VMware Accessibility Conformance Report International Edition

(Based on VPAT[®] Version 2.4)

Name of Product/Version: VMware Site Recovery Manager 8.4

Report Date: January 2021

Product Description: Site Recovery Manager is an industry-leading disaster recovery (DR) software that delivers automated orchestration of failover and fail-back to minimize downtime. Built-in non-disruptive testing and reporting simplifies audits and ensures your Recovery Time Objectives (RTOs) are met.

Clarity Disclaimer: VMware Site Recovery Manager Clarity version 4.0.9, Angular 10.1.5. Please refer to the Clarity VPAT and Google AngularJS for more accessibility details.

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Notes: N/A

Evaluation Methods Used: The VMware Site Recovery Manager 8.4 accessibility audit was comprised of 8 main workflows which were further organized into 41 task-driven activities. These tasks, along with exploratory testing, were evaluated using a combination of manual and automated testing. The audit was conducted using tools such as VoiceOver with Safari on MacOS, NVDA with Firefox on Windows, Colour Contrast Analyser, W3C validator, keyboard-only interaction, code inspection with in-browser developer tools, Firefox, and Chrome browser display settings.

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Workflows tested:

1. Setup

- 1.1. Deploying the OVF template to install SRM appliance
- 1.2. Selecting the installation file from URL or local file
- 1.3. Choosing location of the newly deployed SRM server VM
- 1.4. Specifying storage, network settings IP of the SRM server, NTP and default gateway
- 1.5. Finalizing the wizard

2. Configuration SRM appliance

- 2.1. Select Configure appliance button specify PCS, Site Name, extension ID, finalize the wizard
- 2.2. Configure Time Server
- 2.3. Configure Syslog
- 2.4. Navigate through the rest of the tabs Monitor Disks, Access, Services

3. Pairing Sites

3.1. Pairing Sites - New site Pair wizard

4. Configure Inventory Mappings

- 4.1. Network Mappings create New Network Mappings
- 4.2. Network Mappings create Reverse Mappings and define Test Networks
- 4.3. Network Mappings define Test Networks
- 4.4. Network Mappings add IP customization rule
- 4.5. Folder Mapping create New Folder Mapping
- 4.6. Folder Mapping create Reverse Folder Mapping
- 4.7. Resource Mapping create New Resource Mapping
- 4.8. Resource Mapping create New Reverse Mapping

5. Placeholder datastore

5.1. Create new placeholder datastore

6. Protect VMs

6.1. Configure new Replication with vSphere Replication wizard select multiple VMs- select target datastore, MPIT, network compression

6.2. Create a new Protection Group through the wizard

- 6.3. Create a new Recovery Plan through the wizard
- 6.4. Monitoring Replications check replication status in UI
- 6.5. Create Priority Groups for multiple VMs
- 6.6. Create Dependencies between multiple VMs
- 6.7. Modify the default startup actions for "Power on"
- 6.8. Configure Post Power On Steps

7. Testing a Recovery Plan

- 7.1. Verify the recovery plan is ready for testing or running by checking the "Plan status"
- 7.2. Run a test workflow with the option to replicate recent changes, which is enabled by default
- 7.3. Check that the VMs being tested will display unique icons in the vCenter Server inventory at the recovery site
- 7.4. Select Cleanup workflow
- 7.5. Verify the recovery plan is ready for testing or running by checking the "Plan status"

8. Run a Recovery Plan, Reprotect & Fail Back

- 8.1. Export SRM configuration through SRM User Interface, save the configuration on a safe location.
- 8.2. Select Planned Migration workflow
- 8.3. Check the VMs at Recovery Site and verify they have been successfully failed over.
- 8.4. Check Recovery Plans History and explore the report for errors and warnings
- 8.5. Select Reprotect workflow
- 8.6. Select Failback workflow
- 8.7. Check the VMs at Protected Site and verify they have been successfully failed over.
- 8.8. Check Recovery Plans History and explore the report for errors and warnings
- 8.9. Verify the recovery plan is ready for testing or running by checking the "Plan status"

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included in Report
Web Content Accessibility Guidelines 2.0	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)

Standard/Guideline	Included in Report
Web Content Accessibility Guidelines 2.1	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Revised Section 508 standards published January 18, 2017 and corrected	(Yes)
January 22, 2018	(163)
EN 301 549 Accessibility requirements suitable for public procurement of ICT	(Maa)
products and services in Europe, - V3.1.1 (2019-11)	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports**: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.1 Report

Tables 1 and 2 also document conformance with:

- EN 301 549: Chapter 9 Web, Sections 10.1-10.4 of Chapter 10 Non-Web documents, and Sections 11.1-11.4 and 11.8.2 of Chapter 11 Non-Web Software (open and closed functionality), and Sections 12.1.2 and 12.2.4 of Chapter 12 Documentation
- Revised Section 508: Chapter 5 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.1 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the <u>WCAG 2.0 Conformance Requirements</u>.

Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content(Level A)Also applies to:EN 301 549 Criteria9.1.1.1 (Web)10.1.1.1 (Non-web document)11.1.1.1.1 (Open Functionality Software)11.1.1.1.2 (Closed Functionality Software)11.8.2 (Authoring Tool)12.1.2 (Product Docs)12.2.4 (Support Docs)Revised Section 508501 (Web)(Software)504.2 (Authoring Tool)602.3 (Support Docs)	Web: Partially Supports	 Web: VMware Site Recovery Manager includes text descriptions for most non-text content, such as informative and functional images across tested workflows. Examples that do not meet this criterion, include: VMware Site Recovery Manager include not text equivalent for the visual state of several controls. For example, the open and closed state of the notifications dropdown is not provided. VMware Site Recovery Manager several informative image content that do not provide text equivalents, such as progress bar indicators.
1.2.1 Audio-only and Video-only (Prerecorded)(Level A)Also applies to:EN 301 549 Criteria• 9.1.2.1 (Web)10.1.2.1 (Non-web document)• 11.1.2.1.1 (Open Functionality Software)• 11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software)• 11.8.2 (Authoring Tool)• 12.1.2 (Product Docs)• 12.2.4 (Support Docs)Revised Section 508• 501 (Web)(Software)• 504.2 (Authoring Tool)• 602.3 (Support Docs)	Web: Not Applicable	Web: VMware Site Recovery Manager does not contain prerecorded audio-only or video-only content.

Criteria	Conformance Level	Remarks and Explanations
 1.2.2 Captions (Prerecorded) (Level A) Also applies to: EN 301 549 Criteria 9.1.2.2 (Web) 10.1.2.2 (Non-web document) 11.1.2.2 (Open Functionality Software) 11.1.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Not Applicable	Web: VMware Site Recovery Manager does not contain audio-only or video-only media.
 1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A) Also applies to: EN 301 549 Criteria 9.1.2.3 (Web) 10.1.2.3 (Non-web document) 11.1.2.3.1 (Open Functionality Software) 11.1.2.3.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Not Applicable	Web: VMware Site Recovery Manager does not contain time-based media or synchronized media.
<u>1.3.1 Info and Relationships</u> (Level A) Also applies to: EN 301 549 Criteria	Web: Partially Supports	Web: Site Recovery Manager conveys info and relationships in content that is available in text or can be programmatically determined for

Criteria	Conformance Level	Remarks and Explanations
 9.1.3.1 (Web) 10.1.3.1 (Non-web document) 11.1.3.1.1 (Open Functionality Software) 11.1.3.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		 specific content on many pages. Examples that do not meet this criterion, include: VMware Site Recovery Manager include no programmatic relationships for the visual state of several controls. For example, the open and closed state of the notifications dropdown is not provided. VMware Site Recovery Manager include several heading relationships that are not marked as so programmatically, such as modal name in relation to their headings. VMware Site Recovery Manager contains several list elements that do not provide proper structural relationships, such as sub list withing definition list. VMware Site Recovery Manager contains contain several forms that do not provide instructions, such as visual instructions for require field identification and the login form with no accessible labels. VMware Site Recovery Manager contains several content that are marked programmatically with HTML elements that do not match the visual intended structure, such as non-heading content marked programmatically as headings and programmatic heading levels that do not match the visual hierarchy of headings.
 1.3.2 Meaningful Sequence (Level A) Also applies to: EN 301 549 Criteria 9.1.3.2 (Web) 10.1.3.2 (Non-web document) 11.1.3.2.1 (Open Functionality Software) 	Web: Partially Supports	 Web: VMware Site Recovery Manager provides a meaningful sequence for most elements. Examples that do not meet this criterion, include: VMware Site Recovery Manager include controls that do not match logical reading order. For example, the order of the controls

Criteria	Conformance Level	Remarks and Explanations
 11.1.3.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		 to adjust the size of the side navigation and bottom data grid area do not match the visual order. VMware Site Recovery Manager include several text content that does not match the visual reading order. For example, text content that appear in the dialog within a data grid is programmatically last in the reading order but visually in the data grid and expanding content do not appear programmatically after the control that activated them.
 1.3.3 Sensory Characteristics (Level A) Also applies to: EN 301 549 Criteria 9.1.3.3 (Web) 10.1.3.3 (Non-web document) 11.1.3.3 (Open Functionality Software) 11.1.3.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	Web: VMware Site Recovery Manager includes instructions that are not dependent on sensory characteristics for operating and understanding content.
 <u>1.4.1 Use of Color</u> (Level A) Also applies to: EN 301 549 Criteria 9.1.4.1 (Web) 10.1.4.1 (Non-web document) 11.1.4.1 (Open Functionality Software) 	Web: Supports	Web: VMware Site Recovery Manager does not solely rely on the use of color to communicate meaning.

Criteria	Conformance Level	Remarks and Explanations
 11.1.4.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		
1.4.2 Audio Control(Level A)Also applies to:EN 301 549 Criteria• 9.1.4.2 (Web)• 10.1.4.2 (Non-web document)• 11.1.4.2 (Open Functionality Software)• 11.1.4.2 (Closed Software)• 11.8.2 (Authoring Tool)• 12.1.2 (Product Docs)• 12.2.4 (Support Docs)Revised Section 508• 501 (Web)(Software)• 504.2 (Authoring Tool)• 602.3 (Support Docs)	Web: Not Applicable	Web: VMware Site Recovery Manager does not contain Audio-only media.
2.1.1 Keyboard (Level A) Also applies to: EN 301 549 Criteria • 9.2.1.1 (Web) • 10.2.1.1 (Non-web document) • 11.2.1.1.1 (Open Functionality Software) • 11.2.1.1.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs)	Web: Partially Supports	 Web: VMware Site Recovery manager uses interactive elements, many of which can be accessed by keyboard. Examples that do not meet this criterion, include: VMware Site Recovery manager contains several controls cannot be accessed by keyboard, such as data grid that contain controls that open a dialog were controls outside the dialog can be reached by a mouse by not keyboard alone.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)		
 2.1.2 No Keyboard Trap (Level A) Also applies to: EN 301 549 Criteria 9.2.1.2 (Web) 10.2.1.2 (Non-web document) 11.2.1.2 (Open Functionality Software) 11.2.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	Web: VMware Site Recovery Manager does not contain keyboard traps.
 2.1.4 Character Key Shortcuts (Level A 2.1 only) Also applies to: EN 301 549 Criteria 9.2.1.4 (Web) 10.2.1.4 (Non-web document) 11.2.1.4.1 (Open Functionality Software) 11.2.1.4.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 	Web: Not Applicable	Web: VMware Site Recovery Manager does not contain character key shortcuts.
2.2.1 Timing Adjustable (Level A) Also applies to:	Web: Supports	Web: VMware Site Recovery Manager does include a means where timing is adjustable and

Criteria	Conformance Level	Remarks and Explanations
EN 301 549 Criteria 9.2.2.1 (Web) 10.2.2.1 (Non-web document) 11.2.2.1 (Open Functionality Software) 11.2.2.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)		can be extended by the user by configuration settings.
2.2.2 Pause, Stop, Hide (Level A) Also applies to: EN 301 549 Criteria • 9.2.2.2 (Web) • 10.2.2.2 (Non-web document) • 11.2.2.2 (Open Functionality Software) • 11.2.2.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs)Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Supports	Web: VMware Site Recovery Manager does not provide moving, blinking, or scrolling content and the frequency of auto-updating content can be adjusted.
 2.3.1 Three Flashes or Below Threshold (Level A) Also applies to: EN 301 549 Criteria 9.2.3.1 (Web) 10.2.3.1 (Non-web document) 11.2.3.1 (Open Functionality Software) 	Web: Not Applicable	Web: VMware Site Recovery Manager does not contain flashing content.

Criteria	Conformance Level	Remarks and Explanations
 11.2.3.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		
 2.4.1 Bypass Blocks (Level A) Also applies to: EN 301 549 Criteria 9.2.4.1 (Web) 10.2.4.1 (Non-web document) – Does not apply 11.2.4.1 (Open Functionality Software) – Does not apply 11.2.4.1 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 	Web: Supports	Web: VMware Site Recovery Manager provides a mechanism to bypass blocks of repeated content.
 2.4.2 Page Titled (Level A) Also applies to: EN 301 549 Criteria 9.2.4.2 (Web) 10.2.4.2 (Non-web document) 11.2.4.2 (Open Functionality Software) – Does not apply 	Web: Supports	Web: VMware Site Recovery Manager provide web page titles that describe their topic or purpose.

Criteria	Conformance Level	Remarks and Explanations
 11.2.4.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		
 2.4.3 Focus Order (Level A) Also applies to: EN 301 549 Criteria 9.2.4.3 (Web) 10.2.4.3 (Non-web document) 11.2.4.3 (Open Functionality Software) 11.2.4.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Partially Supports	 Web: VMware Site Recovery Manager employs logical focus order on most active elements. Examples that do not meet this criterion, include: VMware Site Recovery Manager contains illogical focus movements on new content updates. For example, focus is not moved to the first date of the given month for any month, year or decade change when interacting with the date picker and for side navigation menu focus does not move to the new content after menu item activation.
 2.4.4 Link Purpose (In Context) (Level A) Also applies to: EN 301 549 Criteria 9.2.4.4 (Web) 10.2.4.4 (Non-web document) 11.2.4.4 (Open Functionality Software) 11.2.4.4 (Closed Software 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) 	Web: Partially Supports	 Web: VMware Site Recovery Manager contains links that can be determined from the link text alone or from the link text together with its programmatically determined link context for most pages. VMware Site Recovery Manager contains several links that do not provide descriptive labels to indicate what they will do within context, such as links that direct users to learn more about given

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)		areas within the product do not indicate clearly where the link will to go.
 2.5.1 Pointer Gestures (Level A 2.1 only) Also applies to: EN 301 549 Criteria 9.2.5.1 (Web) 10.2.5.1 (Non-web document) 11.2.5.1 (Open Functionality Software) 11.2.5.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 	Web: Not Applicable	Web: VMware Site Recovery Manager does not use pointer gestures.
 2.5.2 Pointer Cancellation (Level A 2.1 only) Also applies to: EN 301 549 Criteria 9.2.5.2 (Web) 10.2.5.2 (Non-web document) 11.2.5.2 (Open Functionality Software) 11.2.5.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 	Web: Supports	Web: VMware Site Recovery Manager supports pointer cancellation and contains no down- events to execute functionality.
 2.5.3 Label in Name (Level A 2.1 only) Also applies to: EN 301 549 Criteria 9.2.5.3 (Web) 10.2.5.3 (Non-web document) 	Web: Partially Supports	Web: VMware Site Recovery Manager provides appropriate accessible names for most user interface components that contain visual text. Examples that do not meet this criterion, include:

Criteria	Conformance Level	Remarks and Explanations
 11.2.5.3.1 (Open Functionality Software) 11.2.5.3.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 		• VMware Site Recovery Manager contain several forms that do not include the visible label in the accessible label. For example, radio buttons and checkboxes in data grid do not contain accessible labels that do not include the visual label.
 2.5.4 Motion Actuation (Level A 2.1 only) Also applies to: EN 301 549 Criteria 9.2.5.4 (Web) 10.2.5.4 (Non-web document) 11.2.5.4 (Open Functionality Software) 11.2.5.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) 	Web: Not Applicable	Web: VMware Site Recovery Manager does not include functionality requiring device motion or user motion.
3.1.1 Language of Page Also applies to: EN 301 549 Criteria • 9.3.1.1 (Web) • 10.3.1.1 (Non-web document) • 11.3.1.1.1 (Open Functionality Software) • 11.3.1.1.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs)Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Supports	Web: VMware Site Recovery Manager defines the primary human language of webpages programmatically.

Criteria	Conformance Level	Remarks and Explanations
 3.2.1 On Focus (Level A) Also applies to: EN 301 549 Criteria 9.3.2.1 (Web) 10.3.2.1 (Non-web document) 11.3.2.1 (Open Functionality Software) 11.3.2.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	Web: VMware Site Recovery Manager includes components that do not initiate a change of context when they receive focus.
 3.2.2 On Input (Level A) Also applies to: EN 301 549 Criteria 9.3.2.2 (Web) 10.3.2.2 (Non-web document) 11.3.2.2 (Open Functionality Software) 11.3.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	Web: VMware Site Recovery Manager does not include components that initiate a change of context on input.
 3.3.1 Error Identification (Level A) Also applies to: EN 301 549 Criteria 9.3.3.1 (Web) 	Web: Partially Supports	Web: VMware Site Recovery Manager provides error descriptions to the user in text when an input error is automatically detected for most

Criteria	Conformance Level	Remarks and Explanations
 10.3.3.1 (Non-web document) 11.3.3.1.1 (Open Functionality Software) 11.3.3.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		 forms of the web site. Examples that do not meet this criterion, include: VMware Site Recovery Manager contains several forms that do not provide error identification. For example, no error validation is provided for manually entering out of range dates for the date picker.
3.3.2 Labels or Instructions(Level A)Also applies to:EN 301 549 Criteria• 9.3.3.2 (Web)• 10.3.3.2 (Non-web document)• 11.3.3.2 (Open Functionality Software)• 11.3.3.2 (Closed Software)• 11.8.2 (Authoring Tool)• 12.1.2 (Product Docs)• 12.2.4 (Support Docs)Revised Section 508• 501 (Web)(Software)• 504.2 (Authoring Tool)• 602.3 (Support Docs)	Web: Partially Supports	 Web: VMware Site Recovery Manager provides labels or instructions for user input on most pages. Examples that do not meet this criterion, include: VMware Site Recovery Manager does not provide clear form constraints for several forms, such as required forms do not provide visual instructions. VMware Site Recovery Manager contain couple of forms that do not have descriptive labels such as the data grid that show dialog content when a row is activated.
 4.1.1 Parsing (Level A) Also applies to: EN 301 549 Criteria 9.4.1.1 (Web) 10.4.1.1 (Non-web document) 11.4.1.1.1 (Open Functionality Software) 11.4.1.1.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 	Web: Partially Supports	Web: VMware Site Recovery Manager provides content that have complete start and end tags and elements that are nested according to their specifications, do not contain duplicate attributes, and provide unique IDs.

Criteria	Conformance Level	Remarks and Explanations
 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		
 4.1.2 Name, Role, Value (Level A) Also applies to: EN 301 549 Criteria 9.4.1.2 (Web) 10.4.1.2 (Non-web document) 11.4.1.2.1 (Open Functionality Software) 11.4.1.2.2 (Closed Software) – Not required 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Partially Supports	 Web: VMware Site Recovery Manager uses name, role, and/or value to identify many elements across the application. Examples that do not meet this criterion, include: VMware Site Recovery Manager lack roles for data grid, such as the Days row in the date picker is not set as data grid header. VMware Site Recovery Manager do not provide the selected state for several controls. For example, the current date and previously selected date in the date pickers, and the current step in a series of steps within dialogs are not identified properly. VMware Site Recovery Manager contain misuse of ARIA labels that overwrite the visual label, such as data grid header buttons are labeled with the sorting instructions which overwrites the actual heading name. VMware Site Recovery Manager contains several controls do not provide state of expandable content such as the notification dropdown in the header. VMware Site Recovery Manager contains several form elements that do not provide the valid name to identify the component, such as form labels for search filters and column header labels in data grids.

Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) Also applies to: EN 301 549 Criteria • 9.1.2.4 (Web) • 10.1.2.4 (Non-web document) • 11.1.2.4 (Non-web document) • 11.1.2.4 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs)Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Not Applicable	Web: VMware Site Recovery Manager does not contain live audio content.
1.2.5 Audio Description (Prerecorded) (Level AA)Also applies to:EN 301 549 Criteria9.1.2.5 (Web)10.1.2.5 (Non-web document)11.1.2.5 (Open Functionality Software)11.1.2.5 (Closed Software)11.8.2 (Authoring Tool)12.1.2 (Product Docs)12.2.4 (Support Docs)	Web: Not Applicable	Web: VMware Site Recovery Manager does not include audio descriptions for videos.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)		
1.3.4 Orientation(Level AA 2.1 only)Also applies to:EN 301 549 Criteria9.1.3.4 (Web)10.1.3.4 (Non-web document)11.1.3.4 (Open Functionality Software)11.1.3.4 (Closed Software)11.8.2 (Authoring Tool)12.1.2 (Product Docs)12.2.4 (Support Docs)Revised Section 508 – Does not apply	Web: Supports	Web: VMware Site Recovery Manager is a web application and does not restrict the user from changing orientation.
1.3.5 Identify Input Purpose(Level AA 2.1 only)Also applies to:EN 301 549 Criteria9.1.3.5 (Web)10.1.3.5 (Non-web document)11.1.3.5.1 (Open Functionality Software)11.1.3.5.2 (Closed Software)11.8.2 (Authoring Tool)12.1.2 (Product Docs)12.2.4 (Support Docs)Revised Section 508 – Does not apply	Web: Supports	Web: VMware Site Recovery Manager does not contain form fields that collect information about the user.
1.4.3 Contrast (Minimum)(Level AA)Also applies to:EN 301 549 Criteria• 9.1.4.3 (Web)• 10.1.4.3 (Non-web document)	Web: Supports	Web: VMware Site Recovery Manager provides sufficient contrast for text elements across the application.

Criteria	Conformance Level	Remarks and Explanations
 11.1.4.3 (Open Functionality Software) 11.1.4.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		
1.4.4 Resize text Also applies to: EN 301 549 Criteria • 9.1.4.4 (Web) • 10.1.4.4 (Non-web document) • 11.1.4.4.1 (Open Functionality Software) • 11.1.4.4.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs)Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Partially Supports	 Web: VMware Site Recovery Manager allows text to resize up to 200% for most content. Examples that do not meet this criterion, include: VMware Site Recovery Manager contain content on several pages that are cut off or lost when increasing text size to 200%, such as in modal dialogs, pages that have vertical overflowing containers, and step indicators.
1.4.5 Images of Text(Level AA)Also applies to:EN 301 549 Criteria• 9.1.4.5 (Web)• 10.1.4.5 (Non-web document)• 11.1.4.5.1 (Open Functionality Software)• 11.1.4.5.2 (Closed Software) – Does not apply• 11.8.2 (Authoring Tool)• 12.1.2 (Product Docs)	Web: Supports	Web: VMware Site Recovery Manager provides information using plain text rather than images of text.

Criteria	Conformance Level	Remarks and Explanations
 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		
1.4.10 Reflow(Level AA 2.1 only)Also applies to:EN 301 549 Criteria• 9.1.4.10 (Web)• 10.1.4.10 (Non-web document)• 11.1.4.10 (Open Functionality Software)• 11.1.4.10 (Closed Software)• 11.8.2 (Authoring Tool)• 12.1.2 (Product Docs)• 12.2.4 (Support Docs)Revised Section 508 – Does not apply	Web: Does Not Support	Web: VMware Site Recovery Manager includes content that fails to reflow appropriately.
1.4.11 Non-text Contrast Also applies to: EN 301 549 Criteria • 9.1.4.11 (Web) • 10.1.4.11 (Web) • 11.1.4.11 (Non-web document) • 11.1.4.11 (Open Functionality Software) • 11.1.4.11 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Web: Partially Supports	 Web: Site Recovery Manager provides sufficient color contrast for most non-text content. Examples that do not meet this criterion, include: VMware Site Recovery Manager contains insufficient contrast on focus for several interactive components. For example, radio buttons with custom visual focus indictors lack sufficient contrast. VMware Site Recovery Manager contains insufficient contrast for several interface components that indicate selection. For example, the selected side navigation element.

Criteria	Conformance Level	Remarks and Explanations
1.4.12 Text Spacing Also applies to: EN 301 549 Criteria• 9.1.4.12 (Web)• 10.1.4.12 (Non-web document)• 11.1.4.12 (Open Functionality Software)• 11.1.4.12 (Closed Software)• 11.8.2 (Authoring Tool)• 12.1.2 (Product Docs)• 12.2.4 (Support Docs)Revised Section 508 – Does not apply	Web: Supports	Web: VMware Site Recovery Manager provides content and functionality appropriately when text spacing styles are applied.
1.4.13 Content on Hover or Focus(Level AA 2.1 only)Also applies to:EN 301 549 Criteria• 9.1.4.13 (Web)10.1.4.13 (Web)• 10.1.4.13 (Non-web document)• 11.1.4.13 (Open Functionality Software)• 11.1.4.13 (Closed Software)• 11.8.2 (Authoring Tool)• 12.1.2 (Product Docs)• 12.2.4 (Support Docs)Revised Section 508 – Does not apply	Web: Supports	Web: Site Recovery Manager includes content on hover or focus that persists until the user removes keyboard focus or mouse pointer away from the revealed content.
 2.4.5 Multiple Ways (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.5 (Web) 10.2.4.5 (Non-web document) – Does not apply 11.2.4.5 (Open Functionality Software) – Does not apply 11.2.4.5 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 	Web: Supports	Web: VMware Site Recovery Manager provides multiple ways for users to locate the required content.

Criteria	Conformance Level	Remarks and Explanations
 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 		
 2.4.6 Headings and Labels (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.6 (Web) 10.2.4.6 (Non-web document) 11.2.4.6 (Open Functionality Software) 11.2.4.6 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Partially Supports	 Web: VMware Site Recovery Manager include headings and labels that describes their topic or purpose for most of the product. Examples that do not meet this criterion, include: VMware Site Recovery Manager contain several elements that lack labels. For example, checkboxes and buttons are unlabeled or doesn't have unique label in data grids that open more content upon activation of these controls. VMware Site Recovery Manager contain labels for forms that are not descriptive or labeled such as the radio button and checkboxes on data grids that open a dialog to show more detail when a row is activated.
 2.4.7 Focus Visible (Level AA) Also applies to: EN 301 549 Criteria 9.2.4.7 (Web) 10.2.4.7 (Non-web document) 11.2.4.7 (Open Functionality Software) 11.2.4.7 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 	Web: Partially Supports	 Web: VMware Site Recovery Manager provides visible focus for keyboard operable for most user interfaces. Examples that do not meet this criterion, include: VMware Site Recovery Manager contains accordion type controls that do not provide visible keyboard focus on several dialogs.

Criteria	Conformance Level	Remarks and Explanations
 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 		
 3.1.2 Language of Parts (Level AA) Also applies to: EN 301 549 Criteria 9.3.1.2 (Web) 10.3.1.2 (Non-web document) 11.3.1.2 (Open Functionality Software) – Does not apply 11.3.1.2 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Not Applicable	Web: VMware Site Recovery Manager does not include content in a secondary language.
 3.2.3 Consistent Navigation (Level AA) Also applies to: EN 301 549 Criteria 9.3.2.3 (Web) 10.3.2.3 (Non-web document) – Does not apply 11.3.2.3 (Open Functionality Software) – Does not apply 11.3.2.3 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) 	Web: Supports	Web: VMware Site Recovery Manager provides a consistent navigation mechanism for all the pages.

Criteria	Conformance Level	Remarks and Explanations
 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 		
 3.2.4 Consistent Identification (Level AA) Also applies to: EN 301 549 Criteria 9.3.2.4 (Web) 10.3.2.4 (Non-web document) – Does not apply 11.3.2.4 (Open Functionality Software) – Does not apply 11.3.2.4 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 	Web: Supports	Web: Site Recovery Manager identifies components that have the same functionality within a set of Web pages consistently.
 3.3.3 Error Suggestion (Level AA) Also applies to: EN 301 549 Criteria 9.3.3.3 (Web) 10.3.3.3 (Non-web document) 11.3.3.3 (Open Functionality Software) 11.3.3.3 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) 	Web: Partially Supports	 Web: VMware Site Recovery Manager provides descriptive error messages for most form fields. Examples that do not meet this criterion, include: VMware Site Recovery Manager container several instances where error suggestions are not clear, such as providing same messages for multiple fields in error or the error is identified but no suggestion to correct the error is provided.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)		
3.3.4 Error Prevention (Legal, Financial, Data)(Level AA)Also applies to:EN 301 549 Criteria• 9.3.3.4 (Web)10.3.3.4 (Non-web document)• 11.3.3.4 (Open Functionality Software)• 11.3.3.4 (Closed Software)• 11.8.2 (Authoring Tool)• 12.1.2 (Product Docs)• 12.2.4 (Support Docs)Revised Section 508• 501 (Web)(Software)• 504.2 (Authoring Tool)• 602.3 (Support Docs)	Web: Not Applicable	Web: VMware Site Recovery Manager does not include forms that cause legal commitments or financial transactions.
 4.1.3 Status Messages (Level AA 2.1 only) Also applies to: EN 301 549 Criteria 9.4.1.3 (Web) 10.4.1.3 (Non-web document) 11.4.1.3 (Open Functionality Software) 11.4.1.3 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply 	Web: Supports	Web: VMware Site Recovery Manager provides live announcement for status messages to communicate information.

Table 3: Success Criteria, Level AAA

Notes: AAA Criteria are not evaluated in this report.

Revised Section 508 Report

Notes: Applicable for all 5 workflows and 21 tasks.

Chapter 3: <u>Functional Performance Criteria</u> (FPC)

Notes: Applicable for all 5 workflows and 21 tasks.

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	VMware Site Recovery Manager can be operated by people without vision. Some challenges may occur as disclosed in Table 1: 1.1.1, 1.3.1, 1.3.2, 2.1.1, 2.4.3, 2.4.4, 2.5.3, 3.1.1, 3.3.1, 3.3.2, 4.1.1, and 4.1.2 and Table 2: 2.4.6, 3.3.3, and 4.1.3.
302.2 With Limited Vision	Partially Supports	VMware Site Recovery Manager can be operated by people with limited vision. Some challenges may occur as disclosed in Table 1: 1.1.1 and 2.5.3, and Table 2: 1.4.4, 1.4.10, and 1.4.11.
302.3 Without Perception of Color	Partially Supports	VMware Site Recovery Manager can be operated by people without perception of color. Some challenges may occur as disclosed in Table 1: 1.4.1 and Table 2: 1.4.11.
302.4 Without Hearing	Supports	VMware Site Recovery Manager can be operated by people without hearing.

Criteria	Conformance Level	Remarks and Explanations
302.5 With Limited Hearing	Supports	VMware Site Recovery Manager can be operated by people with limited Hearing.
302.6 Without Speech	Supports	VMware Site Recovery Manager can be operated by people without speech.
302.7 With Limited Manipulation	Partially Supports	VMware Site Recovery Manager can be operated by people with limited manipulation. Some challenges may occur as disclosed in Table 1: 2.1.1, 2.4.3, and 2.5.3 and Table 2: 2.4.7.
302.8 With Limited Reach and Strength	Partially Supports	VMware Site Recovery Manager can be operated by people with limited manipulation. Some challenges may occur as disclosed in Table 1: 2.1.1, 2.4.3, and 2.5.3 and Table 2: 2.4.7.
302.9 With Limited Language, Cognitive, and Learning Abilities	Partially Supports	VMware Site Recovery Manager can be operated by people with limited language, cognitive, and learning abilities. Some challenges may occur as disclosed in Table 1: 2.4.4, 2.5.3, 3.3.1, and 3.3.2 and Table 2: 2.4.6, 3.3.3, and 3.3.4.

Chapter 4: <u>Hardware</u>

Notes: Not Applicable

Chapter 5: Software

Notes: Applicable for all 5 workflows and 21 tasks.

Criteria	Conformance Level	Remarks and Explanations
501.1 Scope – Incorporation of WCAG 2.0 AA	See WCAG 2.1 section	See information in WCAG 2.1 section
502 Interoperability with Assistive Technology	Heading cell – no response required	Heading cell – no response required
502.2.1 User Control of Accessibility Features	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.2.2 No Disruption of Accessibility Features	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.3 Accessibility Services	Heading cell – no response required	Heading cell – no response required
502.3.1 Object Information	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.3.2 Modification of Object Information	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.3.3 Row, Column, and Headers	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.3.4 Values	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.3.5 Modification of Values	Not Applicable	VMware Site Recovery Manager is not a platform software.

Criteria	Conformance Level	Remarks and Explanations
502.3.6 Label Relationships	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.3.7 Hierarchical Relationships	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.3.8 Text	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.3.9 Modification of Text	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.3.10 List of Actions	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.3.11 Actions on Objects	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.3.12 Focus Cursor	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.3.13 Modification of Focus Cursor	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.3.14 Event Notification	Not Applicable	VMware Site Recovery Manager is not a platform software.
502.4 Platform Accessibility Features	Not Applicable	VMware Site Recovery Manager is not a platform software.
503 Applications	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
503.2 User Preferences	Not Applicable	VMware Site Recovery Manager does not contain synchronized media.
503.3 Alternative User Interfaces	Not Applicable	VMware Site Recovery Manager does not contain synchronized media.
503.4 User Controls for Captions and Audio Description	Heading cell – no response required	Heading cell – no response required
503.4.1 Caption Controls	Not Applicable	VMware Site Recovery Manager does not contain synchronized media.
503.4.2 Audio Description Controls	Not Applicable	VMware Site Recovery Manager does not contain synchronized media.
504 Authoring Tools	Heading cell – no response required	Heading cell – no response required
504.2 Content Creation or Editing (if not authoring tool, enter "not applicable")	See <u>WCAG 2.1</u> section	See information in WCAG 2.1 section
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion	Not Applicable	VMware Site Recovery Manager is not an authoring tool.
504.2.2 PDF Export	Not Applicable	VMware Site Recovery Manager is not an authoring tool.
504.3 Prompts	Not Applicable	VMware Site Recovery Manager is not an authoring tool.

Criteria	Conformance Level	Remarks and Explanations
504.4 Templates	Not Applicable	VMware Site Recovery Manager is not an authoring tool.

Chapter 6: <u>Support Documentation and Services</u>

Notes: Support documentation and services of VMware Site Recovery Manager are not part of the accessibility review.
EN 301 549 Report

Notes: Applicable for all workflows and tasks.

Chapter 4: <u>Functional Performance Statements</u> (FPS)

Notes: Applicable for all 5 workflows and 21 tasks.

Criteria	Conformance Level	Remarks and Explanations
4.2.1 Usage without vision	Partially Supports	VMware Site Recovery Manager provides can be operated by people without vision. Some challenges may occur as disclosed in Table 1: 1.1.1, 1.3.1, 1.3.2, 2.1.1, 2.4.3, 2.4.4, 2.5.3, 3.1.1, 3.3.1, 3.3.2, 4.1.1, and 4.1.2 and Table 2: 2.4.6, 3.3.3, and 4.1.3.
4.2.2 Usage with limited vision	Partially Supports	VMware Site Recovery Manager provides can be operated by people with limited vision. Some challenges may occur as disclosed in Table 1: 1.1.1 and 2.5.3, and Table 2: 1.4.4, 1.4.10, and 1.4.11.
4.2.3 Usage without perception of colour	Partially Supports	VMware Site Recovery Manager provides can be operated by people without vision. Some challenges may occur as disclosed in Table 1: 1.1.1, 1.3.1, 1.3.2, 2.1.1, 2.4.3, 2.4.4, 2.5.3, 3.1.1, 3.3.1, 3.3.2, 4.1.1, and 4.1.2 and Table 2: 2.4.6, 3.3.3, and 4.1.3.

Criteria	Conformance Level	Remarks and Explanations
4.2.4 Usage without hearing	Supports	VMware Site Recovery Manager provides can be operated by people with limited vision. Some challenges may occur as disclosed in Table 1: 1.1.1 and 2.5.3, and Table 2: 1.4.4, 1.4.10, and 1.4.11.
4.2.5 Usage with limited hearing	Supports	VMware Site Recovery Manager can be operated by people with limited Hearing.
4.2.6 Usage with no or limited vocal capability	Supports	VMware Site Recovery Manager can be operated by people with no or limited vocal capability.
4.2.7 Usage with limited manipulation or strength	Partially Supports	VMware Site Recovery Manager can be operated by people with limited manipulation or strength. Some challenges may occur as disclosed in Table 1: 2.1.1, 2.4.3, and 2.5.3 and Table 2: 2.4.7.
4.2.8 Usage with limited reach	Partially Supports	VMware Site Recovery Manager can be operated by people with limited reach. Some challenges may occur as disclosed in Table 1: 2.1.1, 2.4.3, and 2.5.3 and Table 2: 2.4.7.
4.2.9 Minimize photosensitive seizure triggers	Supports	VMware Site Recovery Manager does not include any content that triggers photosensitive seizures in the application.

Criteria	Conformance Level	Remarks and Explanations
4.2.10 Usage with limited cognition, language or learning	Partially Supports	VMware Site Recovery Manager can be operated by people with limited language, cognitive, and learning abilities. Some challenges may occur as disclosed in Table 1: 2.4.4, 2.5.3, 3.3.1, and 3.3.2 and Table 2: 2.4.6, 3.3.3, and 3.3.4.
4.2.11 Privacy	Supports	VMware Site Recovery Manager features respect the privacy of assistive technology users.

Chapter 5: Generic Requirements

Notes: VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.

Criteria	Conformance Level	Remarks and Explanations
5.1 Closed functionality	Heading cell – no response required	Heading cell – no response required
5.1.2 General	Heading cell – no response required	Heading cell – no response required
5.1.2.1 Closed functionality	See 5.2 through 13	See information in 5.2 through 13
5.1.2.2 Assistive technology	See 5.1.3 through 5.1.6	See information in 5.1.3 through 5.1.6
5.1.3 Non-visual access	Heading cell – no response required	Heading cell – no response required
5.1.3.1 Audio output of visual information	Not Applicable	VMware Site Recovery Manager supports standard assistive

Criteria	Conformance Level	Remarks and Explanations
		technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.3.2 Auditory output delivery including speech	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.3.3 Auditory output correlation	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.3.4 Speech output user control	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.3.5 Speech output automatic interruption	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.3.6 Speech output for non-text content	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.

Criteria	Conformance Level	Remarks and Explanations
5.1.3.7 Speech output for video information	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.3.8 Masked entry	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.3.9 Private access to personal data	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.3.10 Non-interfering audio output	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.3.11 Private listening volume	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.3.12 Speaker volume	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not

Criteria	Conformance Level	Remarks and Explanations
		subject to the Closed Functionality criteria described in this Chapter.
5.1.3.13 Volume reset	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.3.14 Spoken languages	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.3.15 Non-visual error identification	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.3.16 Receipts, tickets, and transactional outputs	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.4 Functionality closed to text enlargement	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.

Criteria	Conformance Level	Remarks and Explanations
5.1.5 Visual output for auditory information	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.6 Operation without keyboard interface	Heading cell – no response required	Heading cell – no response required
5.1.6.1 Closed functionality	See 5.1.3.1 through 5.1.3.16	See information in 5.1.3.1 through 5.1.3.16
5.1.6.2 Input focus	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.1.7 Access without speech	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.2 Activation of accessibility features	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.3 Biometrics	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.

Criteria	Conformance Level	Remarks and Explanations
5.4 Preservation of accessibility information during conversion	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.5 Operable parts	Heading cell – no response required	Heading cell – no response required
5.5.1 Means of operation	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.5.2 Operable parts discernibility	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.6 Locking or toggle controls	Heading cell – no response required	Heading cell – no response required
5.6.1 Tactile or auditory status	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.6.2 Visual status	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.

Criteria	Conformance Level	Remarks and Explanations
5.7 Key repeat	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.8 Double-strike key acceptance	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.
5.9 Simultaneous user actions	Not Applicable	VMware Site Recovery Manager supports standard assistive technologies and is, therefore, not subject to the Closed Functionality criteria described in this Chapter.

Chapter 6: ICT with Two-Way Voice Communication

Notes: Not Applicable

Chapter 7: ICT with Video Capabilities

Notes: Not Applicable

Chapter 8: Hardware

Notes: Not Applicable

Chapter 9: Web (see WCAG 2.1 section)

Notes: Refer to the previously identified remarks and details for WCAG 2.1 already provided in this VPAT.

Chapter 10: Non-Web Software

Notes: Not Applicable

Chapter 11: Software

Notes: Applicable for all workflows and tasks.

Criteria	Conformance Level	Remarks and Explanations
11.0 General (informative)	Heading cell – no response required	Heading cell – no response required
11.1.1.1 through 11.4.1.3	See <u>WCAG 2.1</u> section	See information in WCAG 2.1 section
11.5 Interoperability with assistive technology	Heading cell – no response required	Heading cell – no response required
11.5.1 Closed functionality	Heading cell – no response required	Heading cell – no response required
11.5.2 Accessibility services	Heading cell – no response required	Heading cell – no response required
11.5.2.1 Platform accessibility service support for software that provides a user interface	See 11.5.2.5 through 11.5.2.17	See information in 11.5.2.5 through 11.5.2.17
11.5.2.2 Platform accessibility service support for assistive technologies	See 11.5.2.5 through 11.5.2.17	See information in 11.5.2.5 through 11.5.2.17
11.5.2.3 Use of accessibility services	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.5.2.4 Assistive technology	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.5.2.5 Object information	Not Applicable	VMware Site Recovery Manager is not a platform software.

Criteria	Conformance Level	Remarks and Explanations
11.5.2.6 Row, column, and headers	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.5.2.7 Values	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.5.2.8 Label relationships	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.5.2.9 Parent-child relationships	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.5.2.10 Text	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.5.2.11 List of available actions	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.5.2.12 Execution of available actions	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.5.2.13 Tracking of focus and selection attributes	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.5.2.14 Modification of focus and selection attributes	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.5.2.15 Change notification	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.5.2.16 Modifications of states and properties	Not Applicable	VMware Site Recovery Manager is not a platform software.

Criteria	Conformance Level	Remarks and Explanations
11.5.2.17 Modifications of values and text	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.6 Documented accessibility usage	Heading cell – no response required	Heading cell – no response required
11.6.1 User control of accessibility features	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.6.2 No disruption of accessibility features	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.7 User preferences	Not Applicable	VMware Site Recovery Manager is not a platform software.
11.8 Authoring tools	Heading cell – no response required	Heading cell – no response required
11.8.1 Content technology	Heading cell – no response required	Heading cell – no response required
11.8.2 Accessible content creation	See <u>WCAG 2.1</u> section (If not authoring tool, enter "Not Applicable")	See information in WCAG 2.1 section
11.8.3 Preservation of accessibility information in transformations	Not Applicable	VMware Site Recovery Manager is not an authoring tool.
11.8.4 Repair assistance	Not Applicable	VMware Site Recovery Manager is not an authoring tool.
11.8.5 Templates	Not Applicable	VMware Site Recovery Manager is not an authoring tool.

Chapter 12: Documentation and Support Services

Notes: Support documentation and services are not a part of the accessibility review.

Chapter 13: ICT Providing Relay or Emergency Service Access

Notes: Not applicable

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E202.2 Legacy ICT. Any component or portion of existing ICT that complies with an earlier standard issued pursuant to Section 508 of the Rehabilitation Act of 1973, as amended (as republished in Appendix D), and that has not been altered on or after January 18, 2018, shall not be required to be modified to conform to the Revised 508 Standards.

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