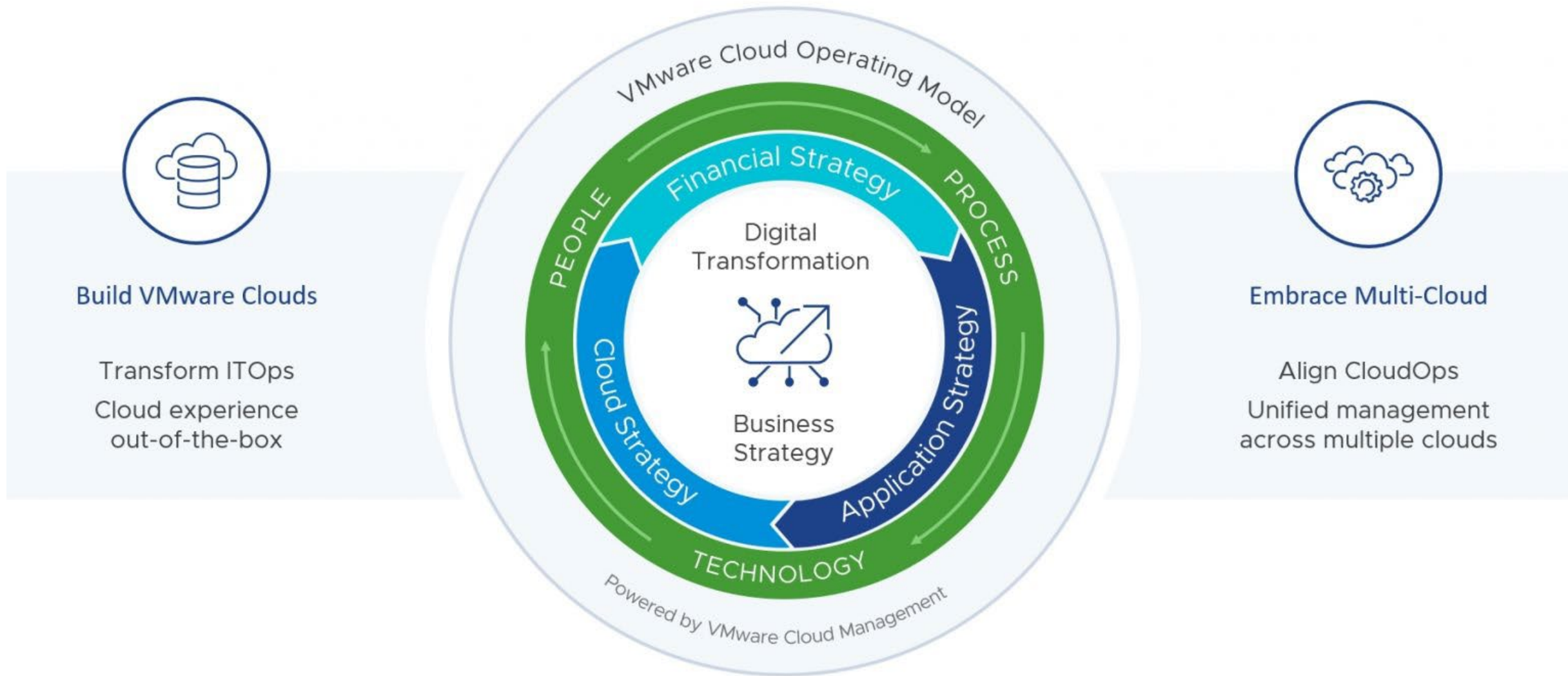
“Internal skills gap.”

“Ability to optimize cloud spend.”

# Transforming Data Centre Admins to the Cloud Operating Model of the Future

- Customers, need to transform their traditional way of **operating IT**
- To a model suitable for managing application workloads and cloud resources across private, public, sovereign and edge clouds.
- In this session, learn how you can **transform your mindset** to a cloud operating model
- Prepare yourself for **new cloud admin** and **cloud operating roles** of the future,
- **Get ahead** of the game with **training and certifications** to match.

# VMware Cloud Operation Model



# Asking the Right Questions

As more companies have gained experience with their private cloud environments, the conversation has shifted from general questions about implementation and deployment to specific questions about operating effectively. In managing their cloud environments, companies should ask:

Have we designed roles and responsibilities to address the challenges of change management, control and technical complexities? Do we have the right skills in place to ensure performance meets commitments?

Can a dedicated cloud team help us simplify operations and management of the cloud? How can we justify the creation of such a team? What skills are needed on the team?

Can we simplify operations by embracing the Super User model? Should we consider designating Super Users and delineating responsibilities between Infrastructure as a Service and Platform as a Service activities?

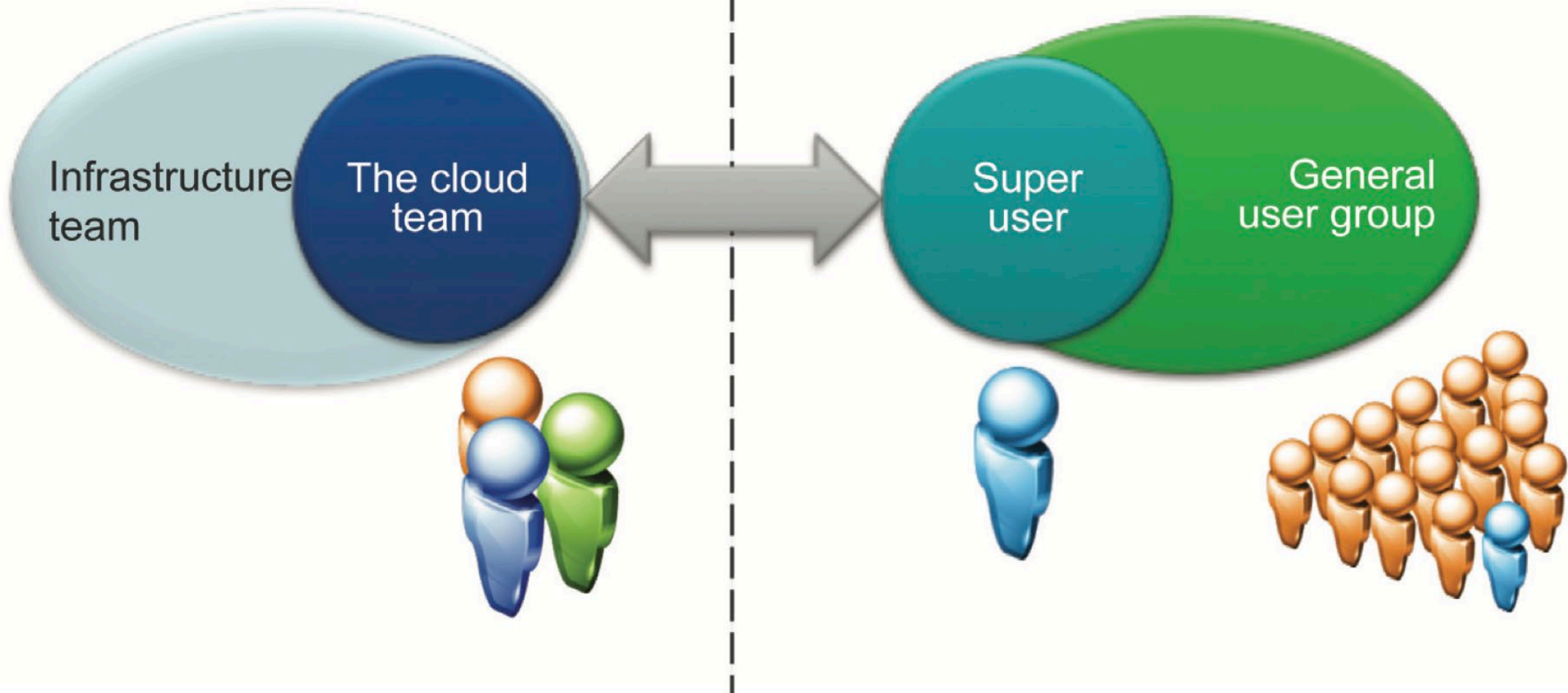
Who in our organization would be good Super Users? Who might become role models?

What process and policies should we establish to govern growth while encouraging adoption and providing value?

How do we manage the interactions between the cloud team, super users and the general user group? How much of that process can we automate to save time and money? How much can we automate to maintain control and further simplify processes?

Central IT organization:  
Creates IaaS

Business units or departments:  
Uses IaaS to create and use PaaS



# Transform Enterprise IT



Data Centre Admins to the Cloud  
Operating Model of the Future

# Transformed Cloud Operation

## Cloud Operating Model of the Future

INFRASTRUCTURE  
TEAMS



PLATFORM  
TEAMS



NETWORKING  
TEAMS



END USER  
TEAMS



PLATFORM  
TEAMS



VMware  
Tanzu



VMware  
Aria



VMware  
Cloud



VMware  
Anywhere  
Workspace



VMware Edge  
Compute Stack



Private AI  
Foundation

### VMWARE CROSS-CLOUD SERVICES



Private Cloud



Public Cloud



Partner Cloud



Sovereign Cloud



## People

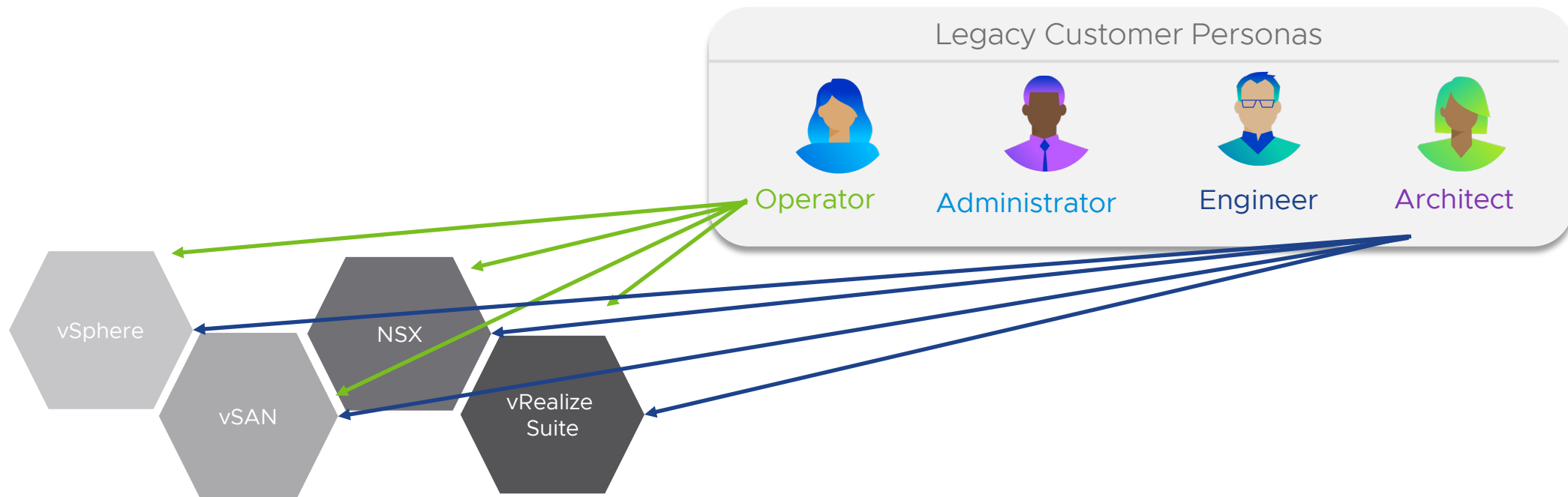
Despite the relentless focus on automation to increase operational efficiency, people are still the most critical component of the operating model.

*What changes are needed:*

- Are there new roles to be defined?
- Do we need to recruit new skillsets, or can we train existing resources?

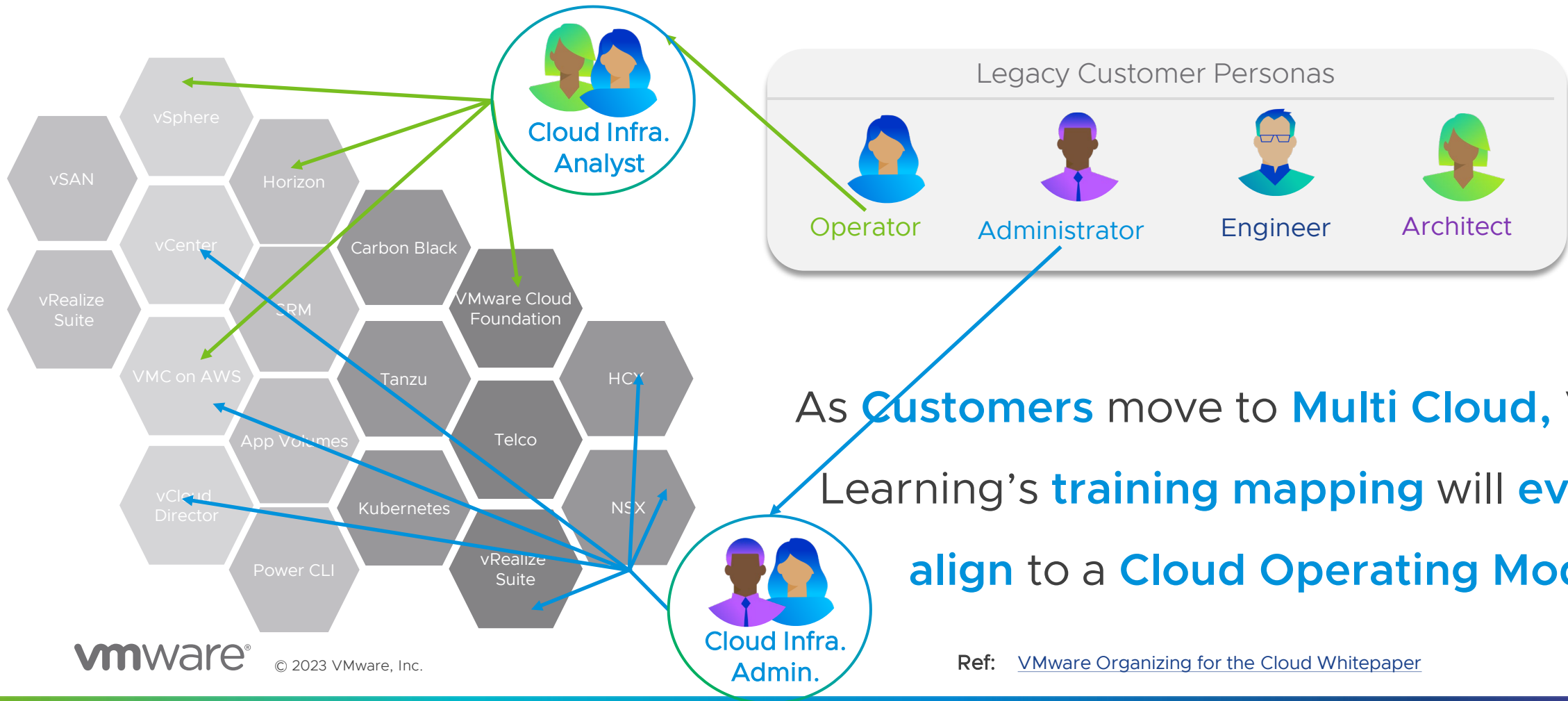
# How VMware Learning Maps Training for Data Centre Admins

VMware Learning **maps DC training** via our **Learning Paths** to **product alignment** and **legacy persona / roles**



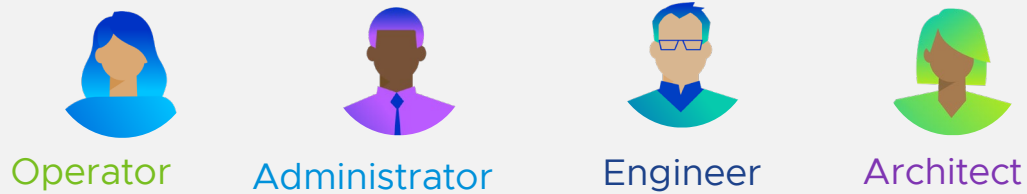
# How VMware Learning Transforming Training for Operational Roles

VMware Learning **maps DC training** via our **Learning Paths** to **product alignment** and **legacy persona / roles**

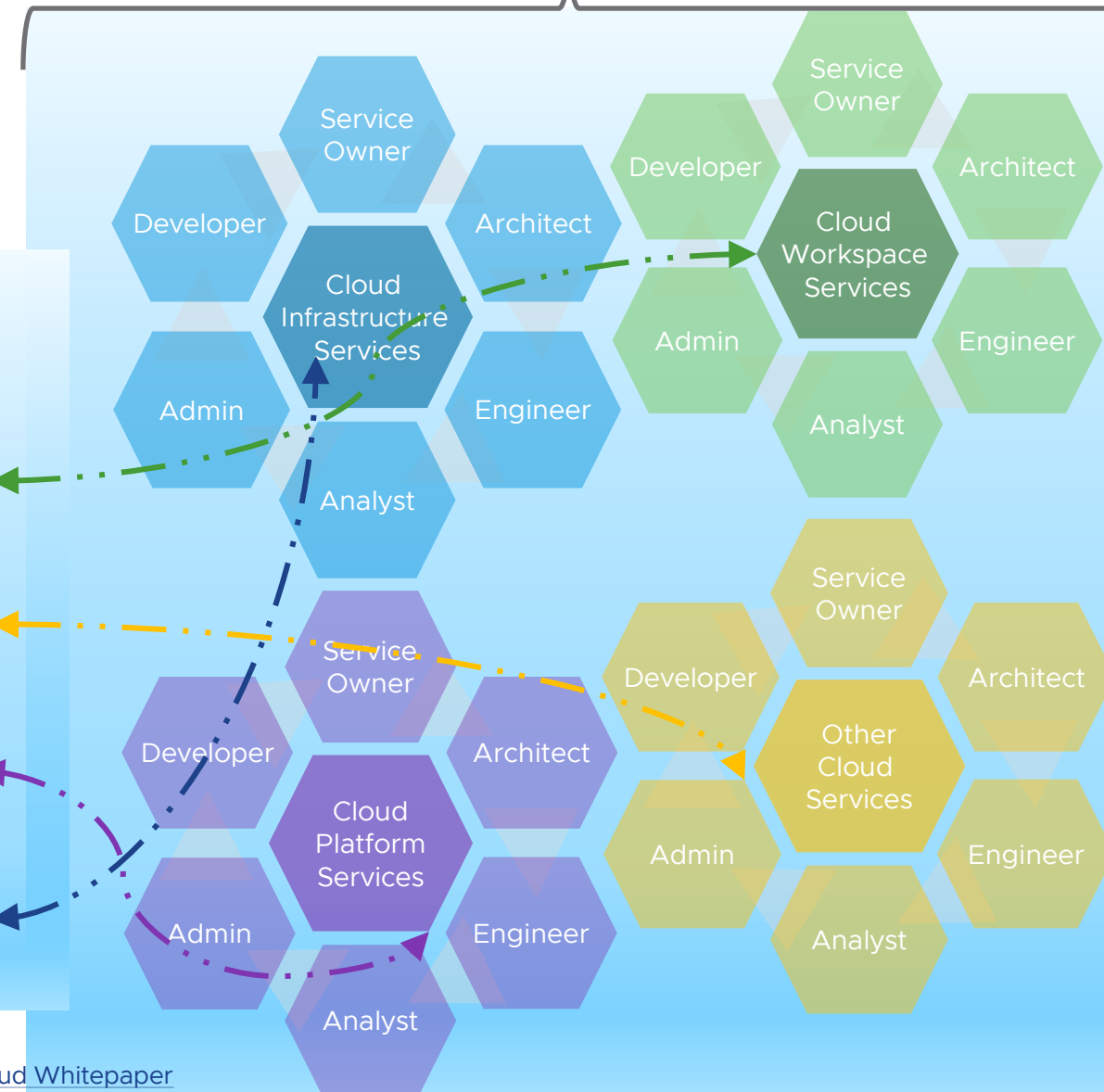


# Transforming Customer Roles for Cloud Operations

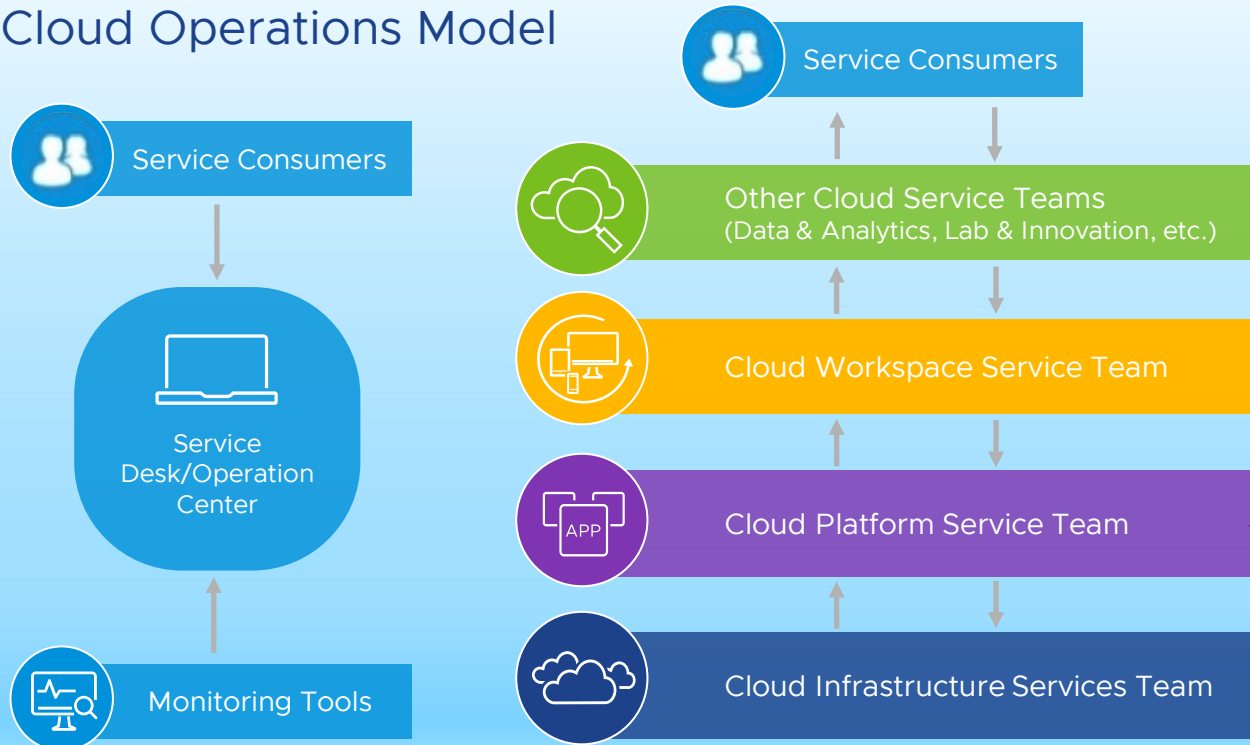
## Legacy Customer Personas



## New Cloud Personas



## Cloud Operations Model

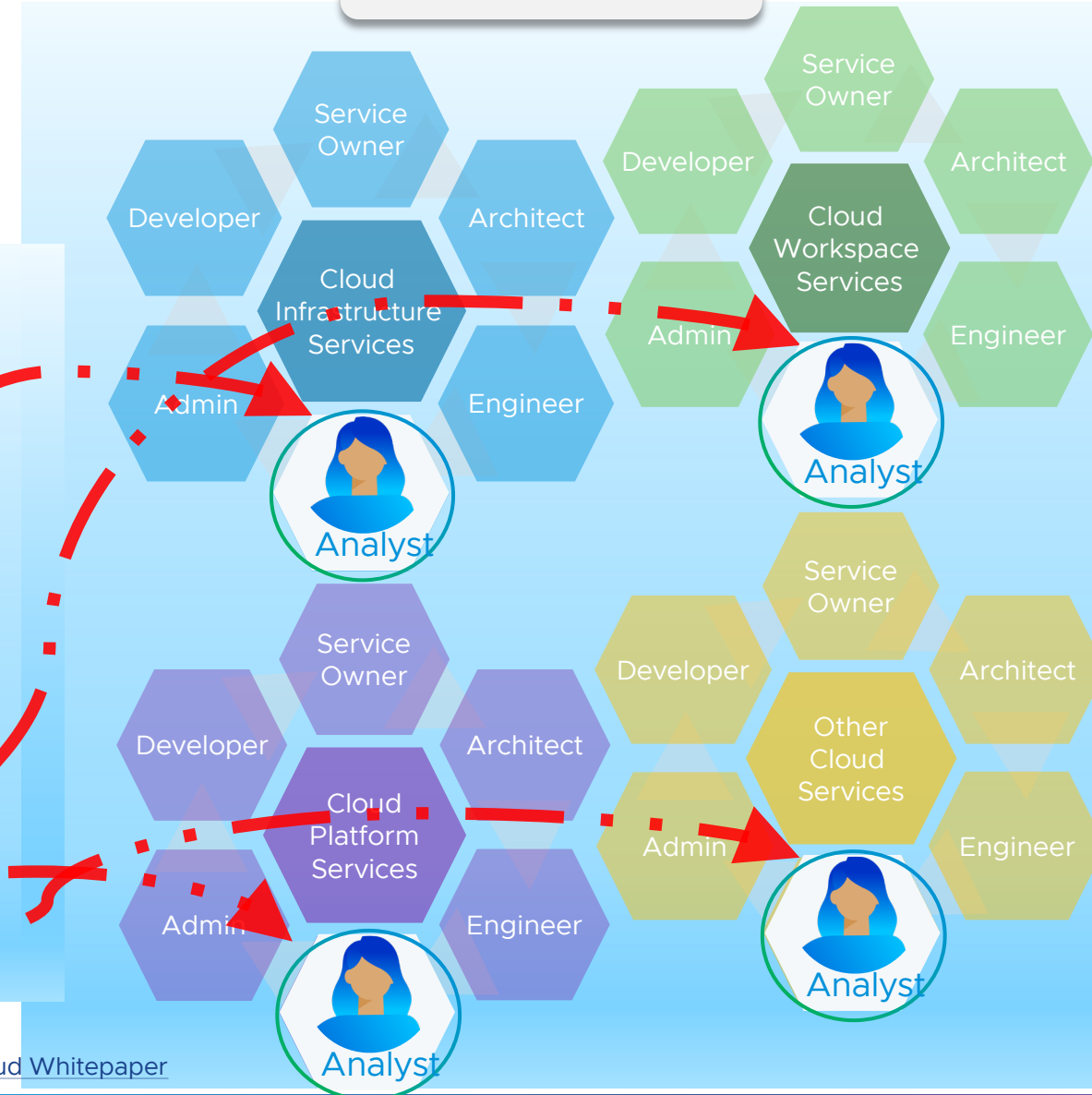


# Transforming Customer Roles for Cloud Operations

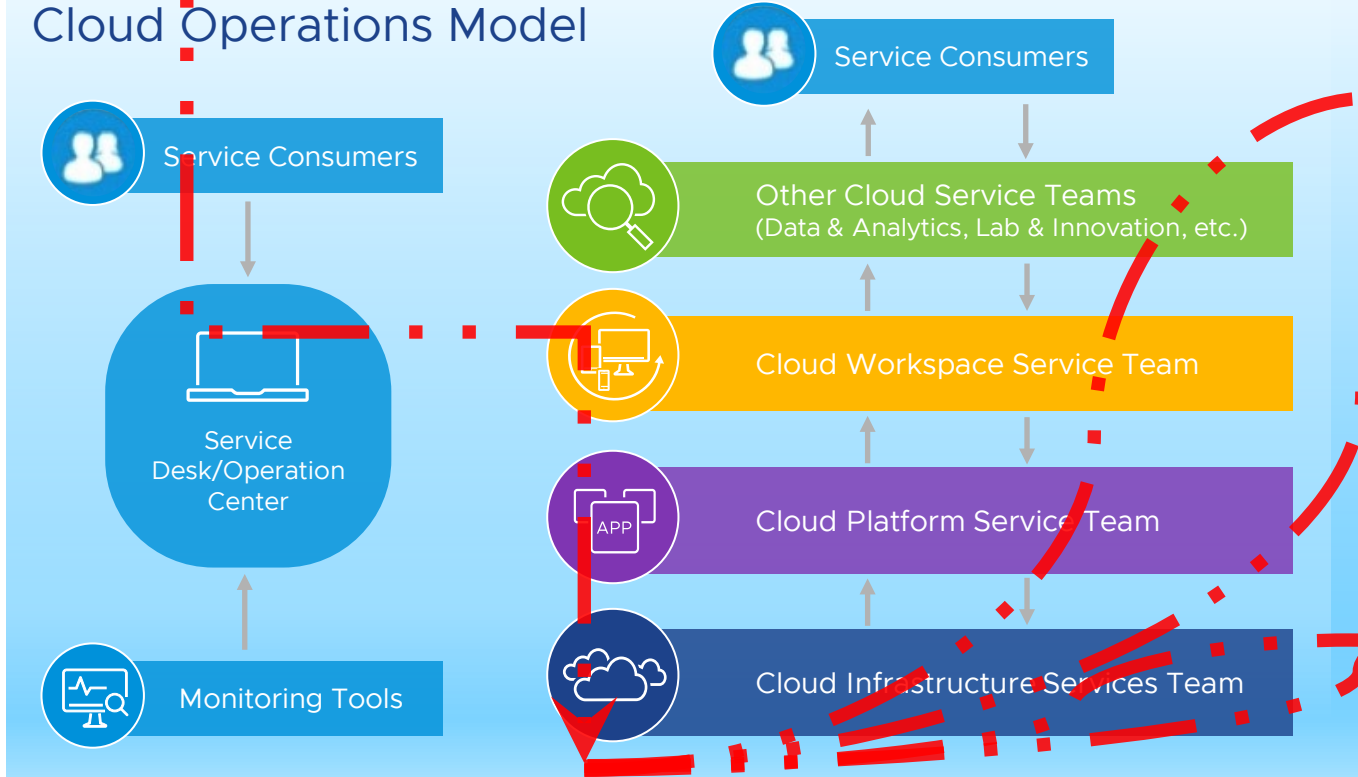
## Legacy Customer Personas



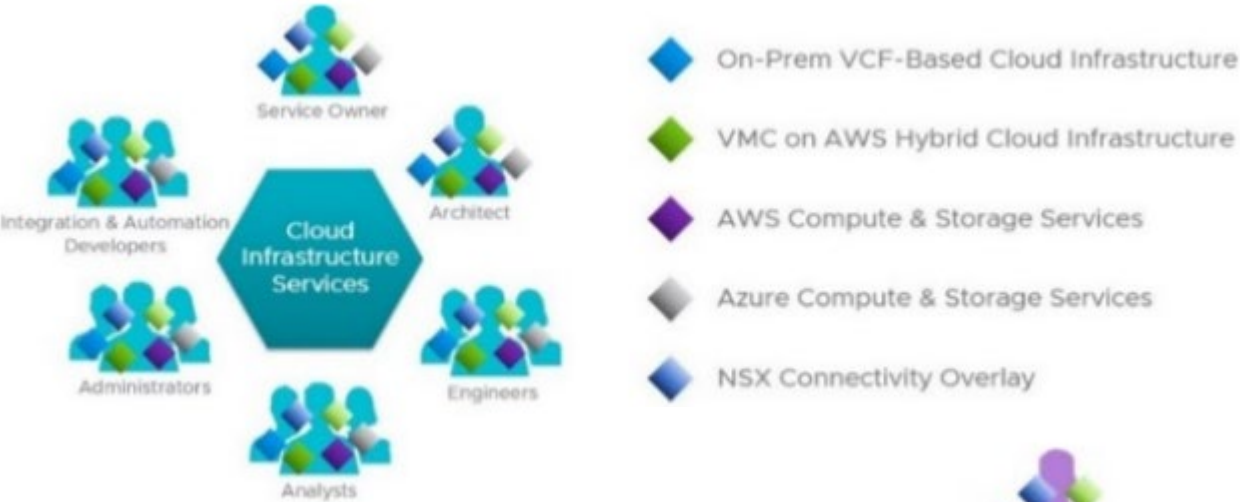
## New Cloud Personas



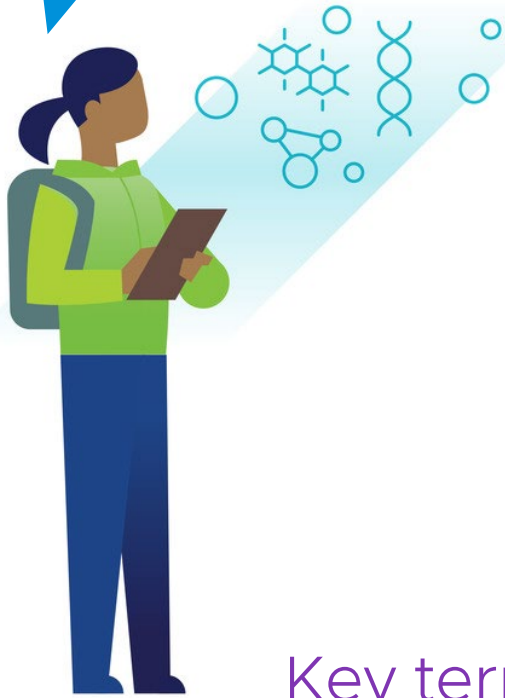
## Cloud Operations Model



# Example Cloud Roles | Identifying Cloud skills



Customers ask :  
But how do I piece this  
all together?



VMware LSAs utilise our KSA  
the analysis current skill level,  
identify skill gaps & create  
training plans to address  
Cloud Operation Skills !



Key terms :  
LSA = Learning Solution Architects  
KSA = Knowledge and Skills Assessment

# Bring it all together with the Knowledge and Skills Assessment (KSA)



## 1. Inform

Guided employee self-assessment survey provides insight into the organization's current skill levels and training requirements.



## 2. Identify

Information from survey identifies IT training needs based on job role, current skill level, technology category, and VMware product usage.



## 3. Individualize

Results from the KSA can be used to develop a training plan based on the unique needs of the IT organization and anticipated VMware product roadmap.



# VMware Learning Knowledge and Skills Assessment

Create a learning plan to support your business goals!

The **Knowledge and Skills Assessment** is our complimentary service that allows you and your team to understand and identify existing strengths and skill gaps for your VMware solutions across the whole IT organization.



## Understand

The current state of your IT team's VMware skill gaps and strengths



## Plan

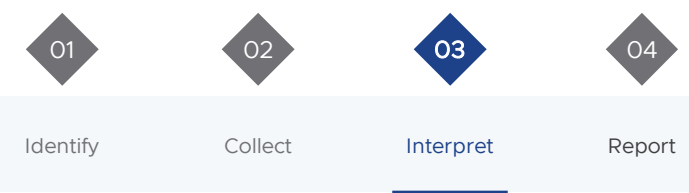
Tailored learning paths for short and long-term IT project success



## Customize

Deeper IT skills analysis based on current or future job role/persona

# The KSA Heatmap



- Provides an easy-to-digest summary of survey responses.
- Surfaces strengths/weaknesses across individuals and teams.
- Steers the conversation towards the skill sets and skills gaps that matter.

Name	Server Virtualisation					Network Virtualisation							Storage Virtualisation			Operational Tools				
	Manage vSphere	Manage vSphere (Advanced)	Troubleshoot vSphere	Automate vSphere	Design vSphere Solutions	Manage NSX	Manage NSX (Advanced)	Operate NSX	Design NSX Solutions	Manage vRealize Network Insight	Manage NSX Advanced Load Balancer	Manage NSX SD-WAN	Deploy vSAN	Operate vSAN	Troubleshoot vSAN	Manage Cloud Foundation	Manage vRealize Operations Manager	Manage Site Recovery Manager	Manage vRealize Lifecycle Manager	Manage vRealize Log Insight
	95%	89%	97%	54%	NA	54%	25%	56%	NA	NA	50%	NA	55%	53%	50%	58%	60%	NA	50%	69%
	92%	91%	94%	NA	75%	54%	50%	52%	36%	NA	NA	NA	75%	67%	50%	31%	72%	NA	NA	75%
	90%	78%	81%	61%	75%	71%	49%	63%	NA	NA	NA	NA	98%	78%	75%	88%	73%	NA	75%	75%
	88%	70%	72%	39%	NA	50%	50%	50%	NA	NA	50%	NA	50%	50%	50%	69%	75%	75%	75%	72%
	86%	70%	86%	NA	79%	68%	40%	50%	46%	29%	NA	NA	82%	75%	70%	NA	63%	63%	NA	67%
	85%	79%	89%	61%	75%	NA	NA	NA	NA	NA	NA	NA	30%	25%	25%	31%	52%	55%	NA	28%
	85%	67%	72%	NA	68%	52%	37%	44%	NA	NA	NA	NA	73%	75%	75%	27%	33%	NA	NA	31%
	85%	85%	86%	50%	93%	96%	76%	98%	82%	NA	75%	NA	73%	53%	50%	75%	75%	NA	100%	75%
	84%	71%	78%	57%	75%	75%	50%	54%	NA	50%	50%	NA	55%	50%	50%	50%	60%	NA	NA	75%
	82%	73%	81%	64%	75%	75%	35%	58%	64%	NA	64%	NA	100%	97%	75%	69%	60%	NA	NA	97%
	80%	67%	69%	46%	64%	57%	25%	42%	NA	NA	25%	NA	64%	72%	55%	31%	50%	NA	60%	44%
	80%	63%	75%	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	78%	68%	72%	NA	50%	52%	29%	48%	NA	25%	25%	NA	66%	75%	75%	52%	50%	NA	75%	50%
	77%	70%	75%	54%	NA	57%	37%	58%	NA	50%	25%	NA	66%	72%	70%	38%	52%	32%	50%	72%
	77%	63%	64%	39%	43%	52%	29%	50%	NA	43%	NA	NA	32%	50%	25%	33%	52%	NA	50%	50%
	76%	68%	75%	NA	NA	NA	NA	NA	NA	75%	NA	NA	NA	NA	NA	NA	73%	57%	50%	69%
	75%	69%	69%	46%	54%	71%	57%	69%	68%	50%	56%	NA	50%	50%	50%	50%	53%	NA	50%	61%

# KSA Role Profiles

Review Heat Map results in context of agreed roles & skillsets

1 Define Roles & Skill Levels

Role Name	SERVER VIRTUALISATION					NETWORK VIRTUALISATION			vSAN			vRealize Network Insight
	Core vSphere	Advanced vSphere	T'Shooting vSphere	Automate vSphere	vSphere Design	Core NSX	Operating NSX	NSX Design	Deploying vSAN	Operating vSAN	T'Shooting vSAN	
	2	3	4	5	6	7	8	9	10	11	12	
Infra Architect	60%	30%			90%			100%	90%	30%		
System Engineer	90%	80%	80%	50%	40%	90%	80%	40%	90%	90%	80%	90%
Senior Infra Admin	80%	50%	50%	20%	20%	80%	50%	20%	50%	90%	70%	70%
Junior Infra Admin	50%	20%	10%	0%		50%	20%		20%	60%	30%	30%

2 Apply to Heat Map Results..

Name	Core vSphere	Advanced vSphere	T'Shooting vSphere	Automate vSphere	vSphere Design	Core NSX	Operating NSX	NSX Design	Deploying vSAN	Operating vSAN	T'Shooting vSAN	vRealize Network Insight	vRealize Operations Manager	vRealize Log Insight	Site Recovery Manager	Cloud Foundation Mgmt
John Smith	81%	47%	63%	38%	40%	4%	7%	N/A	76%	56%	53%	5%	29%		57%	N/A
Jane Doe	79%	69%	81%	43%	N/A	67%	33%	N/A	61%	67%	63%	N/A	63%	63%	N/A	N/A
Mike Brown	75%	47%	78%	24%	N/A	33%	4%	N/A	42%	41%	40%	N/A	58%	0%	60%	N/A
Alice Johnson	60%	33%	41%	24%	N/A	4%	0%	N/A	42%	33%	27%	N/A	33%	N/A	29%	N/A
Robert Williams	54%	28%	37%	N/A	N/A	25%	0%	N/A	24%	15%	7%	N/A	29%		14%	0%
David Miller	47%	20%	30%	N/A	N/A	N/A	N/A	N/A	6%	0%	0%	N/A	N/A	N/A	N/A	N/A
Elizabeth Davis	25%	20%	15%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0%
Christopher Wilson	22%	0%	0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stephanie Moore	21%	0%	0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Matthew Taylor	8%	0%	0%	N/A	N/A	N/A	N/A	N/A	15%	0%	0%	N/A	N/A	N/A	N/A	N/A

3 Give Role-Based Context to Scores



Participant	Job Title	Role Template	Core vSphere	Advanced vSphere	T'Shooting vSphere	Automate vSphere	vSphere Design	Core NSX	Operating NSX	NSX Design	Deploying vSAN	Operating vSAN	T'Shooting vSAN	vRealize Network Insight	vRealize Operations Manager	vRealize Log Insight	Site Recovery Manager	Cloud Foundation Mgmt
John Smith	Virtualization Engineer Expert	Infra Architect																
Jane Doe	Technical Services Engineer Practitioner	System Engineer	-11%	-17%	1%	-7%	-50%	-23%	-47%	?	-14%	-30%	-13%	?	-28%	-27%	?	?
Mike Brown	IT Engineer	Senior Infra Admin	-5%	3%	28%	4%	?	-47%	-46%	?	-8%	-49%	-30%	?	-22%	-90%	-10%	?
Alice Johnson	Technical Services Engineer Expert	Junior Infra Admin	10%	13%	31%			-46%	-20%	?	22%	-27%	-3%	?	-17%	?	-1%	?
Robert Williams	Junior IT / NIM Engineer	Junior Infra Admin	4%	8%	27%	?	?			?	4%	-45%	-23%	?	-21%	?	-16%	-40%
David Miller	Senior IT Eng.	Infra Architect	-13%	-10%		?	?	-25%	-20%	?	-84%	-30%		?	?	?	?	?
Elizabeth Davis	Technical Services Engineer	Senior Infra Admin	-55%	-30%	-35%	?	?	?	?	?	?	?	?	?	?	?	?	-70%
Christopher Wilson	Technical Services Engineer Expert	System Engineer	-68%	-80%	-80%	?	?	?	?	?	?	?	?	?	?	?	?	?
Stephanie Moore	Technical Services Engineer Expert	System Engineer	-68%	-80%	-80%	?	?	?	?	?	?	?	?	?	?	?	?	?
Matthew Taylor	Technical Services Engineer Expert	Junior Infra Admin	-42%	-20%	-10%	?	?	?	?	?	-5%	-60%	-30%	?	?	?	?	?
Jane Doe	Associate Technical Service Engineer	Junior Infra Admin	-42%	-19%	-3%	?	?	?	?	?	?	?	?	?	?	?	?	-32%

# Next Steps / Take Away

Start your team's skills transformation journey for Cloud Operations today!

- ✓ VMware Learning invited you to engage with us to discuss your Transform Journey to Cloud Operation
- ✓ Understand how your Data Centre Admin skills are relevant to the future of your organization Cloud models.
- ✓ Identify what potential new skills you will need for your organization's Cloud future.



Thank You

