VMware Accessibility Conformance Report

International Edition

Based on VPAT® Version 2.4

Name of Product/Version: Fusion Pro, Version 12

Report Date: October 19th, 2020

Product Description: Fusion delivers the best way to run Windows on the Mac, and the ultimate development and testing tool for building apps to run on any platform. Fusion 12 Pro is a powerful and secure development and testing sandbox for IT pros, developers, and businesses. Fusion Pro Includes all features of Fusion, with additional capabilities for managing virtual networking configuration and simulation, VM cloning, and enhanced remote vSphere controls.

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Notes: NA

Evaluation Methods Used:

Testing of Fusion involved 46 scenarios from 8 workflows requiring extensive use of leading assistive technology, such as screen readers (Voice Over), and the keyboard as well. The following tools and assistive technologies were used:

• Manual testing using a screen reader (Voice Over) running on MAC (Catalina) operating system.

Accessibility testers performed the test using a color contrast checker, screen reader, and keyboard keeping WCAG 2.1 guidelines in mind.

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Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included in Report
Web Content Accessibility Guidelines 2.0	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Revised Section 508 standards published January 18, 2017, and corrected January	(Yes)
<u>22, 2018</u>	(103)
EN 301 549 Accessibility requirements suitable for public procurement of ICT	(Maa)
products and services in Europe, - V3.1.1 (2019-11)	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports**: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.1 Level AAA.

WCAG 2.1 Report

Tables 1 and 2 also document conformance with:

- EN 301 549: Chapter 9 Web, Sections 10.1-10.4 of Chapter 10 Non-Web documents, and Sections 11.1-11.4 and 11.8.2 of Chapter 11 Non-Web Software (open and closed functionality), and Sections 12.1.2 and 12.2.4 of Chapter 12 Documentation
- Revised Section 508: Chapter 5 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.1 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the <u>WCAG 2.1 Conformance Requirements</u>.

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.1.1 (Web)		
 10.1.1.1 (Non-web document) 		
 11.1.1.1 (Open Functionality Software) 		Software: Fusion provides equivalent text alternatives
 11.1.1.1.2 (Closed Functionality Software) 	Software: Partially Supports	for the all non-text contents, except for one instance.
• 11.8.2 (Authoring Tool)	Software. Furthary Supports	On the Install VMware Fusion window, a text
 12.1.2 (Product Docs) 		alternative is not provided for the image.
• 12.2.4 (Support Docs)		
Revised Section 508		
 501 (Web)(Software) 		
 504.2 (Authoring Tool) 		
602.3 (Support Docs)		
1.2.1 Audio-only and Video-only (Prerecorded) (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.2.1 (Web)		
 10.1.2.1 (Non-web document) 		
 11.1.2.1.1 (Open Functionality Software) 		
• 11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software)	Software: Not Applicable	Software: Fusion does not contain prerecorded Audio- only and Video-only content.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
1.2.2 Captions (Prerecorded) (Level A)		
Also applies to:		Software: Fusion does not contain any synchronized
EN 301 549 Criteria	Software: Not Applicable	media with prerecorded audio content requiring
• 9.1.2.2 (Web)		captions.
 10.1.2.2 (Non-web document) 11.1.2.2 (On an Exception of the Conference) 		
11.1.2.2 (Open Functionality Software)		

Criteria	Conformance Level	Remarks and Explanations
 11.1.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		
 1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A) Also applies to: EN 301 549 Criteria 9.1.2.3 (Web) 10.1.2.3 (Non-web document) 11.1.2.3.1 (Open Functionality Software) 11.1.2.3.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Software: Not Applicable	Software: Fusion does not contain any time based media or synchronized media with pre-recorded video content.
 1.3.1 Info and Relationships (Level A) Also applies to: EN 301 549 Criteria 9.1.3.1 (Web) 10.1.3.1 (Non-web document) 11.1.3.1.1 (Open Functionality Software) 11.1.3.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 	Software: Partially Support	 Software: Fusion conveys information and relationships for most UI elements programmatically. Some example cases where the criteria not met: On the Choose Firmware Type window, related items such as "Legacy BIOS", and "UEFI" radio buttons are not grouped. On the Microsoft Windows Easy Install window, the "Account Name' edit field is not determined as required by the screen reader.

Criteria	Conformance Level	Remarks and Explanations
602.3 (Support Docs)		
 1.3.2 Meaningful Sequence (Level A) Also applies to: EN 301 549 Criteria 9.1.3.2 (Web) 10.1.3.2 (Non-web document) 11.1.3.2.1 (Open Functionality Software) 11.1.3.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Software: Partially Supports	 Software: In Fusion, the reading sequence can be correctly determined by the screen readers listed in the "Evaluation Methods Used" on most pages, except for one instance. On the Buy now or enter license window, the reading order is not determined properly by the screen reader.
 1.3.3 Sensory Characteristics (Level A) Also applies to: EN 301 549 Criteria 9.1.3.3 (Web) 10.1.3.3 (Non-web document) 11.1.3.3 (Open Functionality Software) 11.1.3.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Software: Partially Supports	 Software: Fusion does not rely solely on sensory characteristics for understanding or operating most content. Some example cases where the criteria not met: On the Install from disk or image window, the tooltip is not defined for the "Help" icon. On the toolbar, the tooltip is not defined for buttons.
 1.4.1 Use of Color (Level A) Also applies to: EN 301 549 Criteria 9.1.4.1 (Web) 10.1.4.1 (Non-web document) 11.1.4.1 (Open Functionality Software) 	Software: Does Not Support	Software: In Fusion, color is used as the sole means of conveying information.

Criteria	Conformance Level	Remarks and Explanations
 11.1.4.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 		
 602.3 (Support Docs) 1.4.2 Audio Control (Level A) Also applies to: EN 301 549 Criteria 9.1.4.2 (Web) 10.1.4.2 (Web) 11.1.4.2 (Open Functionality Software) 11.1.4.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Software: Not Applicable	Software: Fusion does not contain any audio that plays automatically for more than 3 seconds.
 2.1.1 Keyboard (Level A) Also applies to: EN 301 549 Criteria 9.2.1.1 (Web) 10.2.1.1 (Non-web document) 11.2.1.1.1 (Open Functionality Software) 11.2.1.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 	Software: Partially Supports	 Software: Fusion supports keyboard operations for all the interactive elements, except for a couple of instances. On the Install from the disc or image window, the "Install from disc or image" control cannot be reached by the keyboard. On the Display windows, the "VMware knowledge base" link cannot be reached by the keyboard.

Criteria	Conformance Level	Remarks and Explanations
602.3 (Support Docs)		
 2.1.2 No Keyboard Trap (Level A) Also applies to: EN 301 549 Criteria 9.2.1.2 (Web) 10.2.1.2 (Non-web document) 11.2.1.2 (Open Functionality Software) 11.2.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) • 602.3 (Support Docs) 	Software: Supports	Software: In Fusion, the user's keyboard focus does not get trapped at any point.
 2.1.4 Character Key Shortcuts (Level A 2.1 only) Also applies to: EN 301 549 Criteria 9.2.1.4 (Web) 10.2.1.4 (Won-web document) 11.2.1.4.1 (Open Functionality Software) 11.2.1.4.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 	Software: Not Applicable	Software: Fusion does not contain Character Key Shortcuts.
2.2.1 Timing Adjustable (Level A) Also applies to: EN 301 549 Criteria • 9.2.2.1 (Web) • 10.2.2.1 (Non-web document) • 11.2.2.1 (Open Functionality Software) • 11.2.2.1 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs)	Software: Not Applicable	Software: Fusion does not impose time out limit to users.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508		
501 (Web)(Software)504.2 (Authoring Tool)		
 504.2 (Authoring 1001) 602.3 (Support Docs) 		
2.2.2 Pause, Stop, Hide (Level A) Also applies to:		
EN 301 549 Criteria		
• 9.2.2.2 (Web)		
 10.2.2.2 (Web) 10.2.2.2 (Non-web document) 		
 11.2.2.2 (Open Functionality Software) 		
 11.2.2.2 (Closed Software) 		Software: Fusion does not contain any content that
 11.8.2 (Authoring Tool) 	Software: Not Applicable	requires users to trigger the pause, stop, hide option.
 12.1.2 (Product Docs) 		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
2.3.1 Three Flashes or Below Threshold (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.3.1 (Web)		
 10.2.3.1 (Non-web document) 		
 11.2.3.1 (Open Functionality Software) 		
 11.2.3.1(Closed Software) 	Software: Not Applicable	Software: Fusion provides no content that flashes more
• 11.8.2 (Authoring Tool)		than three times in one second or below thresholds.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
 501 (Web)(Software) 504 2 (Auth arise Teal) 		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.4.1 Bypass Blocks (Level A)		Software: In Fusion, no content is repeated on different
Also applies to:	Software: Not Applicable	windows.
EN 301 549 Criteria		

Criteria	Conformance Level	Remarks and Explanations
 9.2.4.1 (Web) 10.2.4.1 (Non-web document) – Does not apply 11.2.4.1 (Open Functionality Software) – Does not apply 11.2.4.1 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 		
 2.4.2 Page Titled (Level A) Also applies to: EN 301 549 Criteria 9.2.4.2 (Web) 10.2.4.2 (Non-web document) 11.2.4.2 (Open Functionality Software) - Does not apply 11.2.4.2 (Closed Software) - Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Software: Supports	Software: Fusion provides page title to describe its purpose.
 2.4.3 Focus Order (Level A) Also applies to: EN 301 549 Criteria 9.2.4.3 (Web) 10.2.4.3 (Non-web document) 11.2.4.3 (Open Functionality Software) 11.2.4.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) 	Software: Partially Supports	 Software: In Fusion, the focus order is sequential & meaningful on most pages. Some example cases where the criteria not met: On the Buy now or Enter License windows, the keyboard focus moves on a hidden element. On the Processor & Memory windows, the focus moves on a hidden element

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.4.4 Link Purpose (In Context) (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.4 (Web)		
• 10.2.4.4 (Non-web document)		
 11.2.4.4 (Open Functionality Software) 		
• 11.2.4.4 (Closed Software	Coffueros Supporto	Software: Fusion contains links that describe their
• 11.8.2 (Authoring Tool)	Software: Supports	purpose.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.5.1 Pointer Gestures (Level A 2.1 only)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.5.1 (Web)		Software: Fusion does not use pointer gestures.
 10.2.5.1 (Non-web document) 		
 11.2.5.1 (Open Functionality Software) 	Software: Not Applicable	
 11.2.5.1 (Closed Software) 		
 11.8.2 (Authoring Tool) 		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
2.5.2 Pointer Cancellation (Level A 2.1 only)		
Also applies to:		
EN 301 549 Criteria	Software: Supports	Software: Fusion supports pointer cancellation and no
• 9.2.5.2 (Web)	Software. Supports	down-event.
 10.2.5.2 (Non-web document) 		
 11.2.5.2 (Open Functionality Software) 		

Criteria	Conformance Level	Remarks and Explanations
 11.2.5.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 		
 2.5.3 Label in Name (Level A 2.1 only) Also applies to: EN 301 549 Criteria 9.2.5.3 (Web) 10.2.5.3 (Non-web document) 11.2.5.3 (Open Functionality Software) 11.2.5.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 	Software: Supports	Software: In Fusion, accessible names of user interface controls that match their visual labels are used.
 2.5.4 Motion Actuation (Level A 2.1 only) Also applies to: EN 301 549 Criteria 9.2.5.4 (Web) 10.2.5.4 (Non-web document) 11.2.5.4 (Open Functionality Software) 11.2.5.4 (Closed Software 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 	Software: Not Applicable	Software: Fusion does not contain functionality that require device motion or user motion.
 3.1.1 Language of Page (Level A) Also applies to: EN 301 549 Criteria 9.3.1.1 (Web) 10.3.1.1 (Non-web document) 11.3.1.1.1 (Open Functionality Software) 11.3.1.1.2 (Closed Software) 11.8.2 (Authoring Tool) 	Software: Supports	Software: In Fusion, the default language of pages can be identified by screen readers listed in the "Evaluation Methods Used".

Criteria	Conformance Level	Remarks and Explanations
 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		
 3.2.1 On Focus (Level A) Also applies to: EN 301 549 Criteria 9.3.2.1 (Web) 10.3.2.1 (Non-web document) 11.3.2.1 (Open Functionality Software) 11.3.2.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Software: Partially Supports	 Software: In Fusion, UI components on receiving focus do not initiate any change of context for most pages, except for one instance. On the Integration window, the "Tags" form field gets expanded as soon as it receives keyboard focus.
 3.2.2 On Input (Level A) Also applies to: EN 301 549 Criteria 9.3.2.2 (Web) 10.3.2.2 (Non-web document) 11.3.2.2 (Open Functionality Software) 11.3.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Software: Supports	Software: Fusion provides components that do not initiate a change of context automatically while taking user inputs.

Criteria	Conformance Level	Remarks and Explanations
3.3.1 Error Identification (Level A)		
Also applies to: EN 301 549 Criteria		
• 9.3.3.1 (Web)		
 10.3.3.1 (Web) 10.3.3.1 (Non-web document) 		
 11.3.3.1.1 (Open Functionality Software) 		
 11.3.3.1.2 (Closed Software) 		Software: In Fusion, error messages are identified by
 11.8.2 (Authoring Tool) 	Software: Supports	screen readers listed in the "Evaluation Method Used".
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.3.2 Labels or Instructions (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.3.2 (Web)		Software: Fusion contains form fields with programmatically defined labels or instructions on mo
• 10.3.3.2 (Non-web document)		
 11.3.3.2 (Open Functionality Software) 		pages, except for one instance.
 11.3.3.2 (Closed Software) 11.9.2 (Authorize Teel) 	Software: Partially Supports	On the Advanced window, "Synchronize time", "Pass
 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 		power status to VM" labels are not determined by the screen reader.
 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 		
 501 (Web)(Software) 		
 501 (Web)(Software) 504.2 (Authoring Tool) 		
 602.3 (Support Docs) 		
4.1.1 Parsing (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.4.1.1 (Web)		
• 10.4.1.1 (Non-web document)	Software: Supports	Software: In Fusion, contents can be exposed properly
• 11.4.1.1.1 (Open Functionality Software)		to the assistive technologies.
 11.4.1.1.2 (Closed Software) – Does not apply 		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)	Dage 14 of 21	

Criteria	Conformance Level	Remarks and Explanations
 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		
 4.1.2 Name, Role, Value (Level A) Also applies to: EN 301 549 Criteria 9.4.1.2 (Web) 10.4.1.2 (Non-web document) 11.4.1.2.1 (Open Functionality Software) 11.4.1.2.2 (Closed Software) – Not required 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Software: Partially Supports	 Software: In Fusion, name, role, value is defined for most UI elements programmatically. Some example cases where the criteria not met: On the Play Virtual Machine window. The name of the expandable button is not determined by the screen reader. On the Install VMware Fusion windows, the role of "VMware Fusion.app" is not determined by the screen reader. On the Play Virtual Machine window, the state of "Network Adaptor", "Hard Disc", and "Sound Card" is not determined by the screen.

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA) Also applies to: EN 301 549 Criteria • 9.1.2.4 (Web) 10.1.2.4 (Web) • 11.1.2.4 (Non-web document) • 11.1.2.4 (Open Functionality Software) • 11.1.2.4 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs)	Software: Not Applicable	Software: Fusion does not contain any synchronized media with live audio content requiring captions.

Criteria	Conformance Level	Remarks and Explanations
 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		
 1.2.5 Audio Description (Prerecorded) (Level AA) Also applies to: EN 301 549 Criteria 9.1.2.5 (Web) 10.1.2.5 (Non-web document) 11.1.2.5 (Open Functionality Software) 11.1.2.5 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Software: Not Applicable	Software: Fusion does not contain any synchronized media with prerecorded video content.
 1.3.4 Orientation (Level AA 2.1 only) Also applies to: EN 301 549 Criteria 9.1.3.4 (Web) 10.1.3.4 (Non-web document) 11.1.3.4 (Open Functionality Software) 11.1.3.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 	Software: Not Applicable	Software: Fusion does not support mobile devices.
1.3.5 Identify Input Purpose (Level AA 2.1 only) Also applies to: EN 301 549 Criteria • 9.1.3.5 (Web) • 10.1.3.5 (Non-web document)	Software: Not Applicable	Software: Fusion does not contain web pages.

Criteria	Conformance Level	Remarks and Explanations
 11.1.3.5 (Open Functionality Software) 11.1.3.5 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 		
1.4.3 Contrast (Minimum) (Level AA)		
Also applies to: EN 301 549 Criteria • 9.1.4.3 (Web) • 10.1.4.3 (Non-web document) • 11.1.4.3 (Open Functionality Software) • 11.1.4.3 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Software: Supports	Software: Fusion contains text with a minimum contrast ratio of 4.5:1.
1.4.4 Resize text (Level AA) Also applies to: EN 301 549 Criteria • 9.1.4.4 (Web) • 10.1.4.4 (Non-web document) • 11.1.4.4.1 (Open Functionality Software) • 11.1.4.4.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Software: Supports	Software: Fusion contains text that can be resized up to 200 percent without loss of content or functionality.

Criteria	Conformance Level	Remarks and Explanations
1.4.5 Images of Text (Level AA) Also applies to: EN 301 549 Criteria 9.1.4.5 (Web) 10.1.4.5 (Non-web document) 11.1.4.5.1 (Open Functionality Software) 11.1.4.5.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Software: Supports	Software: Fusion provides information using plain text rather than images of text.
1.4.10 Reflow (Level AA 2.1 only) Also applies to: EN 301 549 Criteria • 9.1.4.10 (Web) • 10.1.4.10 (Non-web document) • 11.1.4.10.1 (Open Functionality Software) • 11.1.4.10.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Software: Supports	Software: Fusion contains contents that reflows correctly on all the pages.
 1.4.11 Non-text Contrast (Level AA 2.1 only) Also applies to: EN 301 549 Criteria 9.1.4.11 (Web) 10.1.4.11 (Non-web document) 11.1.4.11 (Open Functionality Software) 11.1.4.11 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 	Software: Partially Supports	 Software: Fusion contains non-text contents with a minimum contrast ratio of 3:1 on most pages. Some example cases where the criteria not met: On the Microsoft Windows Easy Install window, the visual boundary of "Account Name", "Password" form controls do not meet the contrast ration 3:1. On the Connect to Server window, the visual boundary of the "Server" edit field does not meet the contrast ratio 3:1.

Criteria	Conformance Level	Remarks and Explanations
 1.4.12 Text Spacing (Level AA 2.1 only) Also applies to: EN 301 549 Criteria 9.1.4.12 (Web) 10.1.4.12 (Non-web document) 11.1.4.12 (Open Functionality Software) 11.1.4.12 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 	Software: Not Applicable	Software: Fusion does not contain web pages.
 1.4.13 Content on Hover or Focus (Level AA 2.1 only) Also applies to: EN 301 549 Criteria 9.1.4.13 (Web) 10.1.4.13 (Non-web document) 11.1.4.13 (Open Functionality Software) 11.1.4.13 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 	Software: Supports	Software: In Fusion, pointer hover or keyboard focus does not trigger any additional content.
 2.4.5 Multiple Ways (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.5 (Web) 10.2.4.5 (Non-web document) – Does not apply 11.2.4.5 (Open Functionality Software) – Does not apply 11.2.4.5 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 	Software: Supports	Software: Fusion provides multiple ways to locate the required content.

Criteria	Conformance Level	Remarks and Explanations
 2.4.6 Headings and Labels (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.6 (Web) 10.2.4.6 (Non-web document) 11.2.4.6 (Open Functionality Software) 11.2.4.6 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Software: Supports	Software: Fusion provides headings and labels to describe a topic or purpose.
2.4.7 Focus Visible (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.7 (Web) 10.2.4.7 (Non-web document) 11.2.4.7 (Open Functionality Software) 11.2.4.7 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Software: Supports	Software: Fusion provides a visible keyboard focus indicator for all the interactive elements.
 3.1.2 Language of Parts (Level AA) Also applies to: EN 301 549 Criteria 9.3.1.2 (Web) 10.3.1.2 (Non-web document) 11.3.1.2 (Open Functionality Software) – Does not apply 11.3.1.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 	Software: Not Applicable	Software: Fusion does not contain content in a secondary language.

Criteria	Conformance Level	Remarks and Explanations
 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		
 3.2.3 Consistent Navigation (Level AA) Also applies to: EN 301 549 Criteria 9.3.2.3 (Web) 10.3.2.3 (Non-web document) – Does not apply 11.3.2.3 (Open Functionality Software) – Does not apply 11.3.2.3 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 	Software: Supports	Software: Fusion provides a consistent navigation mechanisms for all the pages.
 3.2.4 Consistent Identification (Level AA) Also applies to: EN 301 549 Criteria 9.3.2.4 (Web) 10.3.2.4 (Non-web document) – Does not apply 11.3.2.4 (Open Functionality Software) – Does not apply 11.3.2.4 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web doc 	Software: Supports	Software: Fusion identifies same elements consistently on all the pages.

Criteria	Conformance Level	Remarks and Explanations
3.3.3 Error Suggestion (Level AA) Also applies to: EN 301 549 Criteria		
 9.3.3.3 (Web) 10.3.3.3 (Non-web document) 11.3.3.3 (Open Functionality Software) 11.3.3.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Software: Supports	Software: Fusion provides descriptive error suggestions for the form fields.
 3.3.4 Error Prevention (Legal, Financial, Data) (Level AA) Also applies to: EN 301 549 Criteria 9.3.3.4 (Web) 10.3.3.4 (Non-web document) 11.3.3.4 (Open Functionality Software) 11.3.3.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Software: Not Applicable	Software: Fusion does not contain forms that cause legal commitments or financial transactions.
 4.1.3 Status Messages (Level AA 2.1 only) Also applies to: EN 301 549 Criteria 9.4.1.3 (Web) 10.4.1.3 (Non-web document) – Does not apply 11.4.1.3 (Open Functionality Software) – Does not apply 11.4.1.3 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 	Software: Supports	Software: Fusion provides status messages that can be determined by assistive technologies.

Criteria	Conformance Level	Remarks and Explanations
 12.1.2 (Product Docs) 12.2.4 (Support Docs) 		
Revised Section 508 – Does not apply		

Table 3: Success Criteria, Level AAA

Notes: AAA Criteria are not evaluated in this report

Revised Section 508 Report

Chapter 3: <u>Functional Performance Criteria</u> (FPC)

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	Fusion features allow people with vision loss to use the screen readers identified in the "Evaluation Methods Used" section. Some components misidentify component name, role, and state as disclosed in Table 1: 1.1.1, 1.3.1, 1.3.2, 2.1.1, 3.3.2, and 4.1.2.
302.2 With Limited Vision	Partially Supports	Fusion features allow people with limited vision to access most of the interface elements. Some challenges may occur while accessing the application as disclosed in Table 2: 1.4.11.
302.3 Without Perception of Color	Partially Supports	Fusion allows people without the perception of color to access most of the

Criteria	Conformance Level	Remarks and Explanations
		content and functionality of the application. Some challenges may occur while accessing the application as disclosed in Table 1: 1.4.1 and Table 2: 1.4.11.
302.4 Without Hearing	Supports	Fusion has no operation that requires the user to hear.
302.5 With Limited Hearing	Supports	Fusion has no operation that requires the user to hear.
302.6 Without Speech	Supports	Fusion does not require speech input control or operation.
302.7 With Limited Manipulation	Partially Supports	Fusion features can be operated by people with limited manipulation. Some challenges may occur while accessing the application as disclosed in Table 1: 2.1.1, 2.4.3, and 3.2.1.
302.8 With Limited Reach and Strength	Partially Supports	Fusion can be operated by people with limited reach and limited strength. Some challenges may occur while accessing the application as disclosed in Table 1: 2.1.1, 2.4.3, and 3.2.1.
302.9 With Limited Language, Cognitive, and Learning Abilities	Supports	Fusion features provide instructions when user inputs are required and provide error suggestions when available.

Chapter 4: <u>Hardware</u>

Notes: Not Applicable.

Chapter 5: <u>Software</u>

Criteria	Conformance Level	Remarks and Explanations
501.1 Scope – Incorporation of WCAG 2.1 AA	See <u>WCAG 2.1</u> section	See information in WCAG 2.1 section
502 Interoperability with Assistive Technology	Heading cell – no response required	Heading cell – no response required
502.2.1 User Control of Accessibility Features	Not Applicable	Fusion is not a platform software.
502.2.2 No Disruption of Accessibility Features	Not Applicable	Fusion is not a platform software.
502.3 Accessibility Services	Heading cell – no response required	Heading cell – no response required
502.3.1 Object Information	Not Applicable	Fusion is not a platform software.
502.3.2 Modification of Object Information	Not Applicable	Fusion is not a platform software.
502.3.3 Row, Column, and Headers	Not Applicable	Fusion is not a platform software.
502.3.4 Values	Not Applicable	Fusion is not a platform software.
502.3.5 Modification of Values	Not Applicable	Fusion is not a platform software.
502.3.6 Label Relationships	Not Applicable	Fusion is not a platform software.
502.3.7 Hierarchical Relationships	Not Applicable	Fusion is not a platform software.
502.3.8 Text	Not Applicable	Fusion is not a platform software.
502.3.9 Modification of Text	Not Applicable	Fusion is not a platform software.
502.3.10 List of Actions	Not Applicable	Fusion is not a platform software.
502.3.11 Actions on Objects	Not Applicable	Fusion is not a platform software.
502.3.12 Focus Cursor	Not Applicable	Fusion is not a platform software.
502.3.13 Modification of Focus Cursor	Not Applicable	Fusion is not a platform software.
502.3.14 Event Notification	Not Applicable	Fusion is not a platform software.
502.4 Platform Accessibility Features	Not Applicable	Fusion is not a platform software.
503 Applications	Heading cell – no response required	Heading cell – no response required
503.2 User Preferences	Not Applicable	Fusion does not contain any synchronized media.

503.3 Alternative User Interfaces	Not Applicable	Fusion does not contain any synchronized media.
503.4 User Controls for Captions and Audio Description	Heading cell – no response required	Heading cell – no response required
503.4.1 Caption Controls	Not Applicable	Fusion does not contain any synchronized media.
503.4.2 Audio Description Controls	Not Applicable	Fusion does not contain any synchronized media.
504 Authoring Tools	Heading cell – no response required	Heading cell – no response required
504.2 Content Creation or Editing (if not authoring tool, enter "not applicable")	Not Applicable	Fusion is not an authoring tool.
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion	Not Applicable	Fusion is not an authoring tool.
504.2.2 PDF Export	Not Applicable	Fusion is not an authoring tool.
504.3 Prompts	Not Applicable	Fusion is not an authoring tool.
504.4 Templates	Not Applicable	Fusion is not an authoring tool.

Chapter 6: <u>Support Documentation and Services</u>

Notes: Not Applicable.

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Chapter 4: <u>Functional Performance Statements</u> (FPS)

Criteria	Conformance Level	Remarks and Explanations
4.2.1 Usage without vision	Partially Supports	Fusion features allow people with vision loss to use the screen readers identified in the "Evaluation Methods Used" section. Some components misidentify component roles as disclosed in Table 1: 1.1.1, 1.3.1, 1.3.2, 2.1.1, 3.3.2, and 4.1.2
4.2.2 Usage with limited vision	Partially Supports	Fusion features allow people with limited vision to access most of the interface elements. Some challenges may occur while accessing the application as disclosed in Table 2: 1.4.11.
4.2.3 Usage without the perception of color	Partially Supports	Fusion allows people without the perception of color to access most of the content and functionality of the application. Some challenges may occur while accessing the application as disclosed in Table 1: 1.4.1 and Table 2: 1.4.11.
4.2.4 Usage without hearing	Supports	Fusion has no operation that requires the user to hear.
4.2.5 Usage with limited hearing	Supports	Fusion has no operation that requires the user to hear.
4.2.6 Usage with no or limited vocal capability	Supports	Fusion does not require speech input control or operation.
4.2.7 Usage with limited manipulation or strength	Partially Supports	Fusion features can be operated by people with limited manipulation. Some challenges may occur while accessing the application as disclosed in Table 1: 2.1.1, 2.4.3, and 3.2.1.

Criteria	Conformance Level	Remarks and Explanations
4.2.8 Usage with limited reach	Partially Supports	Fusion can be operated by people with limited reach. Some challenges may occur while accessing the application as disclosed in Table 1: 2.1.1, 2.4.3, and 3.2.1.
4.2.9 Minimize photosensitive seizure triggers	Supports	Fusion does not contain any content that triggers photosensitive seizures in the application.
4.2.10 Usage with limited cognition, language, or learning	Supports	Fusion features provide instructions when user inputs are required and provide error suggestions when available.
4.2.11 Privacy	Supports	Fusion features respect the privacy of assistive technology users.

Chapter 5: Generic Requirements

Notes: Fusion supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.

Chapter <u>6: ICT with Two-Way Voice Communication</u>

Notes: Not Applicable.

Chapter 7: ICT with Video Capabilities

Notes: Not Applicable.

Chapter <u>8: Hardware</u>

Notes: Not Applicable.

Chapter <u>9: Web</u>

Notes: Not Applicable.

Chapter 10: Non-Web Software

Notes: Refer to the previously identified remarks and details for <u>WCAG 2.1</u> already provided in this VPAT.

Chapter <u>11: Software</u>

Criteria	Conformance Level	Remarks and Explanations
11.0 General (informative)	Heading cell – no response required	Heading cell – no response required
11.1.1.1 through 11.4.1.3	See WCAG 2.1 section	See information in WCAG 2.1 section
11.5 Interoperability with assistive technology	Heading cell – no response required	Heading cell – no response required
11.5.1 Closed functionality	Heading cell – no response required	Heading cell – no response required
11.5.2 Accessibility services	Heading cell – no response required	Heading cell – no response required
11.5.2.1 Platform accessibility service support for software that provides a user interface	See 11.5.2.3 through 11.5.2.17	See information in 11.5.2.3 through 11.5.2.17
11.5.2.2 Platform accessibility service support for assistive technologies	See 11.5.2.3 through 11.5.2.17	See information in 11.5.2.3 through 11.5.2.17
11.5.2.3 Use of accessibility services	Supports	Fusion supports the accessibility services provided by Windows OS, such as screen magnifier and high contrast theme.
11.5.2.4 Assistive technology	Not Applicable	Fusion is not an assistive technology.
11.5.2.5 Object information	Partially Supports	In Fusion, object information is determined by the screen reader listed in the "Evaluation Method Used" for most of the content. Some challenges may occur while accessing the application as disclosed in Table 1: 1.1.1, 1.3.1, and 4.1.2
11.5.2.6 Row, column, and headers	Not Applicable	Fusion does not contain any table.
11.5.2.7 Values	Supports	In Fusion, the values associated with objects are available to users and are determined by the screen reader listed in the "Evaluation Method Used".
11.5.2.8 Label relationships	Supports	Fusion provides labels that can be determined by the screen reader listed in the "Evaluation Method Used".

Criteria	Conformance Level	Remarks and Explanations
11.5.2.9 Parent-child relationships	Supports	Fusion provides parent-child relationships that can be determined by the screen reader listed in the "Evaluation Method Used".
11.5.2.10 Text	Supports	Fusion presents text objects, text attributes, and the boundary of text that can be determined by the screen reader listed in the "Evaluation Method Used".
11.5.2.11 List of available actions	Supports	Fusion allows the users to execute the supported actions of UI elements.
11.5.2.12 Execution of available actions	Supports	Fusion permits the assistive technologies to execute actions on objects.
11.5.2.13 Tracking of focus and selection attributes	Supports	Fusion shows a text insertion point when requires user input and has visible focus.
11.5.2.14 Modification of focus and selection attributes	Supports	In Fusion, the focus can be tracked and moved among interactive UI elements as the input focus changes.
11.5.2.15 Change notification	Supports	In Fusion, a change of notifications is notified by the assistive technologies.
11.5.2.16 Modifications of states and properties	Supports	Fusion allows users to modify the state and properties of UI elements that can be determined by assistive technologies.
11.5.2.17 Modifications of values and text	Supports	Fusion allows users to modify values and text using assistive technologies.
11.6 Documented accessibility usage	Heading cell – no response required	Heading cell – no response required
11.6.1 User control of accessibility features	Not Applicable	Fusion is not a platform software.
11.6.2 No disruption of accessibility features	Supports	Fusion does not disrupt platform accessibility features.
11.7 User preferences	Supports	Fusion permits user preferences from platform settings.
11.8 Authoring tools	Heading cell – no response required	Heading cell – no response required
11.8.1 Content technology	Heading cell – no response required	Heading cell – no response required
11.8.2 Accessible content creation	Not Applicable	Fusion is not an authoring tool.

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Criteria	Conformance Level	Remarks and Explanations
11.8.3 Preservation of accessibility information in transformations	Not Applicable	Fusion is not an authoring tool.
11.8.4 Repair assistance	Not Applicable	Fusion is not an authoring tool.
11.8.5 Templates	Not Applicable	Fusion is not an authoring tool.

Chapter <u>12: Documentation and Support Services</u>

Notes: Not Applicable.

Chapter <u>13: ICT Providing Relay or Emergency Service Access</u>

Notes: Not Applicable.

Legal Disclaimer (Company)

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E202.2 Legacy ICT. Any component or portion of existing ICT that complies with an earlier standard issued pursuant to Section 508 of the Rehabilitation Act of 1973, as amended (as republished in Appendix D), and that has not been altered on or after January 18, 2018, shall not be required to be modified to conform to the Revised 508 Standards.

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