User Environment Manager Administrator’s Guide

VMware® User Environment Manager

VERSION 9.0
You can find the most up-to-date technical documentation on the VMware Web site at: http://www.vmware.com/support/

The VMware Web site also provides the latest product updates.
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1 Welcome

This administrator’s guide is provided to help you in the deployment and administration of VMware User Environment Manager. This document has the following structure:

- Planning your deployment is described in chapter 2.
- Installing and configuring User Environment Manager is described in chapter 3.
- Using the User Environment Manager Management Console is described in chapters 4 (Personalization), 5 (User Environment), 6 (Condition Sets), 7 (Application Migration), and 8 (Managing Multiple Environments).
- Locking down access to the Management Console is described in chapter 9.
- Managing VMware User Environment Manager in a silo environment is described in chapter 10.
- Microsoft App-V support of User Environment Manager is described in chapter 11.
- Upgrading to VMware User Environment Manager is described in chapter 12.
- VMware User Environment Manager Self-Support is described in chapter 13.
- External information and downloads are described in chapter 14.
- Additional information is provided in the appendices.
1.1 VMware User Environment Manager

VMware User Environment Manager provides end users with a personalized and dynamic Windows desktop, adapted to their specific situation, based on aspects like role, device and location. With User Environment Manager, VMware offers an extremely powerful workspace virtualization solution, requiring no additional infrastructure investments.

VMware User Environment Manager offers a desktop that adjusts to the actual situation of the end user, providing access to the IT resources that are required, based on a user’s role, device and location. Many organizations suffer from hidden productivity loss as a result of ad hoc activities like manually mapping network drives and printers or providing application shortcuts to end users. This so-called distortion not only impacts IT departments but also affects end users. The relevant user experience that User Environment Manager offers, significantly eliminates this distortion.

User Environment Manager consists of five functional areas: Application Configuration Management, User Environment settings, Personalization, Application Migration and Dynamic Configuration.

1.1.1 Application Configuration Management

User Environment Manager Application Configuration Management enables you to configure the initial settings of an application without having to rely on the defaults of the application. Predefined Settings can be configured as one-time defaults, fully enforced (application starts each time in desired state), or partially enforced, where the application starts each time in a desired state but allows partial personalization by the user.

Using VMware UEM Application Profiler, you can capture predefined settings for an application. Simply run the application on a reference system (monitored by Application Profiler) and configure it as desired.

User Environment Manager also provides the capability to manage certain User Environment settings when an application is launched, like mapping drives and printers, applying custom files, folders and registry settings, and running custom tasks.

1.1.2 User Environment settings

VMware User Environment Manager enables you to centrally manage a variety of User Environment settings which users need to perform their daily tasks:

- ADMX-based settings
- Application blocking
- Application shortcuts and file type associations
- Display language
- Drive and printer mappings
- Environment variables
- Files, folders, and registry settings
- Folder redirection
1.1.3 Personalization

User Environment Manager Personalization decouples and segments user-specific desktop and application settings from the Windows operating system, making them available across multiple devices, Windows versions and application instances. Decoupled personalization is independent from the traditional Windows user profiles and allows for easy introduction and management of virtualization technologies and application delivery mechanisms. Personalization integrates seamlessly with natively installed and virtualized applications, providing users with a consistent user experience across any Windows platform – physical, virtual or remote. Additionally, it enables painless upgrades, like migrating from Windows XP to Windows 7 or Windows 8, or migrating from App-V 4.x to App-V 5.

1.1.4 Application Migration

VMware User Environment Manager can "roam" personal application settings of users from one operating system to another (e.g. from Windows XP to Windows 7), as long as the application is storing its configuration in the same location of the user profile (i.e. uses the same registry and AppData locations).

In any application version upgrade, either as part of an operating system migration or as part of the application’s lifecycle management, personalization can manage the personal application settings. Some of these upgraded applications might however not store the application settings in the same location as the previous version did, causing users to lose some of their personal settings.

VMware User Environment Manager provides an XML-based settings migration mechanism, which can migrate personal application settings between application versions. The User Environment Manager download package contains XML migration file samples for migrating between different versions of Microsoft Office.

1.1.5 Dynamic Configuration

User Environment Manager Condition Sets allow you to combine conditions based on user, location and device characteristics, enabling dynamic adaptation of content and appearance of the end-user desktop. For example, you can provide access to a network printer based on the user’s current location or create an application shortcut on the desktop based on the user’s identity. Conditions can be evaluated again when users unlock their workstation or reconnect to a remote session.

Condition sets are managed centrally from the User Environment Manager Management Console and can be applied to all configurable items within User Environment Manager.
2 Planning your deployment

2.1 VMware User Environment Manager terminology

When using this guide, it is useful to have a common understanding of the terminology used in reference to the installation and configuration of VMware User Environment Manager.

<table>
<thead>
<tr>
<th>Term</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management Console</td>
<td>The User Environment Manager Management Console.</td>
</tr>
<tr>
<td>UEM configuration share</td>
<td>The UNC path to the share where the Management Console configuration and User Environment Manager configuration files will be stored.</td>
</tr>
<tr>
<td>Flex config(uration) file</td>
<td>A configuration file containing User Environment Manager-specific content. Flex config files are created and managed by the Management Console.</td>
</tr>
<tr>
<td>FlexEngine</td>
<td>The User Environment Manager client component which needs to be installed on each physical or virtual Windows device where you want to use VMware User Environment Manager.</td>
</tr>
<tr>
<td>Profile archives</td>
<td>Profile archives are ZIP files in which FlexEngine stores the personalized settings of users, based on the content of Flex configuration files. For each Flex configuration file you create, a profile archive will be created for each user.</td>
</tr>
<tr>
<td>Profile archive path</td>
<td>The path that is used by FlexEngine to store profile archives of the individual users.</td>
</tr>
<tr>
<td>Profile archive backup path</td>
<td>The path that is used by FlexEngine to store backups of profile archives.</td>
</tr>
<tr>
<td>General folder</td>
<td>A folder named General, which is created by the Management Console in the UEM configuration share. This is the location where Flex configuration files will be created, managed and used from by FlexEngine.</td>
</tr>
</tbody>
</table>
2.2 User profile scenario considerations

VMware User Environment Manager provides value-add to all three types of user profiles: mandatory, roaming, and local.

2.2.1 Mandatory profiles

Mandatory profiles are most commonly used in Terminal Services environments, although it is possible to use them on Windows desktops as well. The basic behavior of mandatory profiles is that personalization changes are only in effect during a Windows session. As soon as a user logs off, all changes are deleted.

There are two types of mandatory profiles you can use within Windows: a mandatory profile based on the “Default User” profile without any customizations, or a customized mandatory profile which already contains the application settings and Windows-specific settings you desire for your environment. Both of these need to be created by an administrator before they can be used by users. See chapter 14 for more information.

The advantages of using mandatory profiles are:

- Short logon/logoff times.
- Consistent user experience, no matter what a user changes.
- Minimal troubleshooting on user profiles.

The disadvantages:

- None of the personalization changes made by users are saved.
- Creating a usable and customized mandatory profile requires a high skill level.
- Scripting is often necessary to create shortcuts, drive mappings, etc.

When using VMware User Environment Manager in combination with mandatory profiles, the disadvantages can be addressed as follows:

- Use User Environment Manager to configure exactly which settings users are allowed to personalize within their user environment. Settings which you do not manage with User Environment Manager will be discarded as soon as the user logs off.
- Use the “Predefined Settings” feature to configure specific settings for applications and/or Windows settings. Thanks to this feature, you no longer need to customize a mandatory profile. A mandatory profile based on the “Default User” profile is sufficient.
- Use User Environment settings to easily customize the user environment (creating shortcuts, drive mappings, et cetera).

2.2.2 Roaming profiles

Roaming profiles are most commonly used in a managed desktop environment. The basic behavior of roaming profiles is that all personalization changes made by users during a Windows session are stored in the central roaming profile at logoff. As soon as a user
logs on to a Windows session, the roaming profile will be copied again from the central location.

The advantages of using roaming profiles are:

- No specific administration necessary. It just needs to be enabled.
- Personalized settings roam with the user across different machines running the same operating system.

The disadvantages:

- There is very limited control over which settings users can change. Everything is saved by default.
- Potential for unnecessary growth of roaming profile, causing long logon and logoff times.
- Large roaming profiles sometimes get corrupted which leads to a total reset of the individual roaming profile, in which case users will spend a lot of time getting all personalized settings back to their liking.
- Because all application and Windows settings are stored in a single container, sometimes troubleshooting one application defect also results in a total reset of the individual roaming profile.
- Roaming profiles do not roam across different operating systems, which results in multiple roaming profiles per user in a mixed environment, like desktops and Terminal Services.
- Application shortcuts and file type associations are “sticking” in roaming profiles and often cause confusion when users roam to devices where the application(s) might not be installed.

When using VMware User Environment Manager in combination with roaming profiles, many disadvantages of traditional roaming profiles can be addressed:

- Reduce the size of the roaming profile by using the “Profile Cleanup” feature to clean up unimportant or obsolete parts of each user’s roaming profile at logoff, resulting in faster logons and logoffs.
- Create a mandatory set of settings for business-critical applications using the “Predefined Settings” feature, which can also be configured to disallow personalized settings for certain applications.
- Start managing personalized application and Windows settings with the “Import / Export“ and “Profile Cleanup“ mechanisms to decouple and segment these settings from the roaming profiles and provide the following:
  - Compression on all settings managed by User Environment Manager, including files/folders, to provide shorter logon and logoff times.
  - In case of a total reset of the roaming user profile, all settings managed by User Environment Manager are still available.
  - Reset certain application or Windows settings without executing a complete reset of the roaming user profile.
  - Roaming personalized application and Windows settings across different operating systems to provide a consistent user experience.
• Start truly managing the User Environment, making sure users get a relevant user environment by using the Conditions Sets in conjunction with the User Environment settings within VMware User Environment Manager.

2.2.3  Local profiles

Local profiles are most commonly used in a “loosely managed” desktop environment. The basic behavior of local profiles is that all personalization changes made by users during a Windows session are stored on the local disk. When a user logs on again to the same desktop, the complete user environment will be the same as before. As soon as a user logs on to another desktop, none of the settings will be the same and a new local profile will be created and stored locally on that desktop.

The advantages of using local profiles are:

• No specific administration is necessary.
• No storage is required on the network.

The disadvantages of using local profiles are the same as with a roaming profile but also:

• No personalized settings will be roaming across different machines.
• Each desktop a user logs on to will be polluted with a local profile for that specific user.
• If local disk failure or corruption occurs, all user settings are lost.

When using User Environment Manager in combination with local profiles, many disadvantages can be addressed by taking the steps described in section 2.2.2, in addition to the following:

• Introduce roaming functionality for application and Windows settings that are managed by User Environment Manager.
• Create redundancy for application and Windows settings by managing these with User Environment Manager when local disk failure or corruption occurs.

2.3  Infrastructure requirements

The implementation of VMware User Environment Manager only has a few infrastructure requirements:

• Active Directory, for Group Policy configuration of FlexEngine.

  FlexEngine can be configured without using Group Policy, but then requires command line arguments. See the section about FlexEngine arguments in Appendix A for more information.

• UEM configuration share:

  o A central share on a file server. This can be a replicated share for multi-site scenarios as long as the path to the share is the same for all client devices.
  o Make sure that only User Environment Manager administrators have at least modify permissions on the share.
- Make sure that users for whom settings will be managed by User Environment Manager only have read-only permissions on the share.

**CAUTION:** From a security point of view it is crucial that non-administrators do **not** have write permissions on the UEM configuration share.

Besides these requirements it is also useful to consider where to store the users’ profile archives and profile archive backups. It is necessary to use a location that is unique for each user.
2.4 System requirements

The following Windows versions and editions are supported by VMware User Environment Manager:

- Windows Vista Business, Enterprise, and Ultimate x86 and x64 SP2
- Windows Server 2008 Standard and Enterprise x86 and x64 SP2
- Windows 7 Professional, Enterprise, and Ultimate x86 and x64 SP1
- Windows Server 2008 R2 Standard and Enterprise x64 SP1
- Windows Server 2012 Standard and Datacenter x64
- Windows 8.1 Professional and Enterprise x86 and x64 with Update
- Windows Server 2012 R2 Standard and Datacenter x64 with Update
- Windows 10 Professional and Enterprise x86 and x64

The following App-V versions are supported by VMware User Environment Manager:

- App-V 4.6 Service Pack 3
- App-V 5.0 Service Pack 3
- App-V 5.1

No specific hardware other than the typical operating system requirements and requirements of installed applications is required for User Environment Manager.

2.5 User Environment Manager registry access requirements

FlexEngine uses Regedit.exe or – on Windows Vista or later, depending on User Account Control (UAC) settings – Reg.exe to add user-specific settings to the registry. This means that User Environment Manager may not work properly on some Windows versions if access to Regedit.exe is disabled via Group Policy, unless the option Disable regedit from running silently? is set to No. Unfortunately, this setting is insufficient for Reg.exe. This means that if Regedit.exe cannot run due to UAC, this policy needs to be not set at all.

If users are not allowed to run Regedit.exe silently, an error message may be displayed at logon and an error message is written to the FlexEngine log file.

2.6 User Environment Manager licensing requirements

FlexEngine requires a valid license file. To switch from an evaluation license file to a production license file, no re-installation of any VMware User Environment Manager component is required. You only need to replace the old license file with the new license file, retaining both license file name and location in the file system.
NOTE: A license file is not required on Horizon 7 for installation. A license file is required only when you install VMware User Environment Manager as a standalone installation.

2.7 Overview of User Environment Manager implementation

The step-by-step installation and configuration of VMware User Environment Manager is described in detail in chapter 3. The following is a high level overview of the installation and configuration steps that are required for a User Environment Manager implementation.

- Create UEM configuration share on file server.
- Install Management Console on administrator’s machine.
- Perform initial Management Console configuration.
- Install FlexEngine on Windows desktops and / or Terminal Servers.
- Create VMware UEM Group Policy configuration with provided Administrative Template.
- Add FlexEngine command to logoff script.
- Start creating Flex config files with the Management Console, optionally assisted by VMware UEM Application Profiler.
- Start managing the user environment within the Management Console, optionally moving away from complex scripting and dispersed Group Policy configuration.
3 Installing and configuring User Environment Manager components

The VMware User Environment Manager MSI consists of multiple features, which are not necessary on each Windows machine. Use the following overview to see which feature(s) you would like to install in which environment.

<table>
<thead>
<tr>
<th>Installation feature</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>VMware UEM FlexEngine</td>
<td>Client component, necessary on each desktop or Terminal Server on which you want to manage the user environment.</td>
</tr>
</tbody>
</table>
| Application Migration | Optional client component – can be installed on desktops or Terminal Servers if you want to migrate application settings across application versions.  
**NOTE**: This feature depends on FlexEngine – it can’t be installed by itself. |
| Self-Support | Optional client component – can be installed on desktops or Terminal Servers if you want users to support their application settings by themselves, without administrator intervention.  
**NOTE**: This feature depends on FlexEngine – it can’t be installed by itself. |
| VMware UEM Management Console | Administration console which can be installed on any desktop or Terminal Server from which you want to manage the User Environment Manager environment. |

**NOTE**: The User Environment Manager MSI file is available in two editions – one for 32-bit systems, and one for 64-bit. If you try to install an MSI that does not match the architecture of your OS, an error message will be displayed:

![VMware User Environment Manager Setup](image)

To resolve this issue, use the MSI that matches your OS architecture.

**NOTE**: The MSI file has a digital signature, which the Windows Installer infrastructure will validate when the installation is started. This includes a so-called certificate revocation check, for which the system needs Internet access. If there is no (sufficient) Internet connectivity, the installation will continue, but only after several timeouts – in the meantime, the installer seems to stall without providing any feedback.
3.1 Manual installation

Install User Environment Manager by executing VMware User Environment Manager 9.0 x86.msi (or the x64 variant for 64-bit systems). The VMware User Environment Manager Setup Wizard guides you through the steps required to install the software on your computer. During the installation of User Environment Manager no additional configuration is needed.

**Prerequisite:** A license file is required, except when installing on Horizon 7.

The steps to install User Environment Manager are as follows:

1. Run VMware User Environment Manager 9.0 x86.msi or VMware User Environment Manager 9.0 x64.msi after uncompressing the download package.
   
   **IMPORTANT:** The MSI file must be executed under an account with administrative privileges.

2. The VMware User Environment Manager Setup Wizard starts and the Welcome page is displayed. Click Next.

3. The License Agreement page is displayed. Please read it carefully by scrolling down the license text. You must accept the license agreement before you click Next.

4. The next page lets you select the destination folder. To install into a different folder, click the Browse button and select another folder. It is, however, recommended to install VMware User Environment Manager into the default folder. Click Next.

5. In the Choose Setup Type page, select the features to install.

   a. Select Typical to install VMware UEM FlexEngine, Application Migration, and Self-Support.

   b. Select Custom to choose the individual components manually.
c. Select Complete to install all the components.

6. Click Install to start the installation. The progress bar displays the status of installation.

7. Click Finish to complete the installation.

### 3.2 Unattended installation

In most enterprise environments, *Electronic Software Distribution* systems are used to install software in an automated fashion. The VMware User Environment Manager MSI supports unattended installation, using the following MSI properties to select the installation options.

<table>
<thead>
<tr>
<th>Property</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>INSTALLDIR</td>
<td>The absolute path to the installation directory. Defaults to %ProgramFiles%\Immidio\Flex Profiles.</td>
</tr>
</tbody>
</table>
| ADDLOCAL      | The features to install. Defaults to FlexEngine, FlexMigrate, and FlexProfilesSelfSupport. The following values are supported for this property:  
  - ALL  
  - FlexEngine  
  - FlexMigrate *(automatically installs FlexEngine as well)*  
  - FlexProfilesSelfSupport *(automatically installs FlexEngine as well)*  
  - FlexManagementConsole  

To install multiple features, separate the values with commas, without any spaces. For example, to select FlexMigrate and FlexProfilesSelfSupport:

ADDLOCAL="FlexMigrate,FlexProfilesSelfSupport"

**NOTE:** These property values are case-sensitive.

| LICENSEFILE   | The path to the location of the VMware User Environment Manager license file. The installer will copy it to the installation folder.  

**NOTE:** If LICENSEFILE only contains the file name of the license file, the installer will look for that file in the folder where the MSI itself resides.
An example of a custom unattended installation command is shown in the following (split across multiple lines for readability only).

```
msiexec.exe /i "VMware User Environment Manager 9.0 x64.msi" /qn
INSTALLDIR="D:\Apps\VMware UEM"
ADDLOCAL="FlexProfilesSelfSupport"
LICENSEFILE="\filesrv1\share\VMware UEM.lic" /l* InstallUEM.log
```

An example of a typical unattended installation which installs FlexEngine, Application Migration, and Self-Support in the default installation directory is shown in the following (split across multiple lines for readability only).

```
msiexec.exe /i "VMware User Environment Manager 9.0 x64.msi" /qn
LICENSEFILE="\filesrv1\share\VMware UEM.lic" /l* InstallUEM.log
```

### 3.3 Uninstalling User Environment Manager

- In the *Control Panel*, click Programs and Features.
- Select VMware User Environment Manager, click *Uninstall*. A confirmation message is displayed which lets you remove the software successfully.

![Programs and Features dialog box](image)

- Click *Yes* to uninstall VMware User Environment Manager.

When uninstalling User Environment Manager all the files are removed, except for the license file, **FlexEngine.lic**. You can manually remove the license file from the VMware User Environment Manager installation folder.
3.4 VMware User Environment Manager Group Policy configuration

The configuration of FlexEngine is done by creating a Group Policy Object in Active Directory Group Policy with the VMware User Environment Manager Administrative Template, which is provided in the download package.

One of the Group Policy settings is specifically for VMware User Environment Manager Self-Support (see chapter 13), which also uses some of the FlexEngine Group Policy settings. Some Management Console functionality can also be configured through Group Policy; this is documented in chapters 8 and 9.

**IMPORTANT:** Many FlexEngine settings configured through a Group Policy Object can be overridden by command line arguments. This means that FlexEngine command line arguments have higher priority than GPO settings. See the section about FlexEngine arguments in Appendix A for more information.

3.4.1 Creating the VMware UEM Group Policy Object

The VMware User Environment Manager administrative template only supports User Configuration. Creating the FlexEngine GPO requires the following steps:

1. Copy the `VMware UEM.admx` and `VMware UEM FlexEngine.admx` ADMX templates (and their corresponding ADML files) from the download package to the ADMX location as described in the [Managing Group Policy ADMX Files Step-by-Step Guide](#) on the Microsoft web site.

2. Open **Group Policy Management Console**. Create a new Group Policy Object (GPO) or select an existing GPO that is applied to the users for which you want to configure FlexEngine. Open the **Group Policy Management Editor** by a right-click on the selected GPO and then a click on **Edit**.

3. The **FlexEngine** ADMX template is available under **User Configuration\ Administrative Templates\VMware UEM\FlexEngine**.

4. Configure the appropriate User Environment Manager Group Policy settings. For details see the next section.

As a final step, FlexEngine must be called at logoff and optionally at logon, depending on how you configure the User Environment Manager Group Policy setting “Run FlexEngine as Group Policy Extension”. For background information regarding logon and logoff scripts, see section 3.5.
### 3.4.2 User Environment Manager GPO Reference

After adding the VMware User Environment Manager Administrative Template, use the Group Policy Management Editor to configure the User Environment Manager settings through the Group Policy Object in Active Directory.

All the User Environment Manager Group Policy settings are documented in detail starting on the next page. At least the following Group Policy settings must be configured:

- **Flex config files**
- **Profile archives**
- **Run FlexEngine as Group Policy Extension** – We strongly recommend enabling this setting. If you choose not to do so, you must configure FlexEngine to run from a logon script (see 3.5).

All other Group Policy settings are optional and enabling them is dependent on your infrastructure and requirements.

In the following list, all the User Environment Manager settings that can be configured through GPOs are described.
**Flex config files**

Use this setting to configure the central location of the Flex config files for use by FlexEngine. FlexEngine runs with the user's credentials and will process each Flex config file that the user has NTFS read access to.

It is recommended to use a UNC path for this setting. Typically this would point to the *General* folder created by the Management Console in the UEM configuration share:

<table>
<thead>
<tr>
<th>Central location of Flex config files:</th>
</tr>
</thead>
<tbody>
<tr>
<td>\Files\UemConfig\General</td>
</tr>
<tr>
<td>☑ Process folder recursively</td>
</tr>
</tbody>
</table>

**Process folder recursively.** Enable this option to also process config files found in subfolders of the specified path.

**Profile archives**

Use this setting to configure the location that is used by FlexEngine to read and store user profile archives, and some other settings related to profile archives.

It is necessary to use a location that is unique for each user, like the following example:

<table>
<thead>
<tr>
<th>Location for storing user profile archives:</th>
</tr>
</thead>
<tbody>
<tr>
<td>\Files\UemUsers\%username%\Archives</td>
</tr>
<tr>
<td>☐ Hide profile archive folder</td>
</tr>
<tr>
<td>☑ Compress profile archives</td>
</tr>
<tr>
<td>☑ Retain file modification dates</td>
</tr>
</tbody>
</table>

If you enter a subdirectory that does not exist, FlexEngine will automatically create this.

**Hide profile archive folder.** Enable this option to mark the specified profile archive folder as hidden after a path-based export.

**Compress profile archives.** Enable this option to compress the user profile archives.

**Retain file modification dates.** Enable this option to restore last modified dates when importing profile archives.
**Paths unavailable at logon**

Use this setting to configure the behavior if the Flex config files path or the profile archive path is not available at logon.

- If the Flex config files path is not available, the user is immediately logged off by default.
- If the profile archive path is not available, only the user environment settings are applied by default and no user profile archives are imported.

![Configuration settings](image)

**If Flex config files path is not available**

Select one of the following options when Flex config files path is not available at logon.

- **Skip import.** Allows the user to log on. However, the user profile archives are not imported and the user environment settings are not applied.
- **Logoff.** Automatically logs off the user.

**If profile archive path is not available**

Select one of the following options when the profile archive path is not available at logon.

- **Skip import.** Allows the user to log on. However, the user profile archives are not imported and the user environment settings are not applied.
- **Apply user environment settings.** Applies the user environment settings. However, the user profile archives are not imported.
- **Logoff.** Automatically logs off the user.

**Optional message to display.** Use this setting to display a message in case the path is missing. This setting can be configured separately for the Flex config files path (if Skip import is selected) and for the profile archive path (if Skip import or Apply user environment settings is selected).
**Timeout after which to dismiss message.** Use this setting to configure how long the message will be displayed. However, the user can dismiss the message manually at any time.

**Profile archive backups**

Use this setting to configure the location that is used by FlexEngine to store backups of profile archives.

It is necessary to use a location that is unique for each user, like the following example:

```
Location for storing user profile archive backups:
\Files\\UserNames\%username%\Backups

[ ] Hide backup folder

[ ] Create single backup per day

Number of backups per profile archive: 5
```

If you enter a subdirectory that does not exist, FlexEngine will automatically create this at the first backup action for each user.

**Hide backup folder.** Enable this option to mark the specified profile archive backup folder as hidden after a path-based export.

**Number of backups per profile archive.** Specify the number of backups you want to create for each profile archive for each user.

**NOTE:** As described in section 4.6, this setting can be overridden in Flex config files.

**Create single backup per day.** Treats the number of backups as the number of days to keep backups for.

**Run FlexEngine as Group Policy Extension**

Enable this setting to run FlexEngine automatically during logon by running as a Group Policy client-side extension. When enabled, FlexEngine runs during logon. By running FlexEngine as Group Policy Extension, settings that are managed by User Environment Manager will be applied earlier during the logon phase than when running FlexEngine from a logon script, extending the range of settings that can be managed by User Environment Manager, like the Windows Multilanguage User Interface or slideshow backgrounds.

**IMPORTANT:** To guarantee that the FlexEngine Group Policy client-side extension will run during each logon, you must enable the “Always wait for the network at computer startup and logon” Computer Group Policy setting. Be sure to apply this Group Policy to an OU in Active Directory where all the Windows clients are located.

When a computer is offline and a user logs on with cached credentials, Group Policy client-side extensions do not execute. To ensure that FlexEngine is still run at logon in such a scenario, see the description of the -OfflineImport argument in the Additional FlexEngine operations section of Appendix A.

Since the FlexEngine Group Policy client-side extension only runs during logon, make sure that the FlexEngine logoff command is configured through a Group Policy logoff script as described in section 3.5.2.
**FlexEngine logging**

Use this setting to configure the location and filename of the FlexEngine log file, the level of log detail and the maximum size of the log file.

It is strongly recommended to use a location that is unique for each user, like the following example:

```
Path and name of log file: \Flen\UemUsers\%username%\Logs\FlexEngine.log
Log level: Warn
Maximum log file size in kB: 0

- Log total size of profile archive and profile archive backups folders
```

If you enter a subdirectory that does not exist, FlexEngine will automatically create this as soon as logging occurs.

**Log level.** Use this setting to control the amount of detail that is logged. It is not recommended to use ‘Debug’ or ‘Info’ in production environments, as the amount of logging information can slow down the logon and logoff process.

**Maximum log file size in kB.** If a maximum log file size is specified, the log file will be recreated once that size is reached.

If the size is set to 0, the log file will grow indefinitely.

**Log total size of profile archive and profile archive backups folders.** If this option is enabled, FlexEngine will log the number of profile archives and profile archive backups, and their file sizes at the end of a path-based export.

**NOTE:** It is not recommended to use the ‘Debug’ log level in production, but it is extremely helpful when troubleshooting issues.

**FlexEngine logging to the Windows event log**

Use this setting to configure which events FlexEngine logs to the Windows event log.

When this setting is enabled, FlexEngine logs informational messages to the event log indicating the start and finish of path-based import and export actions.

```
Configure additional logging:
- Asynchronous UEM actions
- DirectFlex refresh
- UEM refresh

Warn about profile archive sizes:
 Warn if size of single profile archive exceeds this size in kB: 0
 Warn if total size of profile archive folder exceeds this size in kB: 0

- Include profile archive backup folder when determining folder size
```

Enabling the **Asynchronous UEM actions**, **DirectFlex refresh**, and / or **UEM refresh** options instructs FlexEngine to log start and finish events for those features as well.
Warn if size of single profile archive exceeds this size in kB. If a size other than 0 is specified, FlexEngine will log an event whenever a profile archive is exported that is larger than the specified size in kilobytes. This applies both to DirectFlex exports and path-based exports.

Warn if size of profile archive folder exceeds this size in kB. If a size other than 0 is specified, FlexEngine will log an event whenever the total size of profile archives in the profile archive folder is larger than the specified size in kilobytes. If Include profile archive backup folder when determining folder size is set, the size of profile archive backups in the backup folder is taken into account in this computation. This size check only takes place after a path-based export.

Application blocking logging to the Windows event log
When this setting is enabled, the details on blocked application launches are logged to the Windows event log.

DirectFlex – advanced settings
Use this setting for fine-grained control over DirectFlex export settings and visual feedback.

Only export at logoff. By default, DirectFlex exports profile information when an application is closed. Enabling this setting postpones the export action to the user’s logoff.

NOTE: As described in section 4.7.3, this setting can be overridden in Flex config files.

Show DirectFlex notifications. Enable this option to display a message in the notification area when DirectFlex is performing an import or export.

Notification delay in seconds. If the DirectFlex import or export takes less time than the configured delay, no message is shown. This can be used to only display messages when access to the profile archive path is slow. If the delay is set to 0, messages are shown immediately.

Hide DirectFlex exit notification. Enable this option to only show a message when DirectFlex is performing an import.

Silo-specific Flex config files
Use this setting to specify an additional, silo-specific path with Flex config files that should be processed in addition to the ones configured through Flex config files. For more information, see chapter 10.

It is recommended to use a UNC path for this setting. Typically this would point to a silo subfolder of the Silos folder created by the Management Console in the UEM configuration share:

<table>
<thead>
<tr>
<th>Central location of Silo-specific Flex config files</th>
</tr>
</thead>
<tbody>
<tr>
<td>\Files\UemConfig\Silos\silo1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Silo-specific suffix:</th>
</tr>
</thead>
</table>
**Silo-specific suffix.** To distinguish profile archives corresponding to Flex config files in the configured silo-specific folder, this suffix is used as a subfolder in the configured profile archive and backup paths. If no suffix is configured, the last component of the silo-specific Flex config files path is used (“ts-1”, in the example above).

**Show VMware UEM logon and logoff progress information**
Enable this setting to show a splash screen with progress bar when FlexEngine runs.

**Certificate support for mandatory profiles**
Use this setting to enable the use of personal certificates in a mandatory profile, which is normally not possible. In addition to enabling this setting, you also need to create a Flex config file with the “Personal Certificates” Windows Common Setting.

**NOTE:** This setting does not have to be enabled when you are using roaming or local profiles.

**FlexEngine refresh settings**
The configuration of this Group Policy setting is used when running FlexEngine from a logon script and when running FlexEngine as Group Policy extension on Windows XP or Windows Server 2003.
When running FlexEngine as Group Policy extension on more recent versions of Windows, this setting is ignored.

**Refresh Windows appearance.** Enable this option to refresh Windows appearance-related settings, like the wallpaper, at logon. In addition, you need to create a Flex config file from the Management Console that contains the appropriate information to be processed by FlexEngine.

**Refresh mouse settings.** Use this option to refresh mouse-related settings at logon. In addition, you need to create a Flex config file that contains the “Mouse” Windows Common Setting.

**Refresh keyboard settings.** Use this option to refresh keyboard-related settings at logon. In addition, you need to create a Flex config file that contains the “Keyboard” Windows Common Setting.

**Prevent access to VMware UEM Self-Support**
Use this setting to control whether users have access to VMware User Environment Manager Self-Support (see chapter 13).
3.5 FlexEngine logon / logoff script configuration

For VMware User Environment Manager to work correctly, FlexEngine needs to run during the logon and logoff process. There is only one way of running FlexEngine during the logoff process: by running the FlexEngine logoff command from a logoff script. There are two ways of running FlexEngine during the logon process: by running the FlexEngine as Group Policy client-side extension (as described in section 3.4.2), or by running the FlexEngine logon command from a logon script.

3.5.1 FlexEngine logon script

**IMPORTANT**: If you decide to use the FlexEngine Group Policy extension by enabling the Group Policy setting *Run FlexEngine as Group Policy Extension* as described in section 3.4.2, you do not need to configure FlexEngine to run from a logon script. You can skip ahead to section 3.5.2, although be sure to pay attention to the description of -offlineImport in Appendix A.

If you decide not to use the FlexEngine Group Policy extension, you do need to configure the FlexEngine logon command to run from a logon script. You can add the FlexEngine logon command to an existing logon script or call it directly as if it were a logon script. It is recommended to use *User Configuration\Windows Settings\Scripts* for this purpose.

The FlexEngine logon command that needs to run during the logon process is:

```
"C:\Program Files\Immidio\Flex Profiles\FlexEngine.exe" -r
```

**NOTE**: Be sure to enter the full path to FlexEngine.exe *without* quotes.

This command reads the settings configured through the VMware UEM Group Policy Object and performs the path-based import accordingly.

User Environment Manager manages profile information that often must be imported before the Windows shell is initialized. To make sure that the shell initialization waits until the logon script has completed, enable the *Run logon scripts synchronously* policy setting. This can be found under *User Configuration\Policies\Administrative Templates\System\Scripts*.

**NOTE**: On Windows 7 and Windows Server 2008 R2, the *Run logon scripts synchronously* policy setting is ignored when using mandatory profiles; when using local or roaming profiles the policy setting is ignored the first time a user logs in. Microsoft hotfix 2550944 addresses this issue.
If you are having trouble to get the logon script to run consistently (or at all) on Windows 2003 Terminal Services, you can try running the logon script from the **AppSetup** registry value at `HKLM\Software\Microsoft\Windows NT\CurrentVersion\Winlogon`. For more information, refer to the [How to Set Up a Logon Script Only for Terminal Server Users](#) document on the Microsoft website.

### 3.5.2 FlexEngine logoff script

It is always necessary to configure the FlexEngine logoff command to run from a logoff script. You can add the FlexEngine logoff command to an existing logoff script or call it directly as if it were a logoff script. It is recommended to use **User Configuration\Windows Settings\Scripts** for this purpose.

The FlexEngine logoff command that needs to run during the logoff process is:

```
"C:\Program Files\Immidio\Flex Profiles\FlexEngine.exe" -s
```

**NOTE:** Be sure to enter the full path to FlexEngine.exe without quotes.

This command reads the settings configured through the VMware UEM Group Policy Object and performs the path-based export accordingly.
### 3.5.3 Example GPO

An example of a Group Policy Object that contains the FlexEngine logon / logoff commands with the “Run logon scripts synchronously” setting enabled, is shown below:
3.6 User Environment Manager Management Console configuration

3.6.1 Initial configuration

When you start the Management Console for the first time, it will display the settings dialog, and prompt for the location of the UEM configuration share.

![UEM configuration share dialog]

The Management Console looks for a configuration file `Immidio Flex Profiles Configuration.xml` at the specified location. If it exists, this central file will be read and used as configuration for the Management Console. Otherwise, a new configuration file, with default values, and a General folder (as described in section 2.1) will be created.

The only setting that must be specified is the location of the UEM configuration share. With this setting configured, you can start using the Management Console. However, some features will only be available after further configuration.

**NOTE:** As the Management Console configuration is stored in the central configuration share, any changes made to the configuration affect all Management Console installations that are configured to use this share.
3.6.2 Further configuration

Some of the features of the Management Console can be hidden from the user interface. For instance, you can choose to hide the Application Migration feature altogether if you do not need that functionality, or hide the Backups tab if you never want to override the number of backups for a specific Flex config file, but always use the globally defined setting.

**NOTE:** If environment settings (cf. chapter 8) are provided through Group Policy, it is not possible to change the configuration.

3.6.2.1 Personalization features

The Personalization Features settings control which Personalization-related features are enabled in Management Console.

![Personalization Features table]

With the exception of Silo support, each checkbox corresponds to the tab with that name (as described in detail in chapter 4).

Silo support allows User Environment Manager Management Console to manage both General config files and silo-specific ones. If enabled, a Silos folder is created in the UEM configuration share. Within this Silos folder, subfolders can be created for each silo, and within these subfolders silo-specific Flex configuration files can be created and managed.

3.6.2.2 Additional features

The Personalization functionality is always enabled in the Management Console. The Additional Features settings control which additional features are enabled.

![Additional Features table]

User Environment is described in detail in chapter 5, Condition Sets in chapter 6, and Application Migration in chapter 7.

3.6.2.3 App-V and SWV configuration

The App-V and SWV tabs contain settings for application virtualization support. For Symantec Workspace Virtualization 7.5 there is only a single setting, which enables or disables support.

The settings related to App-V support are described in detail in chapter 11.
3.6.3 Easy Start

When no User Environment Manager items have been created yet, the Easy Start option appears in the ribbon.

Easy Start installs a default set of VMware User Environment Manager configuration items that allow you to quickly get a feel for the Personalization, User Environment, and Condition Sets functionality. You can use the installed items as is for an easy proof of concept, or use them as a starting point for your own implementation.

In addition to the default items, you can choose to have Easy Start also install Flex config files and user environment shortcuts for one or more versions of Microsoft Office.
4 Personalization

The Personalization ribbon of the Management Console contains all functionality to manage personalization for users.

4.1 Main user interface elements

The user interface for Personalization consists of three main areas: a ribbon, a tree view, and a tabbed configuration/editing area.

The tabs are described in detail starting with section 4.3. The ribbon and tree view are described in the following two subsections.

4.1.1 Ribbon buttons

- **Refresh Tree** – Reloads the tree.
- **Create Config File** – Starts the Config File Creation wizard (cf. 4.1.4).
- **Save Config File** – Saves the Flex configuration file.
- **Section** – Inserts a section header into the Import / Export or Profile Cleanup editor (cf. 4.3 and 4.4).
- **Folder Token** – Inserts a folder token into the Import / Export or Profile Cleanup editor (cf. 4.3 and 4.4).
- **Browse Local Profile** – Uses the profile of the current user for browsing with AutoComplete in the Import / Export or Profile Cleanup editor (cf. 4.3 and 4.4).
- **Browse Other Profile** – Allows the selection of another profile for browsing with AutoComplete in the Import / Export or Profile Cleanup editor (cf. 4.3 and 4.4).
- **Validate DirectFlex** – Checks a set of Flex configuration files for duplicate references to DirectFlex executable paths (cf. 4.7.2.2).
  **NOTE**: This button is only visible if the DirectFlex tab is enabled (cf. 3.6.2.1).
- **Configure** – Displays configuration dialog (cf. 3.6.2).
- **Easy Start** – Launches Easy Start (cf. 3.6.3).
### 4.1.2 Tree view

The tree view contains a number of items: the *General* node, the *Silos* node, silo nodes, Flex configuration files, and folders.

- **General node**: The only tree item that always exists. It corresponds with the *General* folder in the UEM configuration share, and lists the Flex config files found in that folder (and possibly subfolders).

- **Silos node**: Corresponds with the *Silos* folder. This node is only displayed if *Silo support* has been enabled (see 3.6.2.1).

  - The first level of subfolders of the *Silos* folder is displayed as silo nodes.

  **NOTE**: Flex configuration files cannot be created in the *Silos* node, but only in silo nodes.

Selecting a config file opens it in the configuration/editing area on the right of the tree.

If you click on the *General* node or on a silo node, the Management Console shows the relevant settings for VMware UEM Group Policy configuration.

For more information about silo support, refer to chapter 10.

### 4.1.3 Context menu options

Right-clicking on a Flex configuration file in the tree displays a context menu:

- **Export**: Exports this config file.
- **Retire**: Retires this config file (after confirmation).
- **Delete**: Deletes this config file (after confirmation).
- **Disable**: Disables this config file.
- **Explore**: Opens Windows Explorer with this config file selected.
- **Properties**: Opens the Windows Explorer *Properties* dialog for this config file.

Right-clicking on the *General* node, a folder node, or a silo node displays a similar menu, affecting the folder corresponding to the selected node:

- **Create Config File...**: Creates a new Flex config file in this folder.
- **Create Folder...**: Creates a new folder.
- **Import Config File...**: Imports a Flex config file into this folder.
- **Validate DirectFlex...**: Checks the DirectFlex settings in a set of Flex config files.
- **Delete**: Deletes this folder (only if empty, and after confirmation).
- **Explore**: Opens Windows Explorer with this folder selected.
- **Properties**: Opens the Windows Explorer *Properties* dialog for this folder.
Right-clicking on the **Silos** node shows a similar context menu where **New Folder...** is replaced by **New Silo...**:

- Creates a new silo.

### 4.1.4 Importing a Flex config file

A Flex config file can be imported from another environment (cf. chapter 8) or – if silo support is enabled – from another location in the current environment.

After selecting an environment to import from, a tree view with the Flex config files from that environment is displayed:

Select a Flex config file from the tree and click the **OK** button to import the selected file (and all dependent files like predefined settings and User Environment definitions for files and folders and registry settings) into the current environment.
4.1.5 Exporting a Flex config file

A Flex config file can be exported to another environment (cf. chapter 8), another location in the current environment (if silo support is enabled), or to a folder of your choice.

If you choose an environment, a tree view with the Flex config files from that environment is displayed. If you select an environment other than the current one, the Flex config file’s folder structure is automatically selected in the destination environment. If that path does not exist, you have the option to create it.

Select a folder, the General node, or a silo to export the Flex config file to, and click the OK button.

If you choose Folder on disk, a Windows folder browse dialog appears. Browse to the folder of your choice, and click the OK button.

Note that if no environments and no silos are configured, the folder browse dialog appears automatically.

On export, the Flex config file is copied to the specified location, together with any dependent files like predefined settings and User Environment definitions for files and folders and registry settings.

4.1.6 Retiring vs Deleting Flex config files

When you want to stop managing the settings for a certain application, you can either Delete its Flex config file, or Retire it. Either choice results in VMware User Environment Manager no longer managing the application’s settings – no profile archive will be imported, nor will settings be exported.

The difference between retiring and deleting a Flex config file is what happens to the profile archives and profile archive backups corresponding to that config file:

- When you Delete a Flex config file, any profile archives and profile archive backups remain as is.
- When you Retire a Flex config file, however, the corresponding profile archive and profile archive backups will be deleted when a user logs off.
Typically, taking a Flex config file out of production is therefore a multi-step process:

- First, Retire the Flex config file.
- Allow a few days (depending on your scenario) for users to log on and log off, triggering the removal of the profile archives and backups.
- Finally, Delete the Flex config file.

Retired Flex config files can be identified in the tree view by their icon and the fact that the title is greyed out:

To undo the retire action, select the Revive menu option.

### 4.1.7 Disabling Flex config files

If you want to temporarily prevent FlexEngine from processing a certain Flex config file, you can Disable it. When FlexEngine encounters a disabled config file, it logs a message stating that the disabled file is skipped, without performing an import or export.

**NOTE:** Disabling a Flex config file does not affect a user’s profile archives or backups.

Disabled Flex config files can be identified in the tree view by the fact the title is greyed out, and that the word "(DISABLED)" appears behind the title (both in the tree view and in the right-hand pane):

To undo the disable action, select the Enable menu option.
4.2 Config File Creation wizard

The Config File Creation wizard guides you through the creation of a new Flex config file:

4.2.1 Creating a custom config file

To save a new, empty Flex configuration file, specify a file name and click Finish. If you don't select a folder, the location of the currently selected tree item will be used.

Optionally you can also enter a Title and Description. These settings can also be configured or changed later on the Information tab (see section 4.11).

4.2.2 Using a Windows Common Setting

Windows Common Settings are Flex configuration definitions for standard Windows and Internet Explorer features. If you would like to manage user preferences for these features with VMware User Environment Manager, you can just select one of these built-in settings, instead of having to define the registry and/or filesystem configuration entries yourself.

The following Windows Common Settings are provided with this release:

- **Active Setup**
  Active Setup configuration, as used by Internet Explorer for instance.

- **App-V 5 User Integrations**
  App-V 5 publishing information. See 11.2.4 for more information.

- **DPI settings**
  Text size (DPI) settings. **NOTE**: Only applies to Windows 7 and 8.

- **Internet Explorer – Personal Settings**
  Internet Explorer configuration items like favorites, cookies, and proxy settings.

- **Internet Explorer 7 - 11 – AutoComplete passwords**
  The AutoComplete passwords that Internet Explorer can store for logon forms.  
  **NOTE**: There are two different AutoComplete passwords settings, depending on whether folder redirection has been configured for the Application Data folder. Make sure to choose the setting that applies to your situation.

- **Keyboard**
  Keyboard-related settings like keyboard layout, repeat speed, and cursor blink rate.

- **Mouse**
  Mouse-related settings like pointer speed, mouse pointers, and swapping the primary and secondary buttons.
**Multilanguage User Interface settings**
The Multilanguage User Interface (MUI) language, also known as the display language.

**Personal Certificates**
Certificates like the ones used to encrypt files (the *Encrypt contents to secure data* checkbox in the Windows Explorer file attributes).

*NOTE*: There are two different *Personal Certificates* settings, depending on whether folder redirection has been configured for the *Application Data* folder. Make sure to choose the setting that applies to your situation.

**Printers**
Mapped network printers.

**Regional settings**
Settings like date, time, and currency formats.

**Screensaver settings**
Screensaver-related settings.

**Taskbar settings**
Settings like taskbar locking and pinning programs to the taskbar.

**Typed History**
History of URL’s typed in Internet Explorer, and paths typed in Windows Explorer.

**Wallpaper**
Wallpaper-related settings, including desktop slideshows on Windows 7.

*NOTE*: There are two different *Wallpaper* settings, depending on whether folder redirection has been configured for the *Application Data* folder. Make sure to choose the setting that applies to your situation.

**Windows Explorer and view settings**
Settings like Explorer layout and details pane.

After selecting a *Windows Common Setting*, click *Next*. Now you can save your new Flex configuration file, as described in section 4.2.1.

### 4.2.3 Using an Application Template

Similar to *Windows Common Settings*, *Application Templates* provide built-in support to manage settings for common applications:

- Adobe Acrobat Reader
- Microsoft Calculator
- Microsoft Live Meeting 2007
- Microsoft Live Messenger
- Microsoft Notepad
- Microsoft Paint
- Microsoft Windows Mediaplayer
- Microsoft Wordpad
- WinZip
Only a single Application Template can be selected per Flex configuration file. This does not apply to the Microsoft Office templates, though – any number of application-specific templates within that Office version can be selected:

After selecting an Application Template, click Next. Now you can save your new Flex configuration file, as described in section 4.2.1.

4.3 Import / Export tab

The Import / Export tab is one of the most important parts of the Management Console: it controls which profile information is stored at logoff (and, as a result, read back in again at logon).

FlexEngine stores file and registry information based on Flex configuration files that contain Windows Common Settings, Application Templates, and explicit references to folders, files, registry keys, or registry values.

You can also use VMware UEM Application Profiler to automatically generate Flex configuration files for applications. Application Profiler is provided as a separate MSI installer in the VMware User Environment Manager download package, and is licensed as part of User Environment Manager.

For example, the following configuration file manages the settings for a few popular Microsoft Office applications using Application Templates, but in addition specifies an additional folder and registry key to export, so the settings for a particular third-party Office plug-in are managed as well:
4.3.1 Import / Export editor fundamentals

The content in the Import / Export editor is divided into so-called sections. A section starts with a section header, which defines how the lines that follow it should be interpreted (until the next section header is encountered).

A # (hash) character at the start of a line indicates a comment – all the text that follows, up to the end of the line, is ignored.

4.3.1.1 Section headers

Sections are either registry-related or filesystem-related, contain references to items to include or exclude, and refer either to single items (registry values or files) or “containers” (registry keys or folders). Registry keys and folders can be processed either recursively or non-recursively.

Section headers can be inserted into the editor via the Section button in the ribbon. Also, when you type a [ (open square bracket) character, a dropdown appears from which you can select a section header.

The following section headers are defined:

<table>
<thead>
<tr>
<th>Filesystem-related Import / Export section headers</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>[IncludeFolderTrees]</td>
<td>Files and subfolders in the specified folder are included. Each entry refers to a folder and must start with a Folder Token (see 4.3.1.2). Wildcards are not supported.</td>
</tr>
<tr>
<td>[ExcludeFolderTrees]</td>
<td>Same, but tree is excluded.</td>
</tr>
<tr>
<td>[IncludeIndividualFolders]</td>
<td>Files in the specified folder are included, but subfolders are ignored. Each entry refers to a folder and must start with a Folder Token. Wildcards are not supported.</td>
</tr>
<tr>
<td>[ExcludeIndividualFolders]</td>
<td>Same, but files from the specified folder are excluded. <strong>NOTE:</strong> Any subfolders of the specified folder (and their files) are not excluded.</td>
</tr>
<tr>
<td>[IncludeFiles]</td>
<td>Specified file or files (if the filename contains wildcards) are included. Each entry refers to a file and must start with a Folder Token. Wildcards are supported in the filename, but not in the path.</td>
</tr>
<tr>
<td>[IncludeFilesRecursively]</td>
<td>Similar to [IncludeFiles], but files in subfolders are also processed (if they match the specified filename or pattern). An entry <code>&lt;Desktop&gt;\*.lnk</code>, for example, will include all shortcut files on the desktop and in subfolders of the desktop, recursively.</td>
</tr>
</tbody>
</table>
### Filesystem-related Import / Export section headers

| **[ExcludeFiles]** | Specified file or files (if the filename contains wildcards) are excluded. Each entry refers to a file, and can either be just a filename, or a full file path starting with a `Folder Token`. Wildcards are supported in the filename, but not in the path.

If just a filename is specified, the exclusion will be applied to all files that are processed by one of the `[Include...]` sections. If a complete path is specified, the exclusion will only be applied to files in that particular folder. |

---

### Registry-related Import / Export section headers

**General remarks:**
- All entries must start with `HKCU`.
- Wildcards are not supported.

| **[IncludeRegistryTrees]** | Values and subkeys of the specified key are included. |
| **[ExcludeRegistryTrees]** | Same, but tree is excluded. |
| **[IncludeIndividualRegistryKeys]** | Values of the specified key are included, but subkeys are ignored. |
| **[ExcludeIndividualRegistryKeys]** | Same, but values of the specified key are excluded. **NOTE:** Any subkeys of the specified key (and their values) are not excluded. |
| **[IncludeIndividualRegistryValues]** | Specified value is included. **NOTE:** Use a trailing backslash to indicate the default value. |
| **[ExcludeIndividualRegistryValues]** | Same, but value is excluded. |

### 4.3.1.2 Wildcard support in Exclude sections

Folder and registry key paths in `Exclude...` sections can contain wildcards using the special `[MATCHALL]` and `[MATCHONE]` tokens, which correspond with the `*` and `?` wildcards, respectively.

**NOTE:** The tokens are not allowed in the file name or registry value parts of such paths.

These wildcard tokens can be used to exclude some settings for applications that use a random name for one of their folders or registry keys.
For example, assume that application *App* from vendor *Vendor*:

- Stores its settings in the standard locations `<AppData>\Vendor\App` and `HKCU\Software\Vendor\App`,
- Supports multiple configurations by having randomly named subfolders and subkeys at those locations, and
- Maintains a large cache for each configuration as a performance optimization.

To manage *App*’s settings without including the caches, the following Import / Export content could be used:

```
[IncludeFolderTrees]
<AppData>\Vendor\App

[ExcludeFolderTrees]
<AppData>\Vendor\App\[MATCHALL]\Cache

[IncludeRegistryTrees]
HKCU\Software\Vendor\App

[ExcludeRegistryTrees]
HKCU\Software\Vendor\App\[MATCHALL]\Cache
```

### 4.3.1.3 Folder Tokens

User Environment Manager uses so-called *Folder Tokens* to refer to well-known profile folders:

- `<AppData>`
- `<Cookies>`
- `<Desktop>`
- `<Favorites>`
- `<LocalAppData>`
- `<NetHood>`
- `<Personal>`
- `<PrintHood>`
- `<ProgramsMenu>`
- `<RecentFiles>`
- `<SendTo>`
- `<StartMenu>`
- `<StartupMenu>`
- `<UserProfile>`

All entries in sections that refer to folders must start with a *Folder Token*. These can be inserted into the editor via the *Folder Token* button in the ribbon. Also, when you type a `<` (smaller than) character while in a file-related section, a dropdown appears from which you can select a *Folder Token*. 
4.3.1.4  Profile browsing

Instead of having to type registry or filesystem paths in the editor, you can also use the profile browsing feature. This allows you to browse through a profile (either your own, or another user’s), and pick registry and filesystem information from dropdowns.

For instance, with profile browsing enabled, typing a \ (backslash) character after <AppData> results in the following:

```
[IncludeFolderTrees]

<AppData>

- Adobe
- Apple Computer
- Identities
- Macromedia
- Media Center Programs
- Microsoft
- Microsoft Corporation
- Mozilla
- Subversion
- TortoiseSVN
```

The dropdown lists all subfolders (since this is an [IncludeFolderTrees] section) of the Application Data folder. You can pick a folder from the list and type another \ to display the subfolders of that folder, browsing through an actual profile to find the right paths to include.

The same applies to browsing for registry information. The following example, showing an [IncludeIndividualRegistryValues] section, displays both subkeys and values:

```
[IncludeIndividualRegistryValues]

HKCU\Software\Microsoft\Windows\CurrentVersion\Explorer

- Advanced
- ApplicationDestinations
- Autoplay-Handlers
- BitBucket
- BrowseForFolderHeight
- BrowseForFolderWidth
- CabinetState
- CD Burning
- CIDOpen
- CIDSave
```

Profile browsing is enabled via the ribbon buttons Browse Local Profile and Browse Other Profile.

**NOTE**: Browse Other Profile is only available for administrators. The button is disabled otherwise.
4.3.1.5 Syntax highlighting

The editor uses different colors to distinguish different types of content (so-called syntax highlighting): section headers are displayed in blue, content entries in black, comments in green, and errors are indicated in red with a squiggly underline.

4.3.2 Expanding selected Windows Common Settings and Application Templates

To expand a referenced Windows Common Setting or one or more Application Templates to the underlying Import / Export definitions, select Expand from the Manage dropdown.

A confirmation message is displayed, stating that the reference to the built-in definitions will be removed. This means that if these definitions are updated in a future version of the Management Console, the new settings will not be reflected in this Flex config file.

4.3.3 Removing selected Windows Common Settings

When editing a Flex configuration file containing a Windows Common Setting, it is only possible to remove the selected setting.

4.3.4 Changing selected Application Templates

4.3.4.1 Microsoft Office Application Templates

When editing a Flex configuration file containing Microsoft Office Application Templates, it is possible to select templates of additional Office applications, or remove previously selected ones.

4.3.4.2 Other Application Templates

When editing a Flex configuration file containing a non-Microsoft Office Application Template, it is only possible to remove the selected template.
4.4 Profile Cleanup tab

The Profile Cleanup feature allows you to automatically remove individual settings from roaming or local profiles as soon as you start managing them with User Environment Manager. Your profiles get gradually smaller while introducing VMware User Environment Manager step by step. This leads to a smooth transition from conventional roaming profiles to well-managed user profiles – individual applications can be migrated from roaming profiles to VMware User Environment Manager at any time.

In addition this feature may be used to clean up profile fragments left by uninstalled applications, which needlessly increase logon and logoff times. When using the Profile Cleanup feature, roaming profiles are less prone to challenges created by profile growth.

On the Profile Cleanup tab you can specify which registry and filesystem information should be deleted at logoff (or at application shutdown in the case of DirectFlex). This tab is only visible if so configured (see 3.6.2.1).

**WARNING:** Profile Cleanup is a very useful feature, but make sure to very carefully test your settings.

**NOTE:** Profile Cleanup is mainly useful when using roaming or local profiles.

4.4.1 Profile Cleanup editor

The Profile Cleanup editor functions similar to the one on the Import / Export tab, but uses different section headers:

**Filesystem-related Profile Cleanup section headers**

<table>
<thead>
<tr>
<th>Section</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>[DeleteFolderTrees]</td>
<td>Deletes files and subfolders of the specified folder. Each entry refers to a folder and must start with a <em>Folder Token</em> (see 4.3.1.2). Wildcards are not supported.</td>
</tr>
<tr>
<td>[DeleteFiles]</td>
<td>Deletes file or files (if the filename contains wildcards) in the specified folder. Each entry refers to a file and must start with a <em>Folder Token</em>. Wildcards are supported in the filename, but not in the path.</td>
</tr>
<tr>
<td>[DeleteFilesRecursively]</td>
<td>Same, but also deletes file(s) in subfolders of the specified folder.</td>
</tr>
</tbody>
</table>

**Registry-related Profile Cleanup section headers**

**General remarks:**
- All entries must start with *HKCU*
- Wildcards are not supported

<table>
<thead>
<tr>
<th>Section</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>[DeleteRegistryTrees]</td>
<td>Deletes values and subkeys of the specified key.</td>
</tr>
<tr>
<td>[DeleteRegistryValues]</td>
<td>Delete specified value. <strong>NOTE:</strong> Use a trailing backslash to indicate the default value.</td>
</tr>
</tbody>
</table>
4.4.2 Converting Import / Export settings

It is possible to automatically create Profile Cleanup content based on Import / Export settings, with the following limitations:

- Application Templates can be converted, but Windows Common Settings cannot.

- Only file, folder tree, registry tree and registry value include settings can be converted (i.e. only [IncludeFiles], [IncludeFilesRecursively], [IncludeFolderTrees], [IncludeRegistryTrees] and [IncludeIndividualRegistryValues] content). Other sections can’t be converted.

To convert Import / Export settings, click the Copy button. If all settings could be converted, the Profile Cleanup editor will contain the result. Otherwise, an error message will be displayed:

![Profile Cleanup conversion error]

**WARNING:** Profile Cleanup is a very useful feature, but make sure to very carefully test your settings.
4.5 Predefined Settings tab

On the *Predefined Settings* tab you can configure default settings, optionally with partial or full enforcement. This tab is only visible if so configured (see 3.6.2.1).

There are four types of predefined settings:

- **Default Settings** are only applied if no user profile archive exists.
- **Partially Enforced Settings** are applied after the user profile archive (if any) has been imported.
- **Default Settings with Partial Enforcement** is a combination of the first two types: the Default Settings are applied if no user profile archive exists, then the user profile archive (if any) is imported, and finally the Partially Enforced Settings are applied.
- **Fully Enforced Settings** are applied always and no user profile archive will be created.

**NOTE**: Predefined settings are very useful, but make sure to test your predefined settings with different user accounts before deploying.
4.5.1 Working with predefined settings

Predefined settings can be created and managed using the controls below the predefined settings list:

![Add, Edit, Duplicate, Remove, Up, Down buttons]

The Add..., Edit..., and Duplicate... buttons display a dialog like the following:

![Dialog for predefined settings]

The Name and Label fields are optional and can be used to describe the predefined settings. This is particularly useful when defining multiple settings for a single Flex config file (cf. 4.5.4).

The Edit..., Update..., Create..., and Install... buttons are described in sections 4.5.2 and 4.5.3.

The Remove button removes the selected predefined setting (including the corresponding predefined settings archive(s)), and the Move Up and Move Down buttons are used to change the order of predefined settings (cf. 4.5.4).

Right-clicking on an item in the predefined settings list displays the Enable/Disable context menu.

![Predefined Settings table]

A disabled predefined setting is ignored by FlexEngine.
4.5.2 Specifying predefined settings

When you use VMware UEM Application Profiler to create a Flex config file, you have the option to automatically create predefined settings as well, which are then used as default settings.

Alternatively, you can install predefined settings for a Flex configuration file, either by adding files and registry information manually, or by using an existing profile archive as created by FlexEngine.

4.5.2.1 Creating predefined settings

To create predefined settings manually, click the Create... button. Windows Explorer will open to a folder containing subfolders for all supported user profile subfolders:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date modified</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>AppData</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>Cookies</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>Desktop</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>Favorites</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>LocalAppData</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>NetHood</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>Personal</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>PrintHood</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>ProgramsMenu</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>RecentFiles</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>Registry</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>SendTo</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>StartMenu</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>StartupMenu</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
<tr>
<td>UserProfile</td>
<td>22-8-2011 14:00</td>
<td>File folder</td>
</tr>
</tbody>
</table>

To define the filesystem content for your predefined settings, just copy the files you want to include into the correct locations. If file or folder names or file contents are user dependent, you can use placeholders as described in section 4.5.5.

To define registry settings, edit the Flex Profiles.reg file in the Registry subfolder, making sure to add your content between the “Pre” and “Post” ImportMarkers.

Click the Done button in the “Create predefined settings” popup to build a predefined settings archive in the directory containing the Flex configuration file.

4.5.2.2 Importing predefined settings

To use an existing profile archive (created by FlexEngine) as predefined settings, click the Install... button and browse to the profile archive.

The profile archive is copied to the directory containing the Flex configuration file.
4.5.3  Modifying predefined settings

If you want to use different predefined settings, you can either click *Edit*... to modify the predefined settings that were installed or created previously or click *Update*... and select another profile archive.

In the first case, *Windows Explorer* will open to a folder with the expanded predefined settings – see section 4.5.2.1 for more information. Note that only non-empty folders are displayed. Click the *Add Default Folders* button to add the other folders.

4.5.4  Multiple predefined settings

A single *Flex* config file can contain multiple predefined settings, to provide different settings to different groups of users, for instance.

If you want to specify multiple predefined settings, each must have so-called conditions defined that control whether the entry is applicable for a certain user. Conditions are specified on the *Conditions* tab of the predefined settings dialog and are described in detail in chapter 6.

*FlexEngine* will process the predefined settings in list order (indicated by the value in the *Order* column), evaluating conditions. As described in 4.5.1, the order can be changed using the *Move Up* and *Move Down* buttons.

If conditions match for multiple predefined settings, the last one “wins”.

4.5.5  Placeholders

Predefined settings can contain so-called placeholders that are replaced with information from environment variables when imported. Placeholders can be used in file names and folder names (to create user-specific names) and in the content of text files.
4.5.5.1 Placeholder format

Placeholders have the format `[Flex#%var%]` where `var` is the name of an environment variable. For instance, if a predefined settings archive is imported containing a file named `Desktop/[Flex#%username%].txt`, this will result in a text file on the user's desktop with the file name being set to the user's name (i.e. the value of the `%username%` variable).

**NOTE**: The string `Flex` in the placeholder must be specified exactly like that, i.e. with a capital F. The name of the environment variable is not case-sensitive, however.

4.5.5.2 Using placeholders in text files

To have FlexEngine process placeholders within the contents of a text file (for instance .REG files, .TXT files, or .INI files), the file’s name must contain a specific token: `[Flex#]` (case sensitive). This token will be removed on import, so it does not affect the resulting file name – it is just used to trigger placeholder replacement.

**NOTE**: When a predefined settings archive is built (cf. 4.5.2.1 and 4.5.3), the Flex Profiles.reg file in the Registry subfolder and .txt, .ini, or .xml files in any of the other folders are scanned for placeholders. If a placeholder is found, the file name is automatically marked up with the `[Flex#]` token.

The placeholders in the file contents are formatted in the same way as described in the previous section: use `[Flex#%var%]` where `var` is the name of an environment variable.

To extend the example from the previous section: by renaming the file in the predefined profile archive to `Desktop/[Flex#%username%][Flex#].txt`, its contents will be processed as well.

If that file contains the text

```
Hi [Flex#%username%], you are logged on to [Flex#%computername%].
```

and user **JohnDoe** logs on to computer **WIN7B91**, a file **JohnDoe.txt** will be created on the desktop, with the following contents:

```
Hi JohnDoe, you are logged on to WIN7B91.
```

**NOTES**

- When using placeholders in .REG files, use the alternative `[Flex#%var%#reg]` format. This will escape any backslashes or double quotes in the replaced content, in accordance with the .REG format.

- For applications that refer to users via their SID you can use `[Flex#%SID%]`. The special `%SID%` variable is replaced by the user’s SID in the well-known S-1-5-21-format.

- When processing placeholders in text files, FlexEngine tries to determine the text encoding automatically. This auto-detect mechanism supports Unicode with a Byte Order Mark (in the UTF-8, UTF-16 Big Endian, and UTF-16 Little Endian variants) and the system’s default encoding.

  If you need to process a file in a different encoding (or if the auto-detect fails in your scenario), you can explicitly specify the code page by using the special token `[Flex#%codepage%]` in the file name instead of `[Flex#]`.

  For instance, **Sample[Flex#1251].txt** would be interpreted as being encoded as Windows Cyrillic (code page 1251). For a list of valid code pages, see [Code Page Identifiers](https://msdn.microsoft.com/en-us/library/aa373942(v=vs.85).aspx) on the Microsoft website.
4.6 Backups tab

On the Backups tab you can optionally override the global backup behavior (as configured in the VMware UEM Group Policy configuration) for this configuration file. This tab is only visible if so configured (see 3.6.2.1).

**NOTE:** If you have not configured a Backup path in your Group Policy settings, no backups will be created, regardless of the selection you make in the Management Console.

With VMware User Environment Manager Self-Support (described in chapter 13), users can restore settings from backups or reset them to defaults. If you want a Flex config file to not be available for self-support, you can enable the *Hide from VMware UEM Self-Support* option.

4.7 DirectFlex tab

DirectFlex makes it possible to import settings when an application is launched instead of importing the application’s settings at logon. The *DirectFlex* tab is only visible if so configured (see 3.6.2.1).

4.7.1 DirectFlex introduction

Flex configuration files that are configured for DirectFlex are no longer processed at logon and logoff (the *Process during logon and logoff* option is automatically turned off when you enable DirectFlex – see also 4.8.1). Instead, imports and exports take place when an application starts and exits.

For each Flex configuration file that has DirectFlex enabled, one or more applications have to be specified (see the next section for more information). FlexEngine monitors the launch and exit for these DirectFlex applications, and performs the corresponding import and export actions.

The exact rules regarding when (or whether) a DirectFlex import or export action takes place are described in the *DirectFlex imports and exports* section.

**NOTES**

- For DirectFlex to work, FlexEngine needs to run at logon (either as a Group Policy extension or via a logon script) and logoff.
• It is not recommended to use DirectFlex for Flex configuration files containing Windows settings – these should always be processed during logon and logoff. The same applies for applications that are used as “middleware” or as a “plugin”, as is sometimes the case with Microsoft Office, for instance.
• It is not possible to enable DirectFlex for a Flex configuration file that has App-V 4.x integration enabled, unless you enable this in the App-V 4.x advanced settings (cf. 11.1.1.1.2).

4.7.2 Configuring applications for DirectFlex

To enable DirectFlex for a Flex config file, you need to configure which applications should be managed by that configuration file. Typically, you will select a single executable, but in some scenarios there will be more than one (when managing the settings for an application suite consisting of multiple programs, for instance, or when dealing with an application that has separate launcher and update programs).

In the Executables list you specify one or more .EXE files that you want to manage with this Flex configuration file:

You can either specify the complete path, or just the executable name (which, as is the case in the example above, can be convenient if there are multiple copies in different locations – as an alternative you can of course also specify the full path of each copy).

If you specify a path starting with C:\Program Files, C:\Program Files (x86) or a localized equivalent, a 32 button appears in front of the path. When clicked, you have the option to convert the start of the path to %ProgramFiles% and resolve that variable to the 32-bit Program Files folder on 64-bit systems. Select this option if you want to manage the settings for a 32-bit application on both 32-bit and 64-bit systems.

Entries for which this option is selected, are indicated in the list like this:
4.7.2.1 Application virtualization support

If App-V 5.0 support has been configured (cf. 11.2.1), you can enable DirectFlex for an App-V 5.0 package. For more details, see 11.2.2.

If support for Symantec Workspace Virtualization has been configured (cf. 3.6.2.3), you can enable DirectFlex for an SWV package.

You can always enable support for a VMware ThinApp 5.2 package. Only packages created using ThinApp 5.2 can be used with DirectFlex. Additionally, the configured DirectFlex executable path (cf. 4.7.2) must be the virtual executable, not the ThinApp entry point.

4.7.2.2 Validating DirectFlex executable paths

Executable paths or names can’t occur more than once in Flex configuration files, as FlexEngine uses these to determine which config file to process. To check for conflicts (i.e. executables occurring multiple times) use the Validate DirectFlex button in the ribbon, or the option in the tree’s context menu.

Validation is performed on all DirectFlex-enabled Flex configuration files in the specified context. For the tree this means all configuration files below the node that was clicked; for the ribbon, either all configuration files (if you clicked on the button itself), or the subset selected from the dropdown:

If conflicts are found, they are displayed as follows:

Clicking on the hyperlinks in this dialog takes you to the corresponding DirectFlex configuration files, so you can easily make modifications if needed.

NOTE: Not every “conflict” that is found like this is necessarily an actual conflict. For instance, if the Notepad and Windows Tools configuration files are never processed by FlexEngine at the same time, there is no conflict. Also, if you have separate sets of
configuration files for different groups of users, for instance, configuration files in these sets may refer to the same DirectFlex executables as long as each user will only “see” at most one of these.

If actual conflicts occur at runtime, FlexEngine will ignore some of the references – this will be logged in the FlexEngine log file.

4.7.3 DirectFlex imports and exports

The first time a DirectFlex application is started in a user’s session, its settings are imported. By default, the settings are exported when the application exits, and the next time the application is launched, the settings are imported again, etc.

If, while the application is running, it is started a second time, no second import takes place as the settings have already been imported for the first instance. Similarly, when one of the two running instances exits, no export takes place – the export is only performed when the final instance exits.

All of the above also applies if multiple executables have been configured for the Flex configuration file. The first time one of the configured executables is launched in a user’s session, an import if performed. While that executable is running, starting any of the other executables (or a second instance of the first one) will not trigger an additional import. Also, no export will take place until the last instance of any of the configured executables exits.

By default, DirectFlex will export an application’s settings when the last configured executable exits, but it is also possible to postpone the export action till the user logs off. The default behavior can be overridden via Group Policy (see 3.4.2), and this Group Policy setting can again be overridden in the Flex configuration file:

**NOTE**: Configuring DirectFlex to export at logoff also affects imports: only the first launch in the session will trigger an import.

4.8 Advanced tab

The Advanced tab is only visible if so configured (see 3.6.2.1).

4.8.1 Config File Processing

Commonly, FlexEngine processes at logon and logoff all configuration files in the General folder that the user has NTFS read access to. To change this, turn off the Process during logon and logoff option.
You can use this option to disable processing of a Flex configuration file. The option is also automatically turned off if you enable DirectFlex (section 4.7) or configure App-V 4.x integration (chapter 11) for the Flex configuration file.

### 4.8.2 Skip Large Files or Old Files

You can optionally specify a maximum size and/or a maximum age for files that are included in a profile archive.

![Skip options]

If files larger than the specified size are encountered, they are skipped and the file’s name and size are added to the log file (if logging is enabled). Similarly, files that were last modified more than the specified number of days ago are skipped, while logging the file names and last modification dates.

**WARNING**: These two *Skip* options can be very useful, but make sure to very carefully test your settings to prevent crucial configuration being excluded during export.

### 4.8.3 OS-specific Settings

Usually, the profile archives created by VMware User Environment Manager can be used across different Windows versions. That is, settings saved for an application on Windows XP can generally be imported on Windows 7, for instance.

You may encounter settings that you would like to manage per OS, though. In that case, you can set the *Settings are OS-specific* flag.

![OS-specific Settings]

If this flag is set, profile archives created on a certain Windows version will only be read back in sessions that are running on that same Windows version.

### 4.9 Conditions tab

*Conditions* make it possible to have FlexEngine only process a Flex configuration file if certain conditions are met. By default, no conditions are applied, and the configuration file will be processed always. The *Conditions* tab is only visible if so configured (see 3.6.2.1).

Conditions are evaluated during path-based import and export actions. For DirectFlex, they are only evaluated during path-based import, and the results determine whether DirectFlex should be enabled for that particular Flex config file – these conditions are never evaluated when performing a DirectFlex import or export action.
Chapter 6 describes conditions in detail. Specific to conditions in *Personalization*, the following two notes apply:

- *Personalization* conditions can reference *Condition Sets* (centrally defined collections of conditions, described in detail in chapter 6).
- If you specify conditions, you also need to select the actions that are to be performed:

  If DirectFlex is enabled, the options change as follows:

  ![Condition Options](image)

  **NOTE:** Conditions are not available when App-V 4.x integration is configured.

### 4.10 User Environment tab

If DirectFlex is enabled or App-V 4.x integration is configured, user environment settings can be defined on the *User Environment* tab. This tab is only visible if so configured (see 3.6.2.1).

The following user environment settings can be configured on Flex config files:

- **Drive Mapping** – Create a drive mapping.
- **Files and Folders** – Import file and folder information.
- **Printer Mapping** – Create a printer mapping.
- **Registry Settings** – Import registry settings.
- **Task** – Run a command.

User environment settings can be added and edited using the buttons at the top:

![Buttons](image)

The *Add* dropdown button is used to add user environment settings; afterwards, the details can be modified with *Edit*, duplicated with *Duplicate*, and settings can be removed with *Remove*.

Within a settings type, user environment settings are evaluated in the order in which they are specified. *Move Up* and *Move Down* can be used to modify this order.

The same actions can be performed from the context menu, which also contains options to *Enable/Disable* a user environment setting.
User environment settings must have a name (note that this cannot be modified later) and can optionally also have a label.

4.10.1 Conditions

User environment settings can also have conditions that have to be met for the setting to be processed. By default, no conditions are applied, and the settings will be processed always. Chapter 6 describes conditions in detail. One additional note applies for conditions on user environment settings in a Flex config file: it is possible to reference Condition Sets (centrally defined collections of conditions, also described in detail in chapter 6).

4.10.2 Drive Mapping

Drive letter: The drive letter to assign.

Remote path: The UNC path of the share. Can contain environment variables.

Friendly name: (Optional) The description to use in Windows Explorer. Only available if Run asynchronously is enabled.

Skip if drive letter is in use: (Optional) If enabled, the drive will not be mapped if the specified drive letter is already mapped. If not enabled, an existing mapping will first be removed.

Run once: (Optional) If enabled, the drive mapping will only be performed once. See Appendix E for more information about Run once.

Undo at application exit: (Optional) If enabled, the drive will be unmapped when the DirectFlex or App-V application exits.

Run asynchronously: (Optional) If enabled (the default and recommended value), the drive mapping occurs in the background. If not enabled, FlexEngine waits for the drive mapping to finish before continuing, potentially causing delays.

Combining Run once and Undo at application exit is not possible.
4.10.3  Files and Folders

Defining Files and Folders Settings is similar to creating predefined settings (described in 4.5.2.1) with the exception that no registry settings can be defined.

Run once: (Optional) If enabled, the files and folders settings will only be imported once. See Appendix E for more information about Run once.

4.10.4  Printer Mapping

Remote path: The UNC path of the printer. Can contain environment variables. Note that on Windows XP and Windows Server 2003 the Browse... functionality is not available.

Default printer: (Optional) If enabled, printer will be marked as the default.

Run once: (Optional) If enabled, the printer mapping will only be performed once. See Appendix E for more information about Run once.

Undo at application exit: (Optional) If enabled, the printer will be unmapped when the DirectFlex or App-V application exits.

Run asynchronously: (Optional) If enabled (the default and recommended value), the printer mapping occurs in the background. If not enabled, FlexEngine waits for the printer mapping to finish before continuing, potentially causing delays.

Combining Run once and Undo at application exit is not possible.
4.10.5 Registry Settings

Defining Registry Settings is similar to creating predefined settings (described in 4.5.2.1) with the exception that only registry settings can be defined.

Run once: (Optional) If enabled, the registry settings will only be imported once. See Appendix E for more information about Run once.

4.10.6 Import Task / Export Task

User environment Tasks can be used to run commands at four different points in time:
- Before or after profile archive import (Pre-Import or Post-Import, respectively).
- Before or after profile archive export (Pre-Export or Post-Export, respectively).

NOTE: Tasks run “invisible”, so they cannot be used to start applications or anything else requiring user interaction.

Command: The command to run. Can contain environment variables. If you specify a path starting with C:\Program Files, C:\Program Files (x86) or a localized equivalent, a [32] button appears in front of the path. When clicked, you have the option to convert the start of the path to %ProgramFiles% and resolve that variable to the 32-bit Program Files folder on 64-bit systems.

Timeout: (Optional) If configured, FlexEngine will wait at most this long for the command to complete. If the command does not complete during this interval, FlexEngine continues. If not configured, FlexEngine will wait indefinitely for the command to complete. The Timeout setting is not available if Run asynchronously is enabled.

Run once: (Optional) If enabled, the task will only be run once. See Appendix E for more information about Run once.

Run asynchronously: (Optional) If enabled, FlexEngine runs the command in the background, without waiting for it to complete. Not available for tasks that run before profile archive import or export.

For export tasks, combining Run once and Run asynchronously is not possible.
4.11 Information tab

The Information tab shows the location of the configuration file and allows specifying a title and description.

In addition, you can enter optional comments here. This is a free-format text field that is not processed by FlexEngine.

Finally, a summary is displayed of all relevant configuration options:

<table>
<thead>
<tr>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>20140609 Jane</td>
</tr>
<tr>
<td>20140521 Jane</td>
</tr>
<tr>
<td>20140514 Joe</td>
</tr>
<tr>
<td>20140512 Rob</td>
</tr>
</tbody>
</table>

**Summary**

- This config file has Import / Export content and is referencing 2 Application Templates.
- This config file has Profile Cleanup content.
- Predefined settings are available for this config file.
- No backups will be created
- Settings are OS-specific.
- Files larger than 5000 kilobytes will not be exported.

4.12 App-V 4.x tab

For a description of the App-V 4.x tab, refer to chapter 11. This tab is only visible if so configured (see 3.6.2.3).
5 User Environment

The User Environment ribbon of the Management Console contains all functionality for creating and managing user environment settings. Note that these settings are applied at logon and logoff – a subset is also available for use with DirectFlex or App-V (see section 4.10). The User Environment ribbon is only available if so configured (see 3.6.2.2).

![VMware User Environment Manager - Management Console](image)

The user environment user interface consists of three main areas: a ribbon, a tree view with the different types of user environment settings, and a list containing the defined settings of the selected type.

**NOTE**: User environment settings are stored in the *FlexRepository* subfolder of the General folder.

### 5.1 Ribbon buttons

- **Refresh List** – Reloads the list of user environment settings.
- **Group By Tag** – Toggles between displaying a Tag column and grouping the settings by tag.
- **Create User Environment Setting** – Creates a new setting of the type that is selected in the tree.
- **Edit User Environment Setting** – Edits the selected setting. If multiple settings are selected, only the conditions can be edited (cf. 5.4.5).
- **Duplicate User Environment Setting** – Duplicates the selected setting.
- **Import User Environment Setting** – Import one or more settings from another environment (cf. 5.4.6).
- **Export User Environment Setting** – Exports the selected setting(s) (cf. 5.4.6).
- **Remove User Environment Setting** – Removes the selected setting.
- **Configure** – Displays configuration dialog (cf. 3.6.2).
- **Easy Start** – Launches Easy Start (cf. 3.6.3).
5.2 Tree view

Right-clicking on a tree node displays a pop-up menu with the option to create a user environment setting of the selected type.

5.3 User environment settings list

The user environment settings of the type that is selected in the tree are displayed in a list at the right-hand side of the window.

Double-clicking an item in the list opens a dialog with the setting’s details for editing. Right-clicking an item shows a context menu with Enable/Disable options.

5.4 General configuration

5.4.1 Name, label, and tag

User environment settings must have a name and can also have a label and/or a tag.

As the name is used for the Run once logic (as described in more detail in Appendix E), changing the name of an existing setting may cause the setting to apply once again.

When you choose to edit the name of a user environment setting for which Run once is enabled, you first need to confirm a warning message.

The label and tag fields can be used to describe or organize the settings (the Group By Tag ribbon button uses this tag field for grouping the list items).
When editing a user environment setting, the *Previous* and *Next* buttons can be used to open the previous or next setting (based on the current sort order of the list) for editing.

### 5.4.2 Use 32-bit “Program Files” on 64-bit systems

Several user environment settings refer to paths in the Program Files folder. If you specify a path starting with `C:\Program Files`, `C:\Program Files (x86)` or a localized equivalent, a [32] button appears in front of the path. When clicked, you have the option to convert the start of the path to `%ProgramFiles%` and resolve that variable to the 32-bit Program Files folder on 64-bit systems.

### 5.4.3 Conditions

By default, a user environment setting will be processed by FlexEngine at every logon (or logoff, for logoff tasks). If you configure conditions for a user environment setting, it will only be processed if the specified conditions are met.

![Drive Mapping](image)

Chapter 6 describes conditions in detail. One additional note applies for conditions on user environment settings: it is possible to reference *Condition Sets* (centrally defined collections of conditions, also described in detail in chapter 6).

### 5.4.4 Comments

The *Comments* tab contains a free-format text field that is not processed by FlexEngine.
5.4.5 Editing conditions for multiple settings

Clicking the Edit button when multiple user environment settings are selected in the list opens a dialog where the conditions can be edited for all selected settings.

![Image of Edit Conditions dialog]

**NOTE**: Editing conditions for multiple settings is only possible for settings that have identical conditions (or no conditions at all). Otherwise, an error message is displayed, indicating a pair of settings with different conditions:

![Error message]

5.4.6 Importing settings

Using the Import ribbon button, you can import settings from another environment (see chapter 8).

5.4.7 Exporting settings

The Export ribbon button creates a copy of the selected setting(s), either to another environment (see chapter 8) or to a folder that you specify.
5.5 ADMX-based Settings

With ADMX-based Settings, you can use standard ADMX templates to configure user policies. The configured settings are applied by FlexEngine when the user logs on.

5.5.1 Managing ADMX Templates

Before you can create ADMX-based Settings definitions, you must import the ADMX templates containing the policies that you want to configure. You do this in the Manage ADMX Templates dialog, which is invoked by clicking the Manage Templates ribbon button.

You can import all ADMX files (and the corresponding ADML files) from a folder (like C:\Windows\PolicyDefinitions) using Add Folder..., or be more specific and use Add File... to import templates one by one.

Instead of using the ADMX files from a Windows installation, you can also download the full set of Administrative Templates (.admx) for Windows 8.1 and Windows Server 2012 R2 from the Microsoft web site. Similarly, you can download ADMX files for Office 2007, Office 2010, and Office 2013.

Templates that are not used by any settings definition can be removed using Remove.

The Validate button performs a number of checks, to find ADMX templates that cannot be used to define ADMX-based Settings. The most common validation results are listed here:

Since VMware User Environment Manager manages the user environment, computer policies (also known as machine policies) are not supported. Such policies cannot be configured with ADMX-based Settings, so an ADMX template containing only machine policies serves no purpose for User Environment Manager.
User Environment Manager

Policies that reference a Group Policy client-side extension are not supported. If an ADMX template only contains such policies, it serves no purpose for User Environment Manager.

Some ADMX templates define policies that store settings in non-policy registry locations. Such policies cannot be configured with ADMX-based Settings, so an ADMX template containing only non-policy locations serves no purpose for User Environment Manager.

After you import ADMX templates, it is recommended to validate them and then remove the templates that only contain unsupported settings or policies. Although this is by no means necessary, it will improve the performance when managing ADMX-based Settings.

5.5.2 Creating an ADMX-based Settings definition

The way you create an ADMX-based Settings definition is very similar to using the standard Windows Group Policy editor, but there is one major difference: instead of being confronted with the full Administrative Templates tree, you select the categories from which you want to configure policy settings.

To configure ADMX-based Settings:

1. Select the categories containing the policy settings you want to configure.
2. Edit policies from the selected categories.
5.5.2.1  Selecting categories

The Select Categories dialog displays a tree with all categories, similar to the one in the Windows Group Policy editor. Only policies defined in the categories you select here will be available for editing, but you can easily select additional categories later on (or deselect previously selected ones).

Using Search you can easily find the category or categories that you are looking for.

NOTE: There is no noticeable difference in performance between having a single ADMX-based Settings definition containing many policy settings from a large set of categories and having many individual ADMX-based Settings definitions that each only contain a small set of related policy settings from a small number of categories.

5.5.2.2  Editing policies

Editing policies is very similar to using the Windows Group Policy editor:

The tree on the left displays the categories you selected before, and the pane on the right shows the settings defined in a certain category.

Just like in the standard Group Policy editor, double-clicking a setting in the list brings up the editing dialog for that setting.

The Select Categories... button displays the category selection dialog that was described in the previous section. Here you can select additional categories or deselect previously
selected ones. Note, however, that you cannot deselect a category containing configured settings.

*Show only Configured Settings* toggles the view between displaying all settings or only the ones that are configured.

Filtering allows you to easily find the settings or categories you’re looking for. In the *Filter* dropdown you can select which aspects of the ADMX templates need to be checked for the string you entered.

Once you’re done configuring policy settings, just close the dialog. The initial dialog now contains a concise view of the configured settings:

![ADMX-based Settings](image)

### 5.5.3 Applying ADMX-based Settings

FlexEngine applies ADMX-based Settings during path-based import at logon. ADMX-based Settings can also be refreshed during the session, either via a Triggered Task (cf. 5.17) or from the command line (cf. Appendix A).

*NOTE:* FlexEngine will not overwrite existing information in the policy registry locations, so if you use User Environment Manager ADMX-based Settings in combination with Active Directory group policies and configure overlapping policy settings, Active Directory settings will “win”.

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5.6 Application Blocking

Application blocking lets you control the folders from which applications can be started. If a user attempts to run an application from another folder, the launch of that application is blocked.

5.6.1 Enabling application blocking

By default, application blocking is disabled. To enable application blocking:

1. Click the Global Configuration ribbon button. The Application Blocking – Global Configuration dialog is displayed.

2. Select the Enable Application Blocking checkbox and click OK.

You can configure conditions to control the users eligible for application blocking.

If application blocking is enabled, only executables from the Windows folder, C:\Program Files, and C:\Program Files (x86) (on 64-bit operating systems) are allowed to run. All other launches are blocked. See section 5.6.2 for additional configuration to allow or block additional paths.

By default, when a user attempts to launch a blocked application, Windows Explorer displays an error message, Your system administrator has blocked this program.
To configure User Environment Manager to display a message of your choice, specify the paths of the “parent” applications (typically `C:\Windows\explorer.exe` and `C:\Windows\System32\cmd.exe`). If one of the configured parent applications attempts to start a blocked application, the configured message is displayed instead of the default message.

**NOTE**: The configurable message can only be displayed if DirectFlex is enabled for the user’s session. Without DirectFlex, a blocked application remains blocked, and the standard Windows error message is displayed.

### 5.6.2 Allowing and blocking additional paths

By default, application blocking allows executables to run only from the Windows folder, `C:\Program Files`, and `C:\Program Files (x86)` (on 64-bit operating systems).

Additional paths can be configured, to allow or to block applications. If a folder path is specified, the path applies to all the files in the folder and its subfolders.

For example, the below settings block access to all executables in `C:\Program Files\Vendor\Suite` and its subfolders, but grant access to a single executable in that folder.

![Application Blocking Settings](image)

**NOTE:**

- If an allowed entry and a blocked entry contain the same path, the blocked entry will be ignored.
- It is possible to allow specific files inside a blocked folder (as shown in the example above), but it is not possible to allow subfolders of a blocked folder.

**WARNING**: Application blocking is a very useful feature, but make sure to very carefully test your settings.
## 5.7 Drive Mapping

<table>
<thead>
<tr>
<th>Drive Mapping Settings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drive letter: X</td>
</tr>
<tr>
<td>Remote path: \sers%DEPARTMENT%share</td>
</tr>
<tr>
<td>Friendly name: Documents for your department</td>
</tr>
<tr>
<td>Skip if drive letter is in use</td>
</tr>
<tr>
<td>Run once</td>
</tr>
<tr>
<td>Undo at logoff</td>
</tr>
<tr>
<td>Run asynchronously</td>
</tr>
</tbody>
</table>

**Drive letter**: The drive letter to assign.

**Remote path**: The UNC path of the share. Can contain environment variables.

**Friendly name**: *(Optional)* The description to use in Windows Explorer. Only available if **Run asynchronously** is enabled.

**Skip if drive letter is in use**: *(Optional)* If enabled, the drive will not be mapped if the specified drive letter is already mapped. If not enabled, an existing mapping will first be removed.

**Run once**: *(Optional)* If enabled, the drive mapping will only be performed once. See Appendix E for more information about **Run once**.

**Undo at logoff**: *(Optional)* If enabled, the drive will be unmapped at logoff.

**Run asynchronously**: *(Optional)* If enabled (the default and recommended value), the drive mapping occurs in the background. If not enabled, FlexEngine waits for the drive mapping to finish before continuing, potentially causing delays.

Combining **Run once** and **Undo at logoff** is not possible.

## 5.8 Environment Variables

<table>
<thead>
<tr>
<th>Environment Variable Settings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Variable name: PATH</td>
</tr>
<tr>
<td>Value: C:\Program Files\MyApp;%PATH%</td>
</tr>
<tr>
<td>Run once</td>
</tr>
</tbody>
</table>

**Variable name**: The name of the environment variable to set.

**Value**: The value that the variable will be set to. Can contain environment variables.

**Run once**: *(Optional)* If enabled, the environment variable will only be set once. See Appendix E for more information about **Run once**.
5.9 File Type Associations

**Extension**: The file extension that should be associated with an application.

All other settings can be read from a User Environment Manager shortcut (cf. 5.16): click Select... and pick a shortcut from the list that is displayed. The settings for the file type association are copied from the corresponding fields of the selected shortcut, and if conditions are configured for the shortcut, they can optionally be copied as well.

**Command**: The command to start when a file with the specified extension is double-clicked. Can contain environment variables, and supports the \%32 logic (cf. 5.4.2). Browsing to App-V 4.x OSD files and App-V 5.0 packages is also supported (cf. 11.1.5 and 11.2.4, respectively).

**Arguments**: *(Optional)* The arguments with which the command is invoked. When a command is selected in the browse dialog, this field is automatically set to "%1" (i.e. the full path of the file that was double-clicked).

**Icon path**: *(Optional)* Path to a file containing the icon to use. When a command is selected in the browse dialog, this field is automatically set to its path. Can contain environment variables, and supports the \%32 logic (cf. 5.4.2).

**Icon index**: *(Must be specified if icon path is configured)* The index of the icon in the configured icon path.

**Description**: *(Optional)* The description that is shown in Windows Explorer for this type.

**Run once**: *(Optional)* If enabled, the file type will only be associated once. See Appendix E for more information about Run once.

**Undo at logoff**: *(Optional)* If enabled, the file type association will be removed at logoff. Combining Run once and Undo at logoff is not possible.

If required, file type associations can be refreshed during a session using the UEM Refresh feature (either via a Triggered Task (cf. 5.17) or from the command line (cf. Appendix A)). To support refreshing a file type association, enable Undo at logoff.

**NOTE**: In Windows 8, file type associations set by VMware User Environment Manager may not automatically become the default.
5.10 Files and Folders

Defining Files and Folders Settings is similar to creating predefined settings (described in 4.5.2.1) with the exception that no registry settings can be defined.

Apply settings Before/After: Specifies whether the settings are imported before or after profile archive import.

Run once: (Optional) If enabled, the files and folders settings will only be imported once. See Appendix E for more information about Run once.

5.11 Folder Redirection

Remote path: The base folder to which subfolders are redirected. This path must be user-specific, and can contain environment variables.

Folders to redirect: The profile folders that must be redirected to subfolders of the location specified in Remote path. If Roaming Appdata is selected as a folder to redirect, you can specify an alternative location.

NOTE: Existing folder content is not moved during redirection.

WARNING: Redirecting Desktop, Favorites, Programs Menu, or Roaming AppData might lead to performance degradation.
5.12 Horizon Policies

**USB redirection**: Determines whether USB redirection is enabled on the remote desktop.

**Printing**: Determines whether virtual printing is enabled on the remote desktop.

**Clipboard**: Determines the direction in which clipboard redirection is allowed.

**Client drive redirection**: Determines whether the client drive redirection is enabled on the remote desktop and whether shared drives and folders are writeable.

**PCoIP**: Configures a bandwidth profile for PCoIP sessions on the remote desktop.

**NOTES:**

- Horizon policies are applied during logon and can be refreshed during reconnect of a session. To reapply Horizon policies when a user reconnects to a session, configure a Triggered Task (cf. 5.17)

- When using multiple session per user, follow the steps described in the *Applying Horizon policies in multiple sessions* section of Appendix A.

- For more information about creating Horizon Policies, see the “Using Smart Policies” section in Setting Up Desktop and Application Pools in the View documentation.

5.13 Logon Tasks / Logoff Tasks

**Command**: The command to run. Can contain environment variables, and supports the logic (cf. 5.4.2).

**NOTE**: Tasks run “invisible”, so they cannot be used to start applications or anything else requiring user interaction.
**Timeout**: *(Optional)* If configured, FlexEngine will wait at most this long for the command to complete. If the command does not complete during this interval, FlexEngine continues. If not configured, FlexEngine will wait indefinitely for the command to complete. The **Timeout** setting is not available if **Run asynchronously** is enabled.

**Run task Before/After**: Specifies whether the task is executed before or after profile archive import (for logon tasks) or export (for logoff tasks).

**Run once**: *(Optional)* If enabled, the command will only be performed once. See Appendix E for more information about **Run once**.

**Run asynchronously**: *(Optional)* If enabled, FlexEngine runs the command in the background, without waiting for it to complete. Not available for tasks that run before profile archive import or export.

For logoff tasks, combining **Run once** and **Run asynchronously** is not possible.

### 5.14 Printer Mappings

**Remote path**: The UNC path of the printer. Can contain environment variables. Note that on Windows XP and Windows Server 2003 the **Browse…** functionality is not available.

**Default printer**: *(Optional)* If enabled, printer will be marked as the default.

**Run once**: *(Optional)* If enabled, the printer mapping will only be performed once. See Appendix E for more information about **Run once**.

**Undo at logoff**: *(Optional)* If enabled, the printer will be unmapped at logoff.

**Run asynchronously**: *(Optional)* If enabled (the default and recommended value), the printer mapping occurs in the background. If not enabled, FlexEngine waits for the printer mapping to finish before continuing, potentially causing delays.

Combining **Run once** and **Undo at logoff** is not possible.

If required, printer mappings can be refreshed during a session using the UEM Refresh feature (either via a Triggered Task (cf. 5.17) or from the command line (cf. Appendix A)). To support refreshing a printer mapping, enable **Undo at logoff**.
5.15 Registry Settings

Defining Registry Settings is similar to creating predefined settings (described in 4.5.2.1) with the exception that only registry settings can be defined.

Apply settings Before/After: Specifies whether the settings are imported before or after profile archive import.

Run once: (Optional) If enabled, the registry settings will only be imported once. See Appendix E for more information about Run once.

5.16 Shortcuts

Shortcut name: The name of the shortcut.

Target: The item pointed to by the shortcut. Can contain environment variables, and supports the 32 logic (cf. 5.4.2).

If you browse to a shortcut on disk (a .LNK file), the fields are populated with the shortcut’s properties. Browsing to App-V 4.x OSD files and App-V 5.0 packages is also supported (cf. 11.1.5 and 11.2.4, respectively).
**Arguments**: (Optional) The arguments with which the shortcut is invoked.

**Start in**: (Optional) The directory in which the shortcut should be started.

**Run**: How to display the target’s window (normal, minimized, or maximized).

**Comment**: (Optional) The shortcut’s tooltip text.

**Icon path**: (Optional) Path to a file containing the icon to use. When a target is selected in the browse dialog, this field is automatically set to its path. Can contain environment variables, and supports the [32] logic (cf. 5.4.2).

**Icon index**: (Must be specified if icon path is configured) The index of the icon in the configured icon path.

**Destination**: (At least one destination must be specified) Specifies where the shortcut(s) must be created. If Programs folder is selected, an optional subfolder can be entered or selected from a dropdown containing the subfolders specified in other shortcuts.

**Skip if shortcut already exists**: (Optional) If enabled, the shortcut will not be saved if it already exists. If not enabled, an existing shortcut will be overwritten. Note that this logic is applied separately for each selected destination.

**Run once**: (Optional) If enabled, the shortcut(s) will only be created once. See Appendix E for more information about Run once.

**Undo at logoff**: (Optional) If enabled, the shortcut(s) will be removed at logoff.

**Run asynchronously**: (Optional) If enabled, the shortcut creation takes place in the background. If not enabled, FlexEngine waits for the shortcut creation to finish before continuing, potentially causing a small delay when many shortcuts are created during logon.

Combining Run once and Undo at logoff is not possible.

If required, shortcuts can be refreshed during a session using the UEM Refresh feature (either via a Triggered Task (cf. 5.17) or from the command line (cf. Appendix A)). To support refreshing a shortcut, enable Undo at logoff.
5.17 Triggered Tasks

**Trigger:** The event that is used to trigger this task. Choices are *Lock workstation, Unlock workstation, Disconnect session,* and *Reconnect session.*

**Only applies if (endpoint) IP has changed:** *(Optional)* If *Unlock workstation* or *Reconnect session* is selected, this additional setting controls whether the task should be performed always, or only if the IP address (or, in the case of *Reconnect session,* the endpoint IP address) has changed since the workstation was locked or the session was disconnected, respectively.

This option can be used to perform tasks when the user’s network location has changed.

**Action:** The task to perform. Choices are:

- **DirectFlex refresh**
  DirectFlex configuration is normally only processed during logon, and any changes made while a user is logged on will not be picked up during the session.
  To re-read the DirectFlex configuration while a user is logged on, configure a triggered task to perform a *DirectFlex refresh.*

- **User Environment refresh**
  Certain User Environment settings can be refreshed during the session. The *Refresh* setting controls which type(s) of settings will be refreshed: *
  ADMX-based Settings,* *Application Blocking Settings,* *Drive Mappings,* *Environment Variables,* *File Type Associations,* *Horizon Policies,* *Printer Mappings,* and/or *Shortcuts* (at least one of these must be specified).

**Notes:**
- Refreshing drive mappings, file type associations, printer mappings or shortcuts is only possible for items for which *Undo at logoff* is enabled.
- Refreshing Horizon policies is best performed at the Reconnect session trigger, to ensure that the Horizon remote desktop experience components pick up the new policies.

**Run custom command**
Select this action to start a custom command. The Command setting can contain environment variables, and supports the `32` logic (cf. 5.4.2). You can specify arguments to the command via the optional Arguments setting.

**Display message**
Select this action to display a message.

*Show message*: *(Not available for Display message action)* This setting controls whether a message is displayed when the selected action is performed.

*Caption*: Specifies the caption of the message dialog. Can contain environment variables.

*Message*: Specifies the message text. Can consist of multiple lines and can contain environment variables.

*Close automatically after ... seconds*: *(Optional)* If this setting is configured, the message will automatically disappear after the specified number of seconds. Otherwise, the message remains on the screen until the user dismisses it.

*Also allow user to dismiss message*: *(Optional)* If Close automatically after ... seconds is configured, this setting controls whether the user can dismiss the message before the timeout has expired.

When running in a remote session, the following special environment variables are available for use in custom commands or messages:

- `%CURRENT_CLIENTIP%` The endpoint IP address.
- `%PREVIOUS_CLIENTIP%` The previous endpoint IP address. This variable only exists for the Reconnect session trigger and if the user is connecting from a different client.
- `%CURRENT_CLIENTNAME%` The endpoint name.

### 5.18 Display Language

![Display Language Settings](Image)

*Language*: The Windows display language. Note that the selected value can only be successfully applied if the corresponding language pack has been installed on the client.

*Run once*: *(Optional)* If enabled, the display language will only be set once. See Appendix E for more information about Run once.
5.19 Hide Drives

Hide drives: Select the drive letters that should be hidden in Windows Explorer.

5.20 Policy Settings

These settings correspond with the Group Policy settings available in Windows.

NOTE: Policy Settings are only available for backwards compatibility. If you want to configure these policy settings, please use ADMX-based Settings (cf. 5.5) instead:
6 Condition Sets

The Condition Sets ribbon of the Management Console contains all functionality for creating and managing condition sets. Conditions are used to control whether and when certain User Environment Manager actions are performed, and condition sets are used to centrally group conditions that are then available for reuse.

This feature is only available if so configured (see 3.6.2.2).

Conditions and condition sets can be used in Flex config files (see section 4.9), user environment settings (see section 5.4.3) and application migration (see section 7.3.1).

NOTE: Condition sets are stored in the FlexRepository subfolder of the General folder.

6.1 Ribbon buttons

Refresh List – Reloads the list of condition sets.

Group By Tag – Toggles between displaying a Tag column and grouping the settings by tag.

Create Condition Set – Creates a new condition set.

Edit Condition Set – Edits the condition set that is selected in the list.

Duplicate Condition Set – Duplicates the condition set that is selected in the list.

Import Condition Set – Import one or more condition sets from another environment (cf. 6.1.1).

Export Condition Set – Exports the selected condition set(s) (cf. 6.1.2).

Remove Condition Set – Removes the condition set that is selected in the list. This is only possible if no references to this condition set exist.

Find References – Shows where the condition set that is selected in the list is used.

Configure – Displays configuration dialog (cf. 3.6.2).

Easy Start – Launches Easy Start (cf. 3.6.3).
6.1.1 Importing condition sets

Using the Import ribbon button, you can import condition sets from another environment (see chapter 8).

6.1.2 Exporting condition sets

The Export ribbon button creates a copy of the selected condition set(s), either to another environment (see chapter 8) or to a folder that you specify.

6.2 Condition set properties

Condition sets must have a name and can also have a label and/or a tag.

As the name is used for referencing condition sets, it can only be modified if the condition set is not in use. When you choose to edit the name of a condition set, the Management Console checks whether it is in use. If so, the items that reference the condition set are displayed, and renaming is prohibited.

The label and tag fields can be used to describe or organize the settings (the Group By Tag ribbon button uses this tag field for grouping the list items).

When editing a condition set, the Previous and Next buttons can be used to open the previous or next condition set (based on the current sort order of the list) for editing.
6.3 Conditions overview

6.3.1 User interface

Conditions can be added and edited using the buttons at the top of the interface (the condition set dialog when creating or editing a condition set, or the conditions tab when using conditions on Flex config files or on user environment settings).

The Add dropdown button is used to add conditions, references to Condition Sets, and condition groups (each described in more detail later in this chapter).

Edit allows modifying the condition details; with the dropdown (⊙) you can specify whether a condition should match or not, and how multiple conditions should be combined.

Remove removes conditions, references to Condition Sets, and condition groups (note that condition groups can only be removed if they are empty).

Conditions are evaluated in the order in which they are specified. Move Up and Move Down can be used to modify this order (this can also be done via drag & drop).

The same actions can be performed from the context menu.

6.3.2 Combining and negating conditions

If multiple conditions are specified, they are by default “ANDed” together: the overall result will be considered successful only if each condition is met.

Take the following example:

IF the client’s IP address is in the specified range AND the user is a member of the specified group AND the client OS matches THEN the overall result will be successful.

Using the Edit dropdown or the context menu, conditions can be “ORed”, or negated using “NOT”.

This now reads as follows: IF the client’s IP address is in the specified range AND EITHER the user is NOT a member of the specified group OR the client OS matches THEN the overall result will be successful.

NOTE: Conditions are evaluated from top to bottom, and evaluation stops as soon as the overall result is known (so-called Boolean short-circuiting).

For instance, if two conditions are “ANDed” together and the first condition is false, the second condition is not evaluated. Similarly, if two conditions are “ORed” together and the first condition is true, the second is not evaluated.
6.3.3 Condition groups

Conditions can be grouped together to build more powerful combinations. Condition groups can be added via the Add dropdown button or the context menu.

Conditions can be added to a condition group from the context menu or by drag & drop. An example:

- The following group
  - Operating system is Windows XP
  - AND Path '%ProgramFiles%\Microsoft Office\Office11' exists
- OR the following group
  - Operating system is Windows Vista
  - AND Path '%ProgramFiles%\Microsoft Office\Office12' exists

This matches **IF the client is running Windows XP AND Office 2003 is installed, OR the client is running Windows Vista AND Office 2007 is installed.**

6.3.4 Use 32-bit “Program Files” on 64-bit systems

Several conditions can refer to paths in the Program Files folder. If you specify a path starting with `C:\Program Files, C:\Program Files (x86)` or a localized equivalent, a **32** button appears in front of the path. When clicked, you have the option to convert the start of the path to `%ProgramFiles%` and resolve that variable to the 32-bit Program Files folder on 64-bit systems.

6.4 Conditions

6.4.1 Battery

Checks whether the computer has a battery, or is running on battery.

6.4.2 Endpoint IP Address

Checks whether the endpoint IP address is in the specified range.

Empty octets at the start of the range are interpreted as 0, and ones at the end as 255. The example specifies the IP range 172.17.0.0 – 172.17.255.255.
6.4.3 Endpoint Name

Checks if the endpoint name matches the specified criterion.

6.4.4 Environment Variable

Checks whether the specified environment variable matches the specified criterion. The comparison is case insensitive.

6.4.5 Exit Code

Runs the specified command, and compares the exit code with the specified value. The command can contain environment variables and supports the logic (cf. 6.3.4).

**NOTE:** The command should not display any UI, as there is no way for the user to interact with it.

**NOTE:** If no timeout is specified, FlexEngine will wait indefinitely for the command to finish. If the command never finishes, FlexEngine hangs.

6.4.6 File or Folder

Checks if the specified file or folder exists. The specified path can be a directory or file name, and the last component of the path can contain wildcards. The path can contain environment variables, and supports the logic (cf. 6.3.4).

When creating a new File or Folder condition for a file type association (cf. 5.9) or shortcut (cf. 5.16), the path will be automatically set to the corresponding field of the user environment setting.
### 6.4.7 File Version

![File Version Settings](image)

Checks the file version or product version of the specified file. This will typically be a `.exe` file, but any file with a version resource can be used. The file name can contain environment variables, and supports the [32](#) logic (cf. 6.3.4).

When creating a new *File Version* condition for a file type association (cf. 5.9) or shortcut (cf. 5.16), the file name will be automatically set to the corresponding field of the user environment setting.

To perform an exact version comparison, specify all four components of the version number. For a partial comparison, leave out the less significant ones – in the example above, any 8.0.x.y version of `App.exe` would match.

### 6.4.8 Group Membership

![Group Membership Settings](image)

Checks if the computer or the user is a member of the specified group. Note that the *Browse...* functionality is only available on domain-joined computers.

**NOTE:** Using *Browse...* to select a group additionally stores the group’s SID in the condition, which FlexEngine can use for certain fallback scenarios (like working offline).

### 6.4.9 Horizon Client Property

![Horizon Client Property Settings](image)

Checks whether the specified Horizon Client Property matches the specified criterion. The comparison is not case sensitive.

The *Property* drop-down menu contains three common properties. You can also enter the property name. The property name must be specified without the `ViewClient_` prefix. These property names correspond with the names of ViewClient registry settings. For more information about registry settings, see “*Using the Horizon Client Property Condition*” in Setting Up Desktop and Application Pools in the *View* document.

**NOTE:** The Horizon Client Property condition can only be used for PCoIP or VMware Blast Extreme connections.
### 6.4.10 IP Address

**Settings**

| IP address between: | 172 | 17 | . | . | and | 172 | 17 | . | . |

Checks whether one of the network adapters has an IP address in the specified range.

Empty octets at the start of the range are interpreted as 0, and ones at the end as 255. The example specifies the IP range 172.17.0.0 – 172.17.255.255.

### 6.4.11 Operating System Architecture

**Settings**

| Architecture: | 32-bit | 64-bit |

Checks the architecture (32-bit or 64-bit) of the operating system FlexEngine is running on.

### 6.4.12 Organizational Unit

**Settings**

| Object to check: | Computer | User |

| Organizational unit: | OU=Win7,OU=Desktops,DC=company,DC=co | Browse... |

Checks if the computer or user is a (direct or indirect) member of the specified organizational unit. Note that the *Browse...* functionality is only available on domain-joined computers.

The *Ignore domain* option can be useful in DTAP scenarios, where you create your configuration in one domain and deploy it in another domain, while maintaining the same OU structure.

### 6.4.13 Registry Key

**Settings**

| Registry key: | HKLM | Software\Vendor | exists |

Checks if the specified registry key exists in the selected registry hive.

### 6.4.14 Registry Value

**Settings**

| Registry value: | HKCU | Software\Vendor | Installed | Exists |
Checks if the specified registry value matches the specified criterion.

If the name (“Installed” in the example above) is empty, the *(Default)* value is checked.

### 6.4.15 Remote Display Protocol

![Remote Display Protocol Settings](image)

Checks the remote display protocol for the current session.

### 6.4.16 Windows Version

![Windows Version Settings](image)

Checks the Windows version of the system FlexEngine is running on.
7 Application Migration

The Application Migration ribbon of the Management Console contains all functionality for creating and managing application migration settings.

This feature is only available if so configured (see 3.6.2.2).

**NOTE**: Application migration settings are stored in the FlexRepository subfolder of the General folder.

7.1 Ribbon buttons

- Refresh List – Reloads the list of application migration settings.
- Group By Tag – Toggles between displaying a Tag column and grouping the settings by tag.
- Create Application Migration Setting – Creates a new setting.
- Edit Application Migration Setting – Edits the selected setting. If multiple settings are selected, only the conditions can be edited (cf. 7.1.1).
- Duplicate Application Migration Setting – Duplicates the selected setting.
- Import Application Migration Setting – Import one or more settings from another environment (cf. 7.1.2).
- Export Application Migration Setting – Exports the selected setting(s) (cf. 7.1.3).
- Remove Application Migration Setting – Removes the setting that is selected in the list.
- Configure – Displays configuration dialog (cf. 3.6.2).
- Easy Start – Launches Easy Start (cf. 3.6.3).
7.1.1 Editing conditions for multiple settings

Clicking the *Edit* button when multiple application migration settings are selected in the list opens a dialog where the conditions can be edited for all selected settings.

![Edit Conditions for Multiple Application Migration Settings](image)

**NOTE**: Editing conditions for multiple settings is only possible for settings that have identical conditions (or no conditions at all). Otherwise, an error message is displayed, indicating a pair of settings with different conditions:

![Error Message](image)

7.1.2 Importing settings

Using the *Import* ribbon button, you can import application migration settings from another environment (see chapter 8).

7.1.3 Exporting settings

The *Export* ribbon button creates a copy of the selected setting(s), either to another environment (see chapter 8) or to a folder that you specify.

7.2 General info

Each application for which you want to migrate the users’ personal settings needs an entry in the *Application Migration* ribbon of the Management Console. Here you specify the Flex configuration files for the “old” and “new” application versions, and the migration XML file that describes the migration steps.
7.3 Settings

Application migration settings must have a name and can also have a label and/or a tag.

<table>
<thead>
<tr>
<th>General Settings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name:</td>
</tr>
<tr>
<td>Label:</td>
</tr>
<tr>
<td>Tag:</td>
</tr>
</tbody>
</table>

The label and tag fields can be used to describe or organize the settings (the Group By Tag ribbon button uses this tag field to group the list items by).

When editing an application migration setting, the Previous and Next buttons can be used to open the previous or next setting (based on the current sort order of the list) for editing.

<table>
<thead>
<tr>
<th>Application Migration Settings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Source: Microsoft Applications\Office2007</td>
</tr>
<tr>
<td>Target: Microsoft Applications\Office2010</td>
</tr>
<tr>
<td>Overwrite target profile archive if it already exists</td>
</tr>
<tr>
<td>Migration XML: Migration XML file is configured.</td>
</tr>
<tr>
<td>Log file: officemigration.log</td>
</tr>
<tr>
<td>Run once</td>
</tr>
<tr>
<td>✔ Verbose logging</td>
</tr>
</tbody>
</table>

**Source:** The Flex config file corresponding with the “old” version of the application.

**Target:** The Flex config file corresponding with the “new” version of the application.

**Overwrite target profile archive:** If enabled, the migration will be performed always. If not enabled, the migration will be skipped if the target profile archive already exists.

**Migration XML:** The XML configuration file that defines the migration steps. The selected file will be copied to the application migration settings folder.

**Log file:** *(Optional)* The name of the migration log file. If a relative path is specified, it will be resolved relative to the user’s profile archive folder. The path can contain environment variables.

**Verbose logging:** *(Optional)* Controls the level of detail in the log file.

**Run once:** *(Optional)* If enabled, the settings will only be migrated once. See Appendix E for more information about Run once.
7.3.1 Conditions

By default, an application migration will be performed by FlexEngine at every logon. If you configure conditions for an application migration, it will only be performed if the specified conditions are met.

Chapter 6 describes conditions in detail. One additional note applies for conditions on application migration settings: it is possible to reference Condition Sets (centrally defined collections of conditions, also described in detail in chapter 6).

7.4 Migration XML

The VMware User Environment Manager download package contains a migration XML file for converting settings between Office versions.

If you want to migrate settings of other applications, you can create your own migration XML files. The structure of the migration XML format is described in Appendix B.
8 Managing Multiple Environments

VMware User Environment Manager Management Console supports scenarios with multiple environments, such as different customers, DTAP, or separately managed organizational divisions, for instance.

You can use the traditional mechanisms like Active Directory Group Policies and file services to make a design that suits your organization’s needs.

The concept is straightforward. For each “environment“ you define, a UEM configuration share needs to be created, as well as a Group Policy with the environment-specific paths configured.

You then target the User Environment Manager Group Policies to the appropriate users depending on to which environment they belong, for instance, based on Active Directory Organizational Unit. You can use a single instance of the Management Console to manage these environments as described in this section.

**NOTE:** When multiple environments are configured in the Management Console, it is possible to import and export User Environment Manager configuration items between environments.

8.1 Configuring environments

Environments can be configured through the *Configure Environments* menu option:
A list of configured environments is displayed:

If no environments are configured yet, the *Add environment* dialog is displayed automatically, with the current UEM configuration share filled in:

Environment names must be unique, as they are used to distinguish one environment from the next. The location corresponds to the UEM configuration share (cf. 3.6.1) and must be specified as a UNC path.

The environment that is currently active cannot be edited or removed. Note also that removing an environment only removes the entry from the list; the User Environment Manager configuration files for that environment are not affected at all.

### 8.2 Selecting an environment

If multiple environments are configured, the Management Console asks to select one at startup:
To mark an environment as the default selection, check the *Use as default environment* option – the next time the Management Console starts, this environment will be selected automatically.

The selected environment is displayed in the title bar:

Switching between environments is possible using the *Switch Environment* menu option.

**NOTE:** When only a single environment is configured, the Management Console will automatically use that environment, and the *Switch Environment* menu option will be disabled.

### 8.3 Group Policy configuration

If you are managing multiple VMware User Environment Manager environments with a team of administrators, it is possible to configure these environments through Group Policy using the *VMware UEM Management Console* ADMX template available in the User Environment Manager download package.

If environments are configured via policy, the *Configure Environments* menu option and the *Configure* button on the ribbon are not available. If only a single environment is configured via policy, the *Switch Environment* menu option is not available either.
9 Locking down access to the Management Console

If environments are configured via policy (cf. 8.3), it is also possible to lock down access to the Management Console.

Using the Lock down access to VMware UEM Management Console policy setting (defined in the VMware UEM Management Console ADMX template available in the download package) you can configure which features of the Management Console are available.

Enabling this setting completely locks down the Management Console: none of the features are available. With the policy’s options you can then configure access to certain features:

- **Personalization ribbon**
- **User Environment ribbon** – configured per user environment setting type
- **Condition Sets ribbon**
- **Application Migration ribbon**
- Importing User Environment Manager configuration items from other environments
- Exporting User Environment Manager configuration items to other environments or a folder on disk
For instance, enabling the policy and only allowing access to four user environment types and to export functionality leads to the following interface:

![User Environment Manager Interface](image)

**NOTE:** If access is locked down, some features are not available or behave differently:

- The *Configure* ribbon button is not available.
- The *Easy Start* ribbon button is not available.
- The *Configure Helpdesk Support Tool* menu option (cf. 13.2.7) is not available.
- In *ADMX-Based Settings*, the *Manage Templates* ribbon button is not available.
- In the *Personalization* tree view, the *Explore* and *Properties* menu items are not available.
- In various locations of *Personalization*, full path information about User Environment Manager items is suppressed.

**NOTE:** Locking down access to the Management Console does not lock down file system access to the UEM configuration share.
10 VMware User Environment Manager in a silo environment

In many environments using Terminal Servers and Citrix XenApp, applications are pooled in application silos: separate sets of servers hosting different applications. In environments like these, users simultaneously log on to different servers to use their applications. When using a single roaming profile, profile corruption or loss of personal settings is bound to happen. When a roaming profile is updated and loaded on different servers at the same time, the risk of profile-related problems increases dramatically.

Windows 2003 and later allow a separate profile path for Terminal Servers to be configured through Group Policy. Separate profile paths for each silo may have a big impact on the number of profiles you will need to manage.

Through its integration into Group Policy, User Environment Manager allows separate configuration settings for application silos. This is done by using the appropriate VMware User Environment Manager Administrative Template settings, and combining them with the Loopback processing of Group Policy solution, as described on the Microsoft support website.

To have the most convenient Group Policy configuration, it is recommended to create a separate OU in Active Directory for each silo. After enabling Silo support in the Management Console configuration, as described in section 3.6.2.1, you can create a silo tree similar to the OU structure for the silos.

For each silo you need to create a separate Group Policy Object containing the silo-specific User Environment Manager configuration. Clicking on the relevant silo in the
Management Console displays the silo-specific settings you need to configure in the VMware UEM Group Policy Object, as shown in the screenshot above.

For each silo Group Policy Object you must configure the Silo-specific Flex config files setting to point to the corresponding config file path. In this case Flex config files from both the Flex config file path (typically the General folder) and the silo-specific path will be processed. All other User Environment Manager features, like user environment settings and condition sets will be used generally and are not silo-specific.

If you want even more separation between silos, it is advised to treat each silo as a separate User Environment Manager environment as described in chapter 8.
11 Microsoft App-V support

Managing the profile information for App-V-enabled applications with VMware User Environment Manager provides the following benefits:

- **App-V 4.x** – Decouple personal application settings from the App-V Delta files (.PKG) proprietary format.
  
  Using App-V 4.x, there is practically no control over what is stored into the user delta (.PKG), which in some cases can grow extensively. With User Environment Manager you can explicitly configure what settings need to be restored and saved at application startup and shutdown, making you independent of the .PKG files.

- **App-V 5.0** – Decouple personal application settings from the App-V 5.0 “redirected” storage locations.
  
  Using App-V 5.0, all personalization changes are stored in “redirected” locations in the user profile. With User Environment Manager you can restore and save the personalization at application startup and shutdown, making you independent of the “redirected” storage locations and providing roaming capabilities without depending on traditional roaming profiles.

- **Migrate user application settings from installed instance to virtual instance.**
  
  When moving from traditional installations (e.g. MSI) to App-V-enabled (sequenced) applications, users lose their personal settings for those applications because these settings are stored in the “real” and native location of their Windows user profile. Using User Environment Manager in such a transition scenario, it is possible to migrate settings you specify to the App-V-enabled applications. This even works in a scenario where you now run Windows XP with MSI installations and you are migrating to Windows 7 with App-V-enabled applications.

- **A single, transparent way to manage all user/application settings.**
  
  This is an especially good way to manage user settings for scenarios where different deployment solutions are being used and users work on different Windows platforms. For example, when users are connecting to remote desktops on TS or VDI and are also working on traditional desktops. With User Environment Manager it is also possible to manage user settings for both virtual and installed applications in the same way.

- **Migrate user application settings from App-V 4.x to App-V 5.0.**
  
  When migrating from App-V 4.x to App-V 5.0 only the application sequence is migrated and users will lose their personal application settings. With User Environment Manager it is very easy to migrate this personalization from App-V 4.x to App-V 5.0. It is even possible to roam personalization back-and-forth between App-V 4.x and App-V 5.0 applications.

When managing user settings for App-V-enabled applications, it is necessary to restore and save these settings at application startup and shutdown, because the “real” registry and file information does not apply for the virtual environment these applications run in.
Microsoft App-V 4.x supports running custom commands and scripts at application startup and shutdown from the App-V 4.x application configuration file (.OSD), which exists for each application. Using this mechanism, User Environment Manager can run within the virtual application environment of App-V 4.x applications by launching FlexEngine with the appropriate arguments.

**NOTES:**

- It is not possible to enable App-V 4.x integration for a Flex configuration file that is configured to use DirectFlex, unless you enable this in the advanced App-V settings (cf. 11.1.1.1.2).
- Due to the architectural changes in App-V 5.0, the personalization support in User Environment Manager for App-V 5.0 is less complex, and simply capable of using the DirectFlex feature to manage personalization for App-V 5.0 applications.
11.1 App-V 4.x integration

11.1.1 Configuration

Before App-V 4.x integration can be enabled, some configuration settings need to be specified:

- **OSD files path**: The default root location for your App-V 4.x OSD files. This path is used as the starting location when browsing for an OSD file in which you want to integrate a Flex config file.

- **FlexEngine path**: The location of `FlexEngine.exe` on the computers that will be using the App-V applications that you have integrated with User Environment Manager. The standard installation location is used as a default for this setting, but this might not be applicable in your environment.

- **Profile archives path**: The directory where the user’s profile archives will be stored and read from.

- **Backup path**: *(Optional)* The directory where backups of the user’s profile archives will be stored.

**NOTE**: Make sure to configure Profile archives path and Backup path to the same settings as used in the User Environment Manager Group Policy configuration (section 3.4.2).

If all mandatory settings are configured, App-V 4.x support can be enabled and an additional App-V 4.x tab is displayed in the Personalization feature of the Management Console.
11.1.1.1 Advanced App-V 4.x settings

Typically, configuring the advanced App-V 4.x settings is not necessary. Only use these settings if your specific scenario requires this.

11.1.1.1.1 Environment Variable Name

For the very specific scenario where the path to the UEM configuration share depends on the user location, you can configure the App-V 4.x integration to use an environment variable.

<table>
<thead>
<tr>
<th>Environment Variable Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>If you specify this environment variable, it will be used to reference the UEM configuration share in OSD files with VMware UEM integration.</td>
</tr>
<tr>
<td>NOTE: The environment variable must be defined for all users, otherwise the App-V 4.x applications will not work.</td>
</tr>
<tr>
<td>Variable name: %uemconfig%</td>
</tr>
</tbody>
</table>

**NOTE:** You must define the configured environment variable in Windows for all users, or the App-V 4.x application will not work.

**NOTE:** This advanced setting should only be used in this particular scenario.

11.1.1.1.2 Combining DirectFlex and App-V 4.x integration

By default, it is only possible to enable either DirectFlex or App-V 4.x integration for a single Flex config file. Depending on your environment, you might want to support combining these settings.

**Allow combining DirectFlex and App-V 4.x for Flex config files**

If certain applications are available both through native installations and App-V 4.x, you can enable combining DirectFlex and App-V 4.x for Flex config files.

NOTE: If you enable both DirectFlex and App-V 4.x integration on a Flex config file, DirectFlex executables must be specified with a full path.

☑️ Allow combining DirectFlex and App-V 4.x for Flex config files
11.1.2 Adding App-V 4.x integration

To manage settings for an App-V 4.x application with VMware User Environment Manager, the application’s .OSD file (an App-V 4.x configuration file) needs to be integrated with a Flex config file. To do so, select the Flex config file in the tree, and click the Integrate button on the App-V 4.x tab to display the App-V 4.x Integration Wizard. In this wizard you can select the App-V OSD file in which you want to integrate this Flex config file.

After selecting an App-V OSD file, the wizard provides you with some information retrieved from the OSD file. In this screen you can also specify whether you wish to overrule the globally configured progress information, which displays a splash screen with progress bar during application startup and shutdown.

Click Integrate to continue. Before modifying the App-V OSD file, the Management Console will make a backup (in the folder of the OSD file).

Once the App-V 4.x integration has taken place, the following information is shown:

**NOTE:** The Process during logon and logoff option is automatically turned off when you enable App-V 4.x integration – see also 4.8.1.
11.1.3 Integrating multiple OSD files

If you want to integrate the Flex config file with additional OSD files, click Add... and select another OSD file to integrate with. (If there is no Add... button, see the next section).

Note that it is only possible to integrate with OSD files from the same App-V 4.x (.SFT) package. Also, subsequent integrations reuse the Progress Display settings you selected initially.

11.1.4 Removing App-V 4.x integration

To remove the App-V 4.x integration from an OSD file, select it in the list and click Remove.

11.1.5 User Environment file type associations and shortcuts

When creating user environment file type associations (cf. 5.9) or shortcuts (cf. 5.16), it is possible to browse to an App-V 4.x OSD file.

The relevant fields of the user environment setting will then be filled in automatically, based on the selected OSD file.
11.2 App-V 5.0 support

11.2.1 Configuration

**.APPV files path**: *(Optional)* The default root location for your App-V 5.0 package (.APPV) files.

If App-V 5.0 support is enabled, an additional App-V 5.0 section is displayed on the DirectFlex tab in the Personalization feature of the Management Console.

11.2.2 Configuring DirectFlex for an App-V 5.0 package

To configure DirectFlex support for an App-V 5.0 package, select *Enable App-V 5.0 support* in the App-V 5.0 section on the DirectFlex tab.

After enabling App-V 5.0 support, the dialog that is used to add DirectFlex executables also supports importing information from an App-V 5.0 package.

After clicking on *Import from .APPV file...* and browsing to the App-V 5.0 package (.APPV) file, the executables found in the package are displayed.
Any executables that you select from this list will be added to the list of DirectFlex executables. If there are any conflicts with entries already in that list, this will be indicated.

**NOTE:** In order for DirectFlex support for App-V 5.0 to work, the executable(s) configured for DirectFlex may not contain a full path. The executables presented in the selection dialog already have the correct form – please make sure to keep them like this.

### 11.2.3 Removing DirectFlex for an App-V 5.0 package

To remove DirectFlex support for the App-V 5.0 package, unselect *Enable App-V 5.0 support* in the App-V 5.0 section on the DirectFlex tab.

### 11.2.4 App-V 5 User Integrations

With the release of Hotfix Package 4 for App-V 5 SP2, Microsoft has made changes to improve the user experience of application publishing and refresh in conjunction with 3rd party profile management solutions like VMware User Environment Manager.

The idea behind this is that all personal settings that encapsulate the App-V 5 publishing state can be roamed with User Environment Manager personalization independent of the underlying Windows user profile. This way the App-V 5 publishing refresh will be much faster in subsequent sessions.

In order for the best possible configuration we recommend that you create a Flex config file with the built-in “App-V 5 User Integrations” *Windows Common Setting* (cf. 4.2.2).

### 11.2.5 User Environment file type associations and shortcuts

When creating user environment file type associations (cf. 5.9) or shortcuts (cf. 5.16), it is possible to browse to an App-V 5.0 package file.

**NOTE:** User Environment Manager only supports creating file type associations and shortcuts for App-V 5 applications that are already available on the client system, i.e. that have been published using standard App-V 5 functionality.

When creating a file type association user environment setting, you can pick from a list of all FTA’s defined in the package:
When creating a user environment shortcut, a similar list is displayed:

![Shortcut Table]

In both cases, the relevant fields of the user environment setting are filled in with information read from the App-V package.

**NOTE:** Be sure to set *App-V 5.0 publishing model* to the model that you have used when publishing the corresponding App-V 5 package.
12 Upgrading

This chapter describes how to upgrade from a previous version of VMware User Environment Manager, or from Immidio Flex+ 8.x.

The upgrade is very straightforward, using the following recommended steps (in order):

1. Upgrade FlexEngine on all Windows desktops and / or Terminal Servers.
2. Upgrade the Management Console.
3. Go through all Flex configuration files containing *Application Templates* or *Windows Common Settings*, to have them automatically update to the new definitions.
4. Install the ADMX templates from the VMware User Environment Manager download package and remove the old Immidio Flex+ ADMX templates.
13 VMware User Environment Manager Self-Support

VMware User Environment Manager Self-Support is meant to run on client systems with FlexEngine deployed and configured through Group Policy. In particular, the Group Policy settings *Flex config files* and *Profile archives* must be configured (see section 3.4.2 for more information).

**NOTE:** VMware User Environment Manager Self-Support is aimed at users. For User Environment Manager administrators or helpdesk staff, VMware provides User Environment Manager Helpdesk Support Tool (cf. 13.2.7).

### 13.1 Using VMware User Environment Manager Self-Support

When VMware User Environment Manager Self-Support is started, it displays a list of the applications that are managed with User Environment Manager:

If the list contains many applications, *Search Application* can be used to filter on part of the application’s name:
13.1.1 Reset to defaults

Once an application is selected in the list, the Reset button becomes enabled. When clicked, a confirmation message appears.

If the action is confirmed, the profile archive corresponding to the selected application will be deleted. At the next logon (or, in the case of a DirectFlex or App-V application: the next time the application is started) the application settings will be back at their defaults, depending on the following implementation considerations.

- When using a mandatory profile as a base profile, no further configuration is required to support resetting to the default settings.
- When using a local or roaming profile as a base profile, one of the following configuration settings must be applied for each application you manage with User Environment Manager to support resetting to the default settings:
  - Use the Profile Cleanup feature (see section 4.4) to delete the application-specific profile information at each logoff.
  - Use the Predefined Settings feature (see section 4.5.2.1) to configure the default settings.

13.1.2 Restore from backup

When an application is selected in the list for which profile archive backups exist, the Restore button is enabled. When clicked, a list of backups appears.

When a backup is selected from the list, a confirmation message appears. If the action is confirmed, the selected backup is restored. At the next logon (or, in the case of a DirectFlex or App-V application: the next time the application is started) the application settings will be back to the state they were in when the backup was created.

13.2 Miscellaneous

13.2.1 Applications not showing up for self-support

There are a number of reasons why an application may not be displayed in VMware User Environment Manager Self-Support:

- The application’s Flex config file is explicitly configured to be hidden from VMware User Environment Manager Self-Support (cf. 4.6).
- The Flex config file has been retired (cf. 4.1.6).
- Neither a profile archive nor profile archive backups exist.
13.2.2 Logging

If the *FlexEngine logging* Group Policy setting is configured, VMware User Environment Manager Self-Support will log its reset and restore actions to the specified log file.

If a user resets the settings for an application, this is logged as:

```
Self-Support: Reset settings for '...' 
```

If settings are restored from backup, this is logged as:

```
Self-Support: Restored settings for '...' to backup of date 
```

*NOTE:* This message is logged at log level *INFO*.

13.2.3 Preventing access

Depending on your implementation scenario, you might want to prevent access to VMware User Environment Manager Self-Support for a certain group of users.

This can be done through the *Prevent access to VMware UEM Self-Support* Group Policy setting described in section 3.4.2. If this setting is enabled, the following message is displayed when a user tries to start VMware User Environment Manager Self-Support:

```
You are not allowed to run this application. 
```

13.2.4 Language support

VMware User Environment Manager Self-Support displays its user interface in English, German or Dutch, based on the “Display Language” setting in Windows. If the configured language is not supported, the UI defaults to English.

If you wish to override the language detection mechanism, you can do so by using the `/lang` argument:

```
"Flex+ Self-Support.exe" /lang=de 
```

To select English, use `/lang=en`; for Dutch, `/lang=nl`. 
13.2.5  Tray support

VMware User Environment Manager Self-Support can be configured to reside in the taskbar notification area (also known as the “system tray” or “tray”). To do so, use the /tray argument:

"Flex+ Self-Support.exe" /tray

**NOTE:** On Windows 7 or newer, the icon might be hidden. In that case, select *Show hidden icons* in the notification area and change the configuration for *VMware User Environment Manager Self-Support* to “Show icon and notifications”.

13.2.6  Customizing the logo

If a file *Flex+ Self-Support.png* is found in the VMware User Environment Manager Self-Support installation folder, it is used instead of the VMware logo. For best results, create a PNG file of 369 x 83 pixels.

13.2.7  VMware User Environment Manager Helpdesk Support Tool

VMware User Environment Manager Helpdesk Support Tool is an additional and optional component that provides support capabilities for profile archives and profile archive backups through an intuitive graphical user interface. It can be used by User Environment Manager administrators themselves or it can be made available to another department that is in charge of providing support in the area of personalization.

VMware User Environment Manager Helpdesk Support Tool is described in detail in its own *Administrator's Guide*, but one aspect warrants mentioning here: the *Helpdesk Support Tool Configuration* dialog that is available via the main menu.
14 External information and downloads

VMware User Environment Manager lets you manage Windows profiles, and uses logon and logoff scripts. It is required to get some familiarity with commonly available standard documents and tools.

- For more information, see how to create a customized mandatory profile on Windows 7 and Windows Server 2008 R2.
- If you encounter issues running logon scripts on Windows 7 and Windows Server 2008 R2 synchronously, download and install the hotfix from the Microsoft Web Site.
Appendices
Appendix A - FlexEngine command line arguments

When FlexEngine starts, it first reads its Group Policy configuration (if any), and then reads the command line arguments specified (if any).

**NOTE**: Command line arguments override the settings provided through Group Policy.

**FlexEngine operations**

FlexEngine can perform two main operations: **-s** stores profile information (typically used at logoff), and **-r** reads profile information (typically used at logon).

**FlexEngine arguments**

The operations are further configured using additional arguments, some of which are optional (●), some of which mandatory (x):

<table>
<thead>
<tr>
<th>Description</th>
<th>-s</th>
<th>-r</th>
</tr>
</thead>
<tbody>
<tr>
<td>-i Argument value config specifies the Flex configuration file(s) to use.</td>
<td>x</td>
<td>x</td>
</tr>
<tr>
<td>-S First argument value silo path specifies silo-specific configuration files to use. Second argument value suffix specifies suffix to use in profile archive and backup folders – if value is an empty string, the last folder of silo path is used as suffix.</td>
<td>x</td>
<td>x</td>
</tr>
<tr>
<td>-R Indicates that the config directory (and the silo path directory, if configured) should be processed recursively, i.e. also processes Flex configuration files in subfolders. Ignored for file-based operations.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-b Argument value backup path specifies the location for profile archive backups. If not specified, no backups are created.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-B Argument value backup count indicates how many backups to create.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-bd Indicates that a single backup should be created per day.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-C Enables compression for profile archives. Note that FlexEngine can read both compressed and uncompressed archives regardless of this setting – this switch only controls the creation of archives.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-c Enables certificate support for mandatory profiles.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-F Indicates that export should be performed always, regardless of whether the previous import was successful.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-M Argument value log size specifies the maximum size of the log file in kilobytes. If the log file is larger than that size at the start of an import or export action, the log file is cleared.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-L Restores “last modified” dates for imported files.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-H Marks the profile archive folder and the backup folder (if configured) as hidden after a path-based export.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-v Verbose mode: displays a splash screen with a progress bar.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-f Argument value log file specifies the name of the log file.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-l Argument value log level specifies what information should be logged. Log level can be DEBUG, INFO, WARN (the default), ERROR, or FATAL.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-rw Refreshes Windows appearance.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-rk Refreshes keyboard settings.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-rm Refreshes mouse settings.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-ra Combination of the three options above.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1 Mandatory for path-based; not applicable for file-based.  
2 Optional for path-based; not applicable for file-based.
**File-based mode versus path-based mode**

The `s` and `r` operations can operate on a single profile archive (file-based mode), but they can also operate on a directory of profile archives (path-based mode). This mode is determined from the path that is specified as the next argument (`s \...\ie.zip` vs `s \...\...\Archives`, for instance); if no path is specified, the corresponding policy setting is used.

Depending on this mode (file-based or path-based), some of the other arguments need to “follow suit”: for file-based operations, the `-i` argument must be a Flex config file, the `-r/-s` argument must be a profile archive file, and the `-b` argument must also be a file. In path-based mode, the `-i`, `-r/-s`, and `-b` arguments must all refer to directories.

**Overriding Group Policy settings**

Command line arguments for FlexEngine take precedence over settings configured through Group Policy. For instance, if you set the log level to `ERROR` through policy, but specify `-l DEBUG` on the command line, the latter will be used.

It is also possible to reset an argument that has been configured through policy (in effect making it “unconfigured”), by appending a `-` (dash) to the command line argument. For instance, if you have configured a backup path through policy, but want to run an export without creating backups, you can specify `-b-`.


**Applying Horizon policies in multiple sessions**

When using a Horizon Remote Desktop in combination with Horizon Remote Applications, the same user can have multiple sessions on the same computer. To correctly apply Horizon policies in such a scenario, you must configure logon and logoff scripts as described in sections 3.5.1 and 3.5.2, respectively, with an additional command line argument.

For the logon script, specify the following arguments: `-HorizonMultiSession -r`.

For the logoff script, specify the following arguments: `-HorizonMultiSession -s`.

**NOTE**: `-HorizonMultiSession` must be the first argument.
**Additional FlexEngine operations**

In addition to `-r` and `-s`, FlexEngine supports three other modes of operation.

**-OfflineImport**

When a computer is offline and a user logs on with cached credentials, Group Policy client-side extensions do not execute. If FlexEngine is configured to run as a Group Policy extension (cf. 3.4.2), this means that no import would take place in such a scenario.

As a fallback approach, just configure a logon script as described in 3.5.1 but instead of the `-r` script parameter, specify `-OfflineImport`.

If FlexEngine is run with this argument, it checks whether an import has already taken place. If so, it exits quietly. If not, a path-based import is performed, using the configuration from the VMware UEM Group Policy.

**-DirectFlexRefresh**

DirectFlex configuration is processed during logon. If you add Flex config files with DirectFlex enabled, or modify DirectFlex-related settings of existing files while a user is logged on, these changes will not be automatically picked up during the session.

This is typically not an issue, but if you so require, an update can be forced by running the following command in the user’s session:

"C:\Program Files\Immidio\Flex Profiles\FlexEngine.exe" -DirectFlexRefresh

**-UemRefresh**

User Environment settings are applied at logon. For certain types of settings, you can perform a refresh while the user is logged in.

- `UemRefresh` performs a refresh of UEM file type associations, shortcuts, and printer mappings. For a more granular refresh, use `-UemRefreshFtas`, `-UemRefreshShortcuts`, `-UemRefreshPrinters`, `-UemRefreshADMX` (to refresh UEM ADMX-based settings), `-UemRefreshDrives` (to refresh UEM drive mappings), `-UemRefreshEnvVars` (to refresh UEM environment variables), `-UemRefreshApplicationBlocking` (to refresh UEM application blocking settings), or `-UemRefreshHorizonPolicy` (to refresh UEM Horizon policies).

You can combine the arguments. Also, note that `-UemRefresh` only refreshes UEM file type associations, shortcuts, and printer mappings.

**NOTES:**

- Refreshing drive mappings, file type associations, printer mappings or shortcuts is only possible for items for which *Undo at logoff* is enabled.
- Although Horizon policies can be refreshed at any time, whether changes actually take effect at that time depends on the Horizon remote desktop experience components.
Appendix B - Creating migration XML files

The VMware User Environment Manager download package contains an XML Schema definition (the Migrate10.xsd file in the Application Migration XML Files folder) for the migration XML vocabulary. In some XML editors you can use this file to validate your migration XML file or to provide context-sensitive help.

The download package also contains a sample migration XML file (Application Migration Sample.xml) containing examples for each migration action.

B-1 General structure

The general structure of a migration XML file is as follows:

```xml
<?xml version="1.0" encoding="UTF-8"?>
<migrate xmlns="http://www.immidio.com/Schemas/Flex/Migrate10/"
    <registry>
        ... registry actions ...
    </registry>
    <filesystem>
        ... file system actions ...
    </filesystem>
</migrate>
```

Section B-2 describes the actions that can be used within the `<registry>` element, and section B-3 describes the `<filesystem>` actions.

Registry actions are performed first, followed by file system actions. The registry and file system actions are performed in the order they are listed in in the XML file, which is something to keep in mind when performing related actions.

For instance, to rename a folder and delete a file from that folder, you can either first rename the folder and then delete the file using the new folder name, or first delete the file using the old folder name and then rename the folder. Changing the order won’t work, as the file will no longer exist with the old name or won’t yet exist with the new name, respectively.

B-2 Registry actions

Registry actions can be performed on values and keys (note that most key-related actions also affect sub keys, so in effect are applied to a registry tree).

All registry key references must start with HKEY_CURRENT_USER (or the HKCU alias) or HKEY_LOCAL_MACHINE (or the HKLM alias), specified in all capitals.

To specify the default registry value, use the empty string (two quotes with no content in between) as the value name.

B-2.1 Registry value actions

Registry value actions are specified as

```xml
<value action="..." key="..." source="..." ... />
```

child elements of the `<registry>` element, with the action attribute indicating the action
to perform, and the key and source attributes specifying the registry key and value to operate on. Depending on the action, other attributes are needed as well, as described below.

B-2.2 Set registry value
To create or update a registry value:

```xml
<value action="set"
  key="HKCU\Software\VendorW"
  source=""
  type="string">Some text</value>
```

This sets the default registry value (as indicated by the empty source attribute) of key `HKCU\Software\VendorW` to the string (as specified by the type attribute) `Some text` (i.e. the content of the <value> element).

The type attribute determines the type of the registry value, and also affects the format of the element content:

<table>
<thead>
<tr>
<th>Type</th>
<th>Description</th>
<th>Element content example</th>
</tr>
</thead>
<tbody>
<tr>
<td>integer</td>
<td>A 32-bit number</td>
<td><code>&lt;value ... type=&quot;integer&quot;&gt;42&lt;/value&gt;</code></td>
</tr>
<tr>
<td>string</td>
<td>A simple string</td>
<td><code>&lt;value ... type=&quot;string&quot;&gt;Some text&lt;/value&gt;</code></td>
</tr>
</tbody>
</table>
| multi    | Multiple strings, separated by `&#10;` | `<value ... type="multi">A
  B</value>` |
| expandable | A string that can contain environment variables | `<value ... type="expandable">%PATH%</value>` |
| binary   | Base64-encoded binary data         | `<value ... type="binary">RmxleCs</value>` |

B-2.3 Rename registry value
To rename a registry value:

```xml
<value action="rename"
  key="HKCU\Software\VendorX"
  source="oldName"
  destination="newName" />
```

This renames the oldName registry value of key `HKCU\Software\VendorX` to newName. Note that this action can only rename values within the same key – to move a value to another key, use the move_value action of the <key> element (cf. B-2.10).

B-2.4 Delete registry value
To delete a registry value:

```xml
<value action="delete"
  key="HKCU\Software\VendorY"
  source="removeMe" />
```

This deletes the removeMe registry value of key `HKCU\Software\VendorY`. 
B-2.5 Convert registry value to other type

To convert a registry value to another type:

```xml
<value action="convert"
     key="HKCU\Software\VendorZ"
     source="v"
     type="string" />
```

This changes the type of registry value v of key HKCU\Software\VendorZ to string. Note that the original data is not converted for this; the convert action just flips the type.

The type attribute accepts the same values as for the set action: integer, string, multi, expandable, and binary.

**NOTE:** You will hardly ever need to use this action. It is mainly provided for applications that store strings as binary data in one version and use actual strings for the next version.

B-2.6 Registry key actions

Registry key actions are specified as

```xml
<key action="..." source="..." ... />
```

child elements of the `<registry>` element, with the action attribute indicating the action to perform, and the source attribute specifying the registry key to operate on. Depending on the action, other attributes are needed as well, as described below.

B-2.7 Create registry key

To create a registry key:

```xml
<key action="create"
     source="HKCU\Software\VendorW" />
```

This creates registry key HKCU\Software\VendorW.

B-2.8 Rename registry key

To rename a registry key:

```xml
<key action="rename"
     source="HKCU\Software\VendorX\1.0"
     destination="HKCU\Software\VendorX\2.0" />
```

This renames registry key HKCU\Software\VendorX\1.0 to HKCU\Software\VendorX\2.0.

B-2.9 Delete registry key

To delete a registry key:

```xml
<key action="delete"
     source="HKCU\Software\VendorY" />
```

This deletes registry key HKCU\Software\VendorY.
B-2.10 Move registry value to other key

To move a registry value to another key:

```xml
<key action="move_value"
source="HKCU\Software\VendorZ"
destination="HKCU\Software\VendorZ\App"
value="Path"/>
```

This moves registry value Path from key HKCU\Software\VendorZ to key HKCU\Software\VendorZ\App.

B-3 File system actions

All paths for file system actions must start with one of the following folder tokens:

- AppData
- Cookies
- Desktop
- Favorites
- LocalAppData
- NetHood
- Personal
- PrintHood
- ProgramsMenu
- RecentFiles
- SendTo
- StartMenu
- StartupMenu
- UserProfile

These folder tokens are case-sensitive.

B-3.1 File actions

File actions are specified as

```xml
<file action="..." source="..." ... />
```

child elements of the `<filesystem>` element, with the action attribute indicating the action to perform, and the source attribute specifying the file to operate on. Depending on the action, the destination attribute is needed as well, as described below.

B-3.2 Create file

To create a file:

```xml
<file action="create"
source="AppData\VendorW\config.xml"></file>
```

This creates a config.xml file in the AppData\VendorW directory.
To create an empty file, leave the `<file>` element empty. Otherwise, provide Base64-encoded data as the element content.

**B-3.3 Copy file**

To copy a file:

```xml
<file action="copy"
     source="AppData\VendorX\App1\settings.xml"
     destination="AppData\VendorX\App2\settings.xml" />
```

This copies the `settings.xml` file from the `AppData\VendorX\App1` directory to the `AppData\VendorX\App2` directory.

Note that it is also possible to rename the file while copying it: just specify a different file name in the `destination` attribute.

**B-3.4 Move file**

To move a file:

```xml
<file action="move"
     source="AppData\VendorY\App1\settings.xml"
     destination="AppData\VendorY\App2\settings.xml" />
```

This moves the `settings.xml` file from the `AppData\VendorY\App1` directory to the `AppData\VendorY\App2` directory.

Note that it is also possible to rename the file while moving it: just specify a different file name in the `destination` attribute.

Similarly, to just rename a file (without moving it to another folder) keep the folder part of the `destination` attribute identical to that of the `source`.

**B-3.5 Delete file**

To delete a file:

```xml
<file action="delete"
     source="AppData\VendorZ\obsolete.txt" />
```

This deletes the `obsolete.txt` file from the `AppData\VendorZ` directory.
**B-3.6 Directory actions**

Directory actions are specified as

```xml
<directory action="..." source="..." ... />
```

child elements of the `<filesystem>` element, with the `action` attribute indicating the action to perform, and the `source` attribute specifying the directory to operate on. Depending on the action, the `destination` attribute is needed as well, as described below.

**B-3.7 Create directory**

To create a directory:

```xml
<directory action="create"
source="AppData\Vendor\Data" />
```

This creates the `AppData\Vendor\Data` directory.

**B-3.8 Copy directory**

To copy a directory (with all its contents, i.e. recursively):

```xml
<directory action="copy"
source="AppData\VendorX\App1\Data"
destination="AppData\VendorX\App2\Data" />
```

This copies the `AppData\VendorX\App1\Data` directory to `AppData\VendorX\App2\Data`. All files and folders within `AppData\VendorX\App1\Data` will be copied.

**B-3.9 Move directory**

To move a directory:

```xml
<directory action="move"
source="AppData\VendorY\App1\Data"
destination="AppData\VendorY\App2\Data" />
```

This moves the `AppData\VendorY\App1\Data` directory to `AppData\VendorY\App2\Data`.

**B-3.10 Delete directory**

To delete a directory (with all its contents, i.e. recursively):

```xml
<directory action="delete"
source="AppData\VendorZ"
```

This deletes the `AppData\VendorZ` directory, including all files and folders within.
Appendix C - COM support

Besides running FlexEngine as an executable or a Group Policy extension, it can be used through COM, enabling support for a broad range of scenarios.

FlexEngine is available as a COM server with ProgID `ImmidioFlexProfiles.Engine`, exposing a single method: `Process()`. This method takes a string argument which is interpreted in the same way as the command line to `FlexEngine.exe` (see Appendix A).

This COM interface can be used to call FlexEngine from custom code. For instance, VMware ThinApp supports callback functions that are invoked when certain events occur:

```vbscript
Function OnFirstSandboxOwner
    ' Read settings
    Set flexEngine = CreateObject("ImmidioFlexProfiles.Engine")
    Call flexEngine.Process("-r H:\VMwareUEM\ThinApp\appSettings.zip")
End Function

Function OnLastProcessExit
    ' Store settings
    Set flexEngine = CreateObject("ImmidioFlexProfiles.Engine")
    Call flexEngine.Process("-i \srv\Flex\ThinApp\appSettings.ini " & _
                          "-s H:\VMwareUEM\ThinApp\appSettings.zip")
End Function
```
Appendix D - Import status flag details

If FlexEngine cannot access the profile archive directory at logon or is for some reason not invoked, FlexEngine is not run at logoff, as that would overwrite the user’s personalized settings. This behavior can be changed using the –F switch, as described in the section about FlexEngine arguments.

If FlexEngine finds the profile archive path available at logon, a registry value ImportStatus is set at HKCU\Software\Immidio\Flex Profiles\ImportMarkers. At logoff, FlexEngine checks the value – if it exists, it runs normally and removes the value; otherwise, the export is skipped, and a message is logged.

NOTE: When creating a mandatory profile, care must be taken not to accidentally include the ImportStatus value. That would result in the value always being available, even when FlexEngine has not run at logon, disabling this protection mechanism.
Appendix E – ‘Run Once’ settings

As described in section 4.10 and chapters 5 and 7, user environment settings and application migration settings can be configured to be ‘run once’. The mechanism for this ‘run once’ logic depends on flag files in a FlexRepository subfolder of the user’s profile archive folder.

When a setting is to be processed by FlexEngine, it checks whether the corresponding flag file already exists. If so, the action is skipped. Otherwise, the action is performed, and – if the action was successful – the flag file is created.

The path of the flag file depends on the following aspects:

- For DirectFlex or App-V user environment settings: the path of the Flex config file
- Otherwise: the setting’s type

The name of the flag file is built up from a number of components:

- The setting’s name
- The profile type
- In the case of a local profile: the computer name

**NOTE:** If you are using user environment or application migration settings with ‘run once’ enabled, it is very important that the user’s FlexRepository folder is not removed. Otherwise, settings may be applied again.
## Appendix F – Using environment variables in file and registry sections

VMware User Environment Manager allows using environment variables in the registry and file system paths of *Import / Export* content and *Profile Cleanup* settings.

**NOTE**: Each line that needs expanding must end with `\[EXPAND ENV VARS]` - without that marker, the path will be used as is, without expansion.

---

<table>
<thead>
<tr>
<th>Import / Export</th>
<th>Profile Cleanup</th>
<th>Predefined Settings</th>
<th>Backups</th>
<th>DirectFlex</th>
<th>Add</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Use the editor below to configure which file, folder and / or registry information to Import</strong>.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

```
[IncludeRegistryTrees]
HKCU\Software\Vendor\App\%username%\[EXPAND_ENV_VARS]

[IncludeFiles]
<AppData>\Software\Vendor\App\%username%.INI [EXPAND_ENV_VARS]
```
Appendix G – Resultant set of UEM items

VMware User Environment Manager can optionally generate a so-called **resultant set of UEM items**: an XML file that contains information about all the Flex config files and user environment settings that have been processed.

**NOTE:** This is a feature that should only be enabled on a case-by-case basis and only for individual users, to perform troubleshooting or other diagnostics.

To enable this feature, just create a folder named **UEMResult** in the same location as you have configured for the FlexEngine log file:

![Files](image)

While this **UEMResult** folder exists, FlexEngine will store intermediate processing results in the user’s temp folder. When FlexEngine runs at logoff, it will use these intermediate files to generate the resultant set of UEM items XML file in the **UEMResult** folder:

![Files](image)

**NOTE:** FlexEngine will continue to create these files while the **UEMResult** folder exists, so it is up to the administrator to periodically remove old files or to turn off the feature (by removing the folder) after a while.

If the feature is enabled, FlexEngine will automatically process the intermediate results at logoff. It is also possible to manually launch this action, by running the **UEMResult.exe** console application which can be found in the VMware UEM installation directory.

**UEMResult.exe** supports the following two optional arguments:

- **-keep** By default, the intermediate files are deleted after processing. If **-keep** is specified, those files are left in place.

- **-quiet** By default, some information is output to the console window. If **-quiet** is specified, this output is suppressed.